

TABLE 1 - Headline Figure	Q1 2019/20	2.56	Q1 2018/19	2.47	Year on Year +/-	3.8%
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TABLE 2 - Days Lost per Employee

Section / Team	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
Environment & Neighbourhood	697.65	110.0	121.5	417.4	2137.1	2786.0	1,836.34	2.63
Housing & Employability	267.31	35.5	35.5	86.1	477.0	634.2	548.46	2.05
Regeneration	427.58	40.5	84.0	194.7	900.7	1219.9	1,184.45	2.77
Regeneration, Environment & Growth TOTAL	1,392.55	186.0	241.0	698.2	3514.8	4640.1	3,569.25	2.56

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Total Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	186.0	4.01%
Short Term (4-5 days)	241.0	5.19%
Medium Term (6 days-4 weeks)	698.2	15.05%
Long Term (over 4 weeks)	3,514.8	75.75%
TOTAL	4,640.1	100.00%

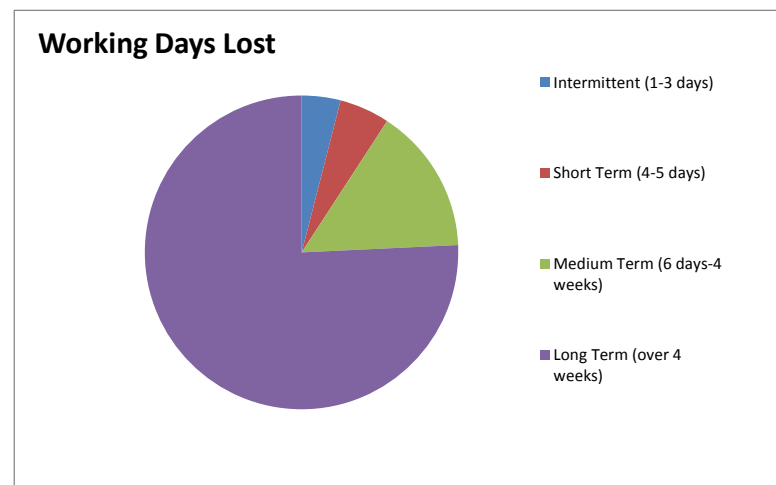


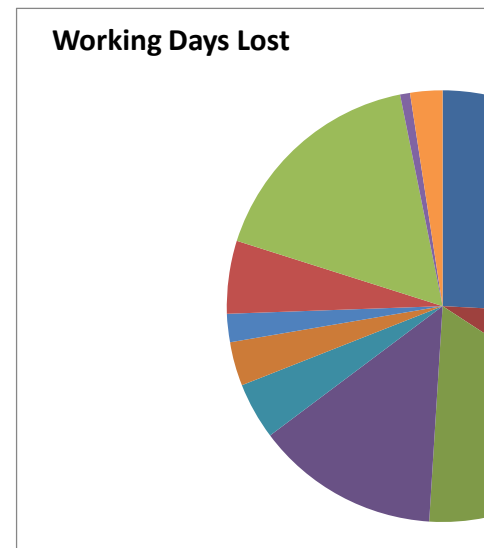
TABLE 4 - Absence Reasons

Section / Team	FTE Employees	Absence Reasons								
		Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accident / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions

Environment & Neighbourhood	697.65	778.3	222.3	504.9	263.3	193.3	100.3	90.6	73.6	480.9
Housing & Employability	267.31	218.4	25.7	27.1	93.1	4.3	52.9	0.0	39.4	105.1
Regeneration	427.58	201.8	140.0	247.1	282.4	0.0	0.0	7.9	140.0	200.7
Regeneration, Environment & Growth TOTAL	1,392.55	1198.6	388.0	779.2	638.9	197.6	153.1	98.4	253.0	786.7

TABLE 5 - Days Lost by Absence Category

Absence Reason	Total Working Days Lost	Percentage of Lost Days
Minor Illness	1198.6	25.83%
Back Pain	388.0	8.36%
Musculo-skeletal Injuries	779.2	16.79%
Stress - Personal	638.9	13.77%
Recurring Medical Conditions	197.6	4.26%
Non Work Related Accidents / Injuries	153.1	3.30%
Work Related Accidents / Injuries	98.4	2.12%
Mental Health	253.0	5.45%
Acute Medical Conditions	786.7	16.95%
Pregnancy Related Absence	34.4	0.74%
Drink or Drug Related Condition	0.0	0.00%
Stress - Work Related	112.1	2.42%
TOTAL	4,640.1	100.00%



Department: Regeneration, Environment & Growth

Period: Q1 2019/20

Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related	Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
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31.4	0.0	47.1	2786.0	1,836.34	2.63
3.0	0.0	65.0	634.2	548.46	2.05
0.0	0.0	0.0	1219.9	1,184.45	2.77
34.4	0.0	112.1	4640.1	3,569.25	2.56

