

LOCAL NEGOTIATING COMMITTEE FOR TEACHERS

At a Hybrid Annual General Meeting of the Local Negotiating Committee for Teachers held in the Civic Space, 16 Church Street, Dumbarton on Tuesday, 3 December 2024 at 2.00 p.m.

Present: Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Julie Reilly, Head Teacher, Bonhill Primary School; Gavin Corrigan, Michael Dolan, Rebecca McCulloch, Laura Minto, Dawn Wilson and Caroline Yates (all EIS); and Claire Mackenzie (SSTA).

Attending: Louise Hastings, People and Change Partner; Kirsty Connor, Education Support Officer – Staffing; and Scott Kelly, Committee Officer.

Apologies: Apologies for absence were intimated on behalf of Councillor John Millar; Alison Boyles, Head Teacher, Dumbarton Academy; and James Halfpenny (EIS).

Gavin Corrigan in the Chair

DECLARATIONS OF INTEREST

It was noted that there were no declarations of interest in any of the items of business on the agenda.

MEMBERSHIP

In accordance with Paragraph 6 of the Local Recognition and Procedure Agreement, the Committee noted that the membership of the Local Negotiating Committee for Teachers (LNCT) for 2024/25 would be as follows:-

Management Side

Members: Councillors Jonathan McColl, John Millar, Lauren Oxley and Clare Steel; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; and Julie Reilly, Head Teacher, Bonhill Primary School.

Advisers: Victoria Rogers, Chief Officer – People and Technology; Louise Hastings, People and Change Partner; Kirsty Connor, Education Support Officer – Staffing; and Laura Radcliffe, Education Support Officer – Staffing.

Teachers' Side

Members: Gavin Corrigan, Michael Dolan, James Halfpenny, Rebecca McCulloch, Laura Minto, Dawn Wilson and Caroline Yates (all EIS); and Claire Mackenzie (SSTA).

Advisers: David Baxter, Area Officer (EIS); and Euan Duncan, Assistant General Secretary (SSTA).

CHAIR AND VICE CHAIR

In accordance with Paragraph 9 of the Local Recognition and Procedure Agreement, the Committee noted that in this, the twenty-second year of the LNCT, Gavin Corrigan would assume the position of Chair for the Teachers' Side and Councillor Clare Steel would assume the position of Vice Chair for the Management Side

MINUTES OF PREVIOUS MEETING

The Minutes of Meeting of the Local Negotiating Committee for Teachers held on 11 June 2024 were submitted and approved as a correct record.

AMENDMENT TO LNCT AGREEMENT NO. 4, 'CODE OF PRACTICE ON USE OF TEMPORARY CONTRACTS'

A report was submitted by the Joint Secretaries to the LNCT seeking approval to alter LNCT Agreement 4, 'Code of Practice on use of Temporary Contracts' which was approved by the LNCT at its meeting on 22 September 2009.

After discussion and having heard both Sides, the Committee agreed:-

- (1) to note the declining availability of permanent teaching posts and the increased demand for permanent teaching posts from teachers on fixed term contracts or supply within West Dunbartonshire;
- (2) the proposed changes in what constitutes a temporary cessation of work, specifically during periods at the start and end of term; and
- (3) the introduction of the facility for teachers who have gained 2 years continuous service post probation to bank periods of service worked in the current school session ensuring the period of service is protected until such a time as the teacher gains a permanent post with West Dunbartonshire in accordance with the eligibility criteria.

PROGRAMME OF FUTURE MEETINGS

The Committee agreed:-

- (1) that LNCT meetings for the next year should continue to be held as hybrid meetings; and
- (2) that meetings should be held on:-
 - Tuesday, 18 March 2025 at 10.00 a.m. in the Civic Space, 16 Church Street, Dumbarton.
 - Tuesday, 10 June 2025 at 2.00 p.m. in the Civic Space, 16 Church Street, Dumbarton.
 - Tuesday, 9 September 2025 at 10.00 a.m. in the Civic Space, 16 Church Street, Dumbarton.
 - Tuesday, 2 December 2025 at 2.00 p.m. in the Civic Space, 16 Church Street, Dumbarton (Annual General Meeting).

COMPLIMENTS OF THE SEASON

Before closing the meeting, Mr Corrigan, Chair, wished everyone a very Merry Christmas.

The meeting closed at 2.15 p.m.

