

	WDC Absence Statistics - Excluding Isolation	Department: Council-Wide Period: Annual 2019/2020
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TABLE 1 - Headline Figure	Annual 2019/2020	10.25	Annual 2018/2019	11.52	Year on Year +/-	-11.00%
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TABLE 2 - Days Lost per Employee

Department	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
People & Technology	96.19	52.0	16.5	49.5	434.6	552.6	336.08	3.49
Regulatory	96.68	61.0	30.0	44.7	49.9	185.6	105.18	1.09
Resources	223.61	183.5	134.5	297.8	2236.2	2852.0	1,141.17	5.10
Chief Exec Office Total	416.48	296.5	181.0	392.0	2,720.7	3,590.2	1,582.43	3.80
Child Healthcare & Criminal Justice	229.96	147.0	144.0	312.8	3077.8	3681.6	2,677.78	11.64
Community Health & Care	732.19	889.0	669.0	2369.4	21536.2	25463.5	16,373.77	22.36
Finance & Resources	5.21	0.0	5.0	0.0	0.0	5.0	5.00	0.96
Mental Health, Addiction & Learning Disabilities	138.04	127.0	81.0	272.5	1522.9	2003.4	1,414.15	10.24
Strategy, Planning & Health Improvement	22.39	30.5	9.0	54.3	305.3	399.1	331.35	14.80
Health & Social Care Partnership	1,127.80	1,193.5	908.0	3,008.9	26,442.2	31,552.6	20,802.05	18.44
Environment & Neighbourhood	373.71	165.5	250.0	654.5	3852.6	4922.6	3,598.18	9.63
Housing & Employability	275.80	187.0	164.0	362.8	2615.1	3328.9	2,666.05	9.67
Regeneration	429.93	271.0	408.5	753.8	4924.8	6358.1	5,637.06	13.11
Regeneration, Environment & Growth	1,079.43	623.5	822.5	1771.0	11392.5	14609.5	11,901.29	11.03
Strategic Management	13.17	0.0	4.0	0.0	111.4	115.4	43.13	3.28
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CCCF	434.39	497.0	337.5	975.9	7171.9	8982.2	2,265.07	5.21
Education Learning & Attainment (Support Staff)	765.18	1024.0	607.0	1670.3	8072.3	11373.6	7,328.18	9.58
Resources (Pro)	19.86	8.5	0.0	14.3	48.0	70.8	27.05	1.36
Transformation & Public Service Reform (Excl. Teachers)	1,219.43	1529.5	944.5	2660.5	15292.1	20426.6	9,620.30	7.89
LOCAL GOVERNMENT EMPLOYEES TOTAL	3,856.31	3643.0	2860.0	7832.4	55959.0	70294.4	43949.2	11.40
Transformation & Public Service Reform (Teachers)	921.67	1004.0	405.0	951.8	5035.7	7396.5	5,035.96	5.46
COUNCIL-WIDE TOTAL	4,777.98	4647.0	3265.0	8784.3	60994.7	77690.9	48,985.16	10.25

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	4,647.0	5.98%
Short Term (4-5 days)	3,265.0	4.20%
Medium Term (6 days-4 weeks)	8,784.3	11.31%
Long Term (over 4 weeks)	60,994.7	78.51%
TOTAL	77,690.9	100%

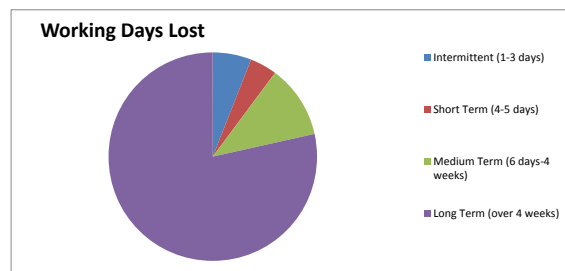


TABLE 4 - Absence Reasons

Department	FTE Employees	Absence Reasons														Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
		Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accidents / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions	Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related	Notifiable Disease (Confirmed)				
People & Technology	96.19	80.1	0.0	96.4	17.1	10.5	73.0	3.0	82.9	189.6	0.0	0.0	0.0	0.0	552.6	336.08	3.49	
Regulatory	96.68	102.9	0.0	39.6	5.7	0.0	0.0	0.0	0.0	28.1	0.0	0.0	9.3	0.0	185.6	105.18	1.09	
Resources	223.61	491.8	199.0	224.3	620.1	73.3	108.7	17.1	193.8	751.8	104.0	0.0	68.2	0.0	2852.0	1,141.17	5.10	
Chief Exec Office Total	416.48	674.8	199.0	360.2	642.9	83.8	181.7	20.1	276.6	969.6	104.0	0.0	77.5	0.0	3590.2	1,582.43	3.80	
Child Healthcare & Criminal Justice	229.96	487.4	110.0	285.4	1171.1	64.7	113.3	29.3	487.3	355.9	49.4	0.0	517.9	10.0	3681.6	2,677.78	11.64	
Community Health & Care	732.19	4139.5	1494.3	4188.8	4469.8	1166.2	434.4	530.7	1811.7	5617.9	467.0	0.0	1128.4	15.0	25463.5	16,373.77	22.36	
Finance & Resources	5.21	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	5.00	0.96	
Mental Health, Addiction & Learning Disabilities	138.04	394.0	64.4	188.3	178.0	332.4	87.1	57.9	187.1	83.8	9.0	0.0	421.4	0.0	2003.4	1,414.15	10.24	
Strategy, Planning & Health Improvement	22.39	69.5	0.0	9.6	71.7	211.4	0.0	0.0	0.0	34.9	0.0	0.0	2.0	0.0	399.1	331.35	14.80	
Health & Social Care Partnership	1,127.80	5095.3	1668.7	4672.0	5890.6	1774.7	634.7	617.9	2486.1	6092.4	525.4	0.0	2069.7	25.0	31552.6	20,802.05	18.44	
Environment & Neighbourhood	373.71	1158.5	189.0	816.4	606.9	327.9	326.8	282.4	267.3	870.6	0.0	4.3	72.7	0.0	4922.6	3,598.18	9.63	
Housing & Employability	275.80	702.9	132.6	314.6	589.7	348.0	210.9	141.0	106.6	276.5	6.0	0.0	500.2	0.0	3328.9	2,666.05	9.67	
Regeneration	429.93	1516.5	623.9	1577.3	822.3	28.6	35.0	17.9	508.6	1023.8	0.0	0.0	204.3	0.0	6358.1	5,637.06	13.11	
Regeneration, Environment & Growth	1,079.43	3377.9	945.4	2708.3	2018.8	704.4	572.7	441.2	882.4	2170.8	6.0	4.3	777.2	0.0	14609.5	11,901.29	11.03	
Strategic Management	13.17	28.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	87.1	0.0	0.0	0.0	0.0	115.4	43.13	3.28	
Strategic Management	13.17	28.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	87.1	0.0	0.0	0.0	0.0	115.4	43.13	3.28	
CCCF	434.39	2041.1	453.6	980.5	1842.8	228.0	263.4	60.6	907.9	1502.1	36.4	8.6	645.9	11.4	8982.2	2,265.07	5.21	
Education Learning & Attainment (Support Staff)	765.18	3130.8	350.1	944.9	1618.3	764.4	198.6	146.3	788.0	2697.8	303.6	0.0	430.9	0.0	11373.6	7,328.18	9.58	
Resources (Pro)	19.86	17.8	0.0	3.0	0.0	2.0	0.0	0.0	48.0	0.0	0.0	0.0	0.0	0.0	70.8	27.05	1.36	
Transformation & Public Service Reform (Local Government)	1,219.43	5189.7	803.7	1928.4	3461.1	994.4	462.0	206.8	1743.9	4199.8	340.0	8.6	1076.7	11.4	20426.6	9,620.30	7.89	
LOCAL GOVERNMENT EMPLOYEES TOTAL	3,856.31	14365.9	3616.8	9669.1	12013.4	3557.4	1851.1	1286.1	5389.1	13519.8	975.4	12.9	4001.1	36.4	70294.4	43,949.20	11.40	
Transformation & Public Service Reform	921.67	2359.5	215.4	467.9	944.6	134.3	91.2	27.1	253.6	2206.1	364.1	0.0	332.9	0.0	7396.5	5,035.96	5.46	
COUNCIL-WIDE TOTAL	4,777.98	16725.4	3832.2	10136.9	12958.0	3691.6	1942.3	1313.1	5642.6	15725.9	1339.5	12.9	4334.0	36.4	77690.9	48,985.16	10.25	

TABLE 5 - Days Lost by Absence Category

Absence Reason	Days Lost	Percentage of Lost Days
Minor Illness	16,725.4	21.53%
Back Pain	3,832.2	4.93%
Musculo-skeletal Injuries	10,136.9	13.05%
Stress	12,958.0	16.68%
Recurring Medical Conditions	3,691.6	4.75%
Non Work Related Accidents / Injuries	1,942.3	2.50%
Work Related Accidents / Injuries	1,313.1	1.69%
Mental Health	5,642.6	7.26%
Acute Medical Conditions	15,725.9	20.24%
Pregnancy Related Absence	1,339.5	1.72%
Drink or Drug Related Condition	12.9	0.02%
Stress - Work Related	4,334.0	5.58%
Notifiable Disease (Confirmed)	36.4	0.05%
TOTAL	77,690.9	100%

Working Days Lost

