

AssessmentNo	144	Owner	rrea
Resource	Transformation		Service/Establishment CCCF
	First Name	Surname	Job title
Head Officer	Ricardo	Rea	Performance and Strategy Officer
Members	Ricardo Rea, Performance and Strategy Officer Amanda Coulthard, Performance and Strategy Manager		
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>		
Policy Title	West Dunbartonshire Council Budget Prioritisation 2020 engagement process		
	The aim, objective, purpose and intended out come of policy		
	The process was designed to gather West Dunbartonshire Council stakeholder views on priority budget areas. As well as the individuals, the process directly sought the views of key representative community organisations within West Dunbartonshire		
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.		
	Performance and Strategy Team, Senior Leafership Group and services		
Does the proposals involve the procurement of any goods or services?		No	
If yes please confirm that you have contacted our procurement services to discuss your requirements.		No	
SCREENING			
<i>You must indicate if there is any relevance to the four areas</i>			
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)		Yes	
Relevance to Human Rights (HR)		Yes	
Relevance to Health Impacts (H)		Yes	
Relevance to Social Economic Impacts (SE)		Yes	
Who will be affected by this policy?			
People residents in West Dunbartonshire, people using public servcies in West Dunbartonshire, other statutory organisations, volubnartuy organisations, Council staff.			
Who will be/has been involved in the consultation process?			
<p>The online engagement is open to all West Dunbartonshire stakeholders. In addition the process involves six focus group sessiosn spread geographically and across mornings, afternoons and evening . Stakeholders are also invited to comment by email or phone, or to attend a library / One stop shop for support with online access.</p> <p>Representative groups invited to attend includes: Community Councils, tenant & resident organisations, equality groups, parent councils, seniors groups, youth organisations, carers organisations. Face to face sessions allow a more qualitative discussion of cumulative impact of budget decisons.</p>			

Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.

	Needs	Evidence	Impact
Age			
Cross Cutting	Council's provide a wider range of services than any other organisation, so cross cutting considerations are even more important.	National evidence suggests that those with protected characteristics are less likely to engage in process such as this.	Cascade of online survey, supports to complete and availability of focus group sessions ensure that options for engagement are open to all citizens who want to engage
Disability			
Social & Economic Impact			

Sex			
Gender Reassign			
Health			
Human Rights	The Council are 'Human Right's Bearers' and must take decisons and act in a way that complies with the European Convention on Human Rights	More often than not Human Rights Considerations cross cut with those under the equality act, but apply to all human beings.	The process was undertaken in a way that was in line with with Article 14 of the ECHR on non discrimination on any grounds
Marriage & Civil Partnership			
Pregnancy & Maternity			
Race			

Religion and Belief			
Sexual Orientation			

Actions

Please provide a meaningful summary of how you have reached the recommendation

Consultation on Council spending is highly relevant to equalities. The approach adopted is in line with our Equality Outcome for 2017-2021 of increasing the participation of under represented groups.

In terms of online survey we ask demographic questions to allow comparison between respondent profiles and overall population of West Dunbartonshire. Decision makers must give due regard to equality considerations as part of their deliberations, and it is for them to decide on weight given to equality decisions in balance with others. The consultation provides part of the relevant evidence to help decisions makers.