

RECRUITMENT COMMITTEE

At a Meeting of the Recruitment Committee held on Monday 7 June 2004 in the Anteroom, Municipal Buildings, Dumbarton Road, Clydebank at 1.45 p.m.

Present: Councillors Margaret Bootland, Tony Devine, James Flynn and Andy White.

Attending: Tim Huntingford, Chief Executive and Andrea Gibson, Personnel Services.

Councillor Andy White in the Chair

MINUTES OF PREVIOUS MEETING

2957 The Minutes of Meeting of the Committee held on 1 June 2004 were submitted and approved as a correct record.

EXCLUSION OF PRESS AND PUBLIC

2958 The Committee approved the following resolution:-

2959 "That under Section 50A (4) of the Local Government (Scotland) Act, 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act."

TIMETABLE FOR INTERVIEWS

2960 There was circulated and noted a timetable for interviews for the post of Director of Corporate Services.

INTERVIEWS FOR DIRECTOR OF CORPORATE SERVICES

2961 Each candidate was asked to undertake a 10-minute presentation on a predetermined topic and to respond to 5 set questions which were issued 15 minutes prior to the interview.

2962 The Committee proceeded to hear presentations and interviewed the undernoted candidates for the post of Director of Corporate Services:-

R. W. Bennie
P. G. Gannon
G. A. McInerney
J. L. Bradley

- 2963 It was noted that D. Sillars had indicated that he would not be available for interview on this day.
- 2964 Note: Councillor McLaughlin entered the meeting after the second interview had been completed. He was advised that in order for all interviews to be held under the same conditions, he would be unable to take part in the remainder of the meeting. Councillor McLaughlin then left the meeting before the commencement of the third interview.
- 2965 Thereafter, interview assessment sheets were completed by Members scoring their overall assessment of each candidate.
- 2966 Following discussion, the Committee identified Mr. Gerard McInerney as the successful candidate for the post.
- 2967 The Committee also noted that the Chief Executive would, on behalf of the Committee, offer the post to Mr. McInerney and inform the unsuccessful candidates of the Committee's decision.

CONTRACTS OF EMPLOYMENT FOR CHIEF OFFICERS

- 2968 With reference to the Minutes of Meeting of the Recruitment Committee held on 1 June 2004, a report was submitted by the Chief Executive reviewing options for considering the application of Chief Officers for extensions of their contracts.
- 2969 After discussion and having heard the Chief Executive in further explanation, the Committee agreed:-
- (1) to recommend to Council that interviews be held for existing Chief Officers who wished to extend their current contracts; and
 - (2) that Council should be asked to agree the membership of the Recruitment Committee for the following posts:

Chief Executive
Director of Social Work Services
Director of Housing and Technical Services
Director of Development and Environmental Services.

The meeting closed at 6.20 p.m.