

RECRUITMENT COMMITTEE

At a meeting of the Recruitment Committee held in the Town Hall, Dumbarton Road, Clydebank on Friday, 22nd October, 1999.

Present: Councillors Anthony Devine (LAB), James McElhill (SNP), Andrew White (LAB), John Trainer (LAB), Ronald McColl (SNP) and Connie O'Sullivan (LAB).

Attending: Dr. Ralph G. Musgrave, Adviser.

Councillor Anthony Devine in the Chair

EXCLUSION OF PRESS AND PUBLIC

The Committee unanimously agreed to pass the following Resolution:-

“That under Section 50A(4) of the Local Government (Scotland) Act, 1973 the press and public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.”

QUESTIONS TO CANDIDATES

There was circulated a list of 9 interview questions prepared by the Adviser for consideration by and allocation to members of the Committee.

Following discussion, the Committee agreed:-

- (a) the allocation of questions to members of the Committee; and
- (b) that a list showing the 9 questions be placed on the candidates' table for reference purposes during the interview process.

POST OF CHIEF EXECUTIVE

The Committee proceeded to interview each of the 4 candidates on the short list. Prior to each interview an assessment form was issued to each member of the Committee.

Following the interview process, the Adviser outlined the voting procedure to be adopted in terms of Standing Order 26.

Thereafter, and on a ballot being taken, Mr. Tim Huntingford was identified as the successful candidate and it was agreed that he be offered the post of Chief Executive of West Dunbartonshire Council.

The Committee noted that Dr. Musgrave would write to Mr. Huntingford, on behalf of the Committee, to offer him the post and to the other candidates to inform them of the decision and to thank them for their participation in the selection process.

CLOSING REMARKS

Councillor White expressed the Committee's thanks to Dr. Musgrave for the professional and efficient way in which he had carried out the business of the Recruitment Committee, stating that advice and assistance was always made available to members if required.

He further recorded thanks to Linda McAlister, Personnel and Training Services and Christine McCaffary, Committee Administration for the administrative support provided to the Recruitment Committee and to Dr. Musgrave during the recruitment process. Dr. Musgrave also expressed his thanks for the assistance received from these two members of the Council's staff.