

AssessmentNo	306	Owner	trobins	
Resource	Transformation		Service/Establishment	CCCF
	First Name	Surname	Job title	
Head Officer	Trish	Robins	Lead Officer Arts Development and Exhibitions	
	(include job titles/organisation)			
Members	Amanda Coulthard Performance and Strategy Manager Sarah Christie Team Lead Arts and Heritage Andrew Graham Lead Officer Access and Collections Officer			
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>			
Policy Title	Clydebank Town Hall revised improvement works			
	The aim, objective, purpose and intended outcome of policy			
	To determine equality impacts with regard to the proposed improvement works within Clydebank Town Hall			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	users of the building key services and stakeholders			
Does the proposals involve the procurement of any goods or services?			Yes	
If yes please confirm that you have contacted our procurement services to discuss your requirements.			No	
SCREENING				
<i>You must indicate if there is any relevance to the four areas</i>				
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes	
Relevance to Human Rights (HR)			Yes	
Relevance to Health Impacts (H)			Yes	
Relevance to Social Economic Impacts (SE)			Yes	
Who will be affected by this policy?				
Visitors to Clydebank Town Hall, Partner Organisations, WDC Employees, Elected Members.				
Who will be/has been involved in the consultation process?				
TBD but will include West Dunbartonshire Access for all (Disability Access Panel) and West Dunbartonshire Equality Forum, to ensure that equality and access issues are fully considered in good time				
Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.				
	Needs	Evidence	Impact	
Age	Accessibility to include way-finding, ramps and lifts for wheelchair users and those with mobility issues. Disabled toilets Changing stations for babies/toddlers.	Access into the Town Hall, way-finding throughout the venue to all facilities and amenities on site.	the proposed improvements and revisions to layout of the building will ensure increased visibility, support and flow of those who use the building. this will	

	Areas where buggies and prams can be parked.		benefit access for a range of users.
Cross Cutting			
Disability	<p>Disabled Toilets</p> <p>Changing facilities for older children</p> <p>Ramps and lifts to access levels</p> <p>Braille signage</p> <p>Other signage e.g T loops</p> <p>Changing Places Facility</p> <p>Improved access and egress to/from stage in main hall</p> <p>Provision for communication with BSL users</p>	<p>Facilities for personal care for a range of ages and disabilities</p> <p>Systems required for people with visual impairment and hearing impairment to navigate around the building, effectively use the facilities and be provided with the same visitor experience as all visitors.</p>	<p>Modified museum gallery layouts with improved access and clearer sightlines will impact positively.</p> <p>Larger cafe and associated seating areas will create improved access and space for maneuverability of wheelchairs and will impact positively.</p> <p>however further actions could be implemented to improve functionality of the building for those who may require accessible /changing place toilets</p>
Social & Economic Impact	Wider access to and participation in events and activities	<p>Increased visitor figures and increased spending in the local area</p> <p>Increased learning activities</p>	Positive Impact
Sex			
Gender Reassign			
Health			
Human Rights	Right to education	Programmes devised which are informative, educational and open to all	Positive Impact
Marriage & Civil Partnership			
Pregnancy & Maternity	<p>Ramps and lifts</p> <p>Seating Access to water baby changing facilities</p> <p>Buggy Park</p> <p>Breastfeeding area</p> <p>Feeding Chair</p>	<p>Facilities on site to assist with any related health issues.</p> <p>Designated areas for mother and child needs</p>	<p>Improved accessibility throughout the museum galleries and a larger cafe and seating area will provide improved access and provision for buggies, prams and parents with small children.</p>

Race	Signage/information on interpreting	Ensuring clear availability of the Language Line service for telephone interpreting will enhance access	Positive Impact for any visitors who do not have English as their first language
Religion and Belief			
Sexual Orientation			
Actions			
Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.			
The improvement works planned will deliver accessibility to the building in a range of ways, and through this EIA it is recommended that further accessibility actions are considered and included in development plans where appropriate.			
Will the impact of the policy be monitored and reported on an ongoing basis?			
Yes			
Q7 What is your recommendation for this policy?			
Introduce			
Please provide a meaningful summary of how you have reached the recommendation			
Having assessed all areas, there are a range of positive impacts from these improvement works. Further action may be taken to address and mitigate wider accessibility options where possible through detailed planning.			