

WEST DUNBARTONSHIRE COUNCIL

Report by Strategic Lead – Education, Learning & Attainment

Committee: Educational Services Committee 5 June 2019

Subject: Education, Learning & Attainment (ELA) Delivery Plan August 2019 - July 2020

1 Purpose

1.1 The purpose of this report is to present to members the ELA Delivery Plan 2019/20.

2 Recommendations

2.1 It is recommended that Committee notes the 2019/20 delivery plan.

3 Background

3.1 Each strategic lead develops an annual delivery plan. This sets out key actions to help deliver the Council's priorities as well as actions to address the performance issues and service priorities identified in the planning process. The plan outlines performance indicators to measure progress, provides an overview of services and resources, including employees and budgets, and considers the relevant risks.

3.2 The ELA Delivery Plan covers the academic year August 2019 to July 2020.

4 Main Issues

Delivery Plan 2019/20

4.1 Appendix 1 sets out the ELA Delivery Plan 2019/20, including a detailed action plan and workforce plan.

4.2 Progress will be monitored monthly by the management team and scrutinised on a quarterly basis at the strategic leadership performance review meetings. Progress reports will be presented to committee at mid-year and year-end.

4.3 Key issues identified by the ELA management team that will be taken forward in 2019/20 include:

- delivering the raising attainment agenda;
- developing and delivering educational improvement across West Dunbartonshire;
- narrowing the poverty related attainment gap;
- delivering Scotland's young workforce programme;
- developing, reviewing and improving Getting It Right for Every Child (GIRFEC) processes;

- delivering improvement in young people's health and wellbeing;
- developing the Parental Engagement Strategy;
- developing and promoting approaches to sustainability;
- ensuring equitable access to educational opportunities;
- publishing performance information;
- delivering the Early Years Strategy;
- developing the schools estate in line with local regeneration;
- delivering service-wide self-evaluation and improvement;
- delivering professional development for the service; and
- delivering the service modernisation programme.

Workforce Planning

- 4.4** The delivery plan has a supporting annual workforce plan to highlight and plan for the management of key workforce issues which are necessary to fully support the delivery of the plan.
- 4.5** These workforce issues are anticipated to have implications in terms of organisational change, resource planning, resource profiling, skill mix, training and development and restructuring. The workforce plan is included as appendix 4 to 2019/20 delivery plan.

Progress on 2018/19 Delivery Plan

- 4.6** Progress on delivering the 2018/19 plan will be submitted to Committee following the end of the academic year.

5 People Implications

- 5.1** There are no direct people implications arising from this report. Any workforce implications arising from the delivery plans are detailed in the workforce plans.

6 Financial & Procurement Implications

- 6.1** There are no direct financial or procurement implications arising from this report. All commitments will be delivered through existing resources as described in the financial resources sections of the plan.

7 Risk Analysis

- 7.1** Failure to deliver the actions assigned to ELA may have a direct impact on the delivery of the Council's Strategic Plan. It is essential that remedial action is taken to ensure delivery plans achieve the commitments detailed and approved. Mitigating actions have been identified for this purpose.

8 Equalities Impact Assessment

- 8.1** Screening and impact assessments will be carried out on specific activities as required.

9 Consultation

9.1 The 2019/20 delivery plan was developed through consultation with officers from the strategic service areas.

10 Strategic Assessment

10.1 The 2019/20 delivery plan sets out actions to support the successful delivery of the strategic priorities of the Council.

Strategic Lead: Laura Mason
Service Area: Education, Learning & Attainment
Date: 30 April 2019

Person to Contact: Andrew Brown
andrew.brown@west-dunbarton.gov.uk

Appendix: Appendix 1: ELA Delivery Plan 2019/20

Background Papers: None

Wards Affected: All

