

LOCAL NEGOTIATING COMMITTEE FOR TEACHERS

At a Meeting of the Local Negotiating Committee for Teachers held by Video Conferencing on Tuesday, 22 September 2020 at 2.00 p.m.

Present: Councillors Karen Conaghan and Ian Dickson; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; Lindsay Thomas, Head Teacher, Linnvale Primary School; Michael Dolan, James Halfpenny*, Campbell Lloyd, Julia Strang, Dawn Wilson and Caroline Yates (EIS); and Claire Mackenzie* (SSTA).

*Arrived later in the meeting.

Attending: Stephen McCrossan, Area Officer (EIS); Linda McAlister, Education Support Officer; Louise Hastings, People and Change Partner; and Scott Kelly, Committee Officer.

Apologies: Apologies for absence were intimated on behalf of Councillor John Mooney and Gavin Corrigan (EIS).

Councillor Karen Conaghan in the Chair

DECLARATIONS OF INTEREST

It was noted that there were no declarations of interest in any of the items of business on the agenda.

MEMBERSHIP

In accordance with Paragraph 6 of the Local Recognition and Procedure Agreement, the Committee noted that the membership of the Local Negotiating Committee for Teachers (LNCT) for 2020/2021 would be as follows:-

Management Side

Members: Councillors Karen Conaghan, Ian Dickson, Daniel Lennie and John Mooney; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; and Lindsay Thomas, Head Teacher, Linnvale Primary and ELCC.

Substitutes for any member of the Management Side: Louise Hastings, People and Change Partner; and Linda McAlister, Education Support Officer.

Teachers' Side

Members: Gavin Corrigan, Michael Dolan, James Halfpenny, Campbell Lloyd, Julia Strang, Dawn Wilson and Caroline Yates (all EIS); and Claire Mackenzie (SSTA).

Substitute for any member of the Teachers' Side: Karen Jakeman (EIS).

Advisers: Stephen McCrossan, Area Officer (EIS); and Euan Duncan, Professional Officer (SSTA).

CHAIR AND VICE CHAIR

In accordance with Paragraph 9 of the Local Recognition and Procedure Agreement, the Committee noted that in this, the eighteenth year of the LNCT, Gavin Corrigan would assume the position of Chair for the Teachers' Side and Councillor Conaghan would assume the position of Vice Chair for the Management Side. In the absence of Mr Corrigan it was noted that Councillor Conaghan would continue in the Chair for the present meeting.

MINUTES OF PREVIOUS MEETING

The Minutes of Meeting of the Local Negotiating Committee for Teachers held on 17 March 2020 were submitted and approved as a correct record.

AMENDMENT TO GENERIC HEAD TEACHER JOB PROFILE

A report was submitted by the Joint Secretaries to the LNCT seeking approval of the Head Teacher Job Profile which had been amended to comply with legislative changes.

Following discussion and having heard both Sides, the Committee agreed to note the legislative changes which impacted on the generic job profile for Head Teachers, and agreed the revised generic Head Teacher Job Profile.

Note: Ms Mackenzie joined the meeting during consideration of this item.

SCHOOL TERM DATES/ACADEMIC CALENDAR 2021/2022

A report was submitted by the Joint Secretaries to the LNCT seeking agreement for setting the academic calendar for Teachers and Associated Professionals for the session 2021/2022.

After discussion and having heard both Sides, the Committee agreed:-

- (1) to note that a consultation process had been undertaken to seek views from educational establishments on the preferred option for the school terms dates, as detailed in Appendix 1 to the report; and
- (2) that the final decision on the academic calendar for 2021/2022 be delegated to the TU Convenors and management representatives based on the outcome of the consultation survey.

SUPPORTING PROBATIONERS

A report was submitted by the Joint Secretary, Management Side, LNCT informing of changes to:-

- (a) West Dunbartonshire Council's Probationer Teacher programme which supports achievement of the Standard for Full Registration, in response to Covid 19; and
- (b) the Probationer Supporter Programme, in response to Covid 19.

After discussion and having heard both Sides, the Committee agreed:-

- (1) to note that further discussions would take place, outwith the meeting, in relation to the advice which would be provided to schools to ensure that Probationer Supporters were given adequate time to carry out their role of supporting Probationer Teachers; and
- (2) otherwise to note the revised Probationer Teacher and Supporters' programmes.

Note: Mr Halfpenny joined the meeting during consideration of this item.

PROGRAMME OF FUTURE MEETINGS

The Committee agreed:-

- (1) that future meetings of the Local Negotiating Committee for Teachers be held on:-
 - Tuesday, 15 December 2020 at 2.00 p.m.
 - Tuesday, 23 March 2021 at 2.00 p.m.
 - Tuesday, 22 June 2021 at 2.00 p.m.
 - Tuesday, 21 September 2021 at 2.00 p.m.
- (2) to note that meetings would be held remotely until such time as they could take place in the Council Offices, 16 Church Street, Dumbarton with adequate social distancing observed; and

- (3) to note that the Teachers' Side may wish for the following items to be included on the agenda for the next meeting of the Committee:-
- (a) the Scottish Government's Coronavirus guidance for schools; and
 - (b) challenging behaviour in schools.

The meeting closed at 2.30 p.m.

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