

# WEST DUNBARTONSHIRE COUNCIL

## Report by the Chief Executive

Corporate Services Committee – 26<sup>th</sup> April 2006

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**Subject: Cosla Staffing Watch Survey**

### **1. Purpose of Report**

**1.1** The purpose of this report is to advise members on the size of the Council's workforce as at 11<sup>th</sup> December 2005.

### **2. Background**

**2.1** All 32 Scottish Councils are required to complete staffing watch surveys at quarterly intervals, March, June, September and December. Cosla collate the survey which provides details on staffing levels, service areas, gender, permanent or temporary and full-time/part-time working within Councils.

**2.2** A new format has been developed and includes details on the numbers of temporary employees

### **3. Main Issues**

**3.1** The new format of the return has the following changes from that previously reported :

- Service groups have been combined and have reduced from 17 to 6.
- No requirement to detail F.T.E's. within Salary Bands.
- Now require to give details (numbers and F.T.E's.) for Permanent and Temporary Employees.

**3.2** The survey report on the Council's workforce as at 11<sup>th</sup> December 2005 is attached.

**3.3** The Council's workforce has reduced by 29 employees compared to the same period in the previous year (December 2004) this reduction is due both to normal turnover and a recruitment freeze.

**3.4** The Council's workforce has reduced by 54 from the previous quarter (September 2005) this reduction is due to both normal turnover and a recruitment freeze.

**4. Personnel Issues**

4.1 None.

**5. Financial Implications**

5.1 None.

**6. Recommendations**

7.1 The Committee is asked to note this report.

**Tim Huntingford**  
**Chief Executive**

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**Wards Affected:** None

**Quarterly Joint Staffing Watch Survey**

**Authority**

West Dunbartonshire Council

09/12/2005

***Number of staff***

Service Group	Total	Male				Female				Salary band				
		Temporary		Permanent		Temporary		Permanent						
		Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time					
Education: Teachers	1,089	3	4	237	3	14	24	708	96					
Education: Other staff	861	9	5	52	5	62	46	215	467					
Social Work	1,377	21	8	143	55	66	30	353	701					
Police and related services	0													
Fire and related services	0													
Other Staff <sup>1</sup>	2,556	139	20	907	137	36	107	491	719					
<b>Total</b>	<b>5,883</b>	<b>172</b>	<b>37</b>	<b>1,339</b>	<b>200</b>	<b>178</b>	<b>207</b>	<b>1,767</b>	<b>1,983</b>					
	<b>Total</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	<b>FTE's</b>							
		<b>Full Time</b>	<b>Part Time</b>	<b>Full Time</b>	<b>Part Time</b>		<b>A1</b>	<b>A2</b>	<b>B</b>	<b>C</b>	<b>Other</b>			
December 2005	5,883	1,511	237	1,945	2,190	4,783.0								
September 2005	5,937	1,521	249	1,958	2,209	4,817.0								
December 2004	5,912	1,541	249	1,971	2,151	4,808.6	25.0	125.7	1,273.2	2,016.6	1,368.1			