

	<h2 style="margin: 0;">WDC Absence Statistics</h2>	<p>Department: Council-Wide Period: Annual 2018-19</p>
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<b>TABLE 1 - Headline Figure</b>	<b>Annual 2018-19</b>	<b>11.52</b>	<b>Annual 2017-18</b>	<b>10.67</b>	<b>Year on Year +/-</b>	<b>8.0%</b>
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**TABLE 2 - Days Lost per**

Department	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
<b>Strategic Management</b>	<b>13.38</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>89.3</b>	<b>89.3</b>	<b>89.29</b>	<b>6.67</b>
Child Healthcare & Criminal Justice	224.62	190.5	147.5	610.4	3,057.0	4,005.4	3,492.65	15.55
Community Health & Care	711.07	762.0	606.0	3,012.3	16,880.8	21,261.1	15,103.64	21.24
Finance & Resources	4.50	0.0	0.0	0.0	0.0	0.0	0.00	0.00
Mental Health, Addiction & Learning Disabilities	135.30	135.0	135.0	366.6	1,942.3	2,578.9	1,990.10	14.71
Strategy, Planning & Health Improvement	22.39	17.0	15.0	22.1	156.7	210.9	145.10	6.48
<b>Health &amp; Social Care Partnership</b>	<b>1,097.87</b>	<b>1,104.5</b>	<b>903.5</b>	<b>4,011.5</b>	<b>22,036.8</b>	<b>28,056.3</b>	<b>20,731.48</b>	<b>18.88</b>
Environment & Neighbourhood	628.13	512.0	674.5	1,615.5	7,385.4	10,187.4	6,519.56	10.38
Housing & Employability	254.71	146.5	199.5	393.8	2,151.8	2,891.5	2,625.84	10.31
Regeneration	413.02	287.0	410.0	968.2	4,413.1	6,078.2	5,668.58	13.72
<b>Regeneration, Environment &amp; Growth</b>	<b>1,295.86</b>	<b>945.5</b>	<b>1,284.0</b>	<b>2,977.5</b>	<b>13,950.2</b>	<b>19,157.2</b>	<b>14,813.99</b>	<b>11.43</b>
Communications, Culture & Communities	124.62	77.0	45.5	230.5	1,147.7	1,500.7	1,191.00	9.56
People & Technology	91.65	33.5	13.5	64.4	233.1	344.4	310.20	3.38
Regulatory	87.75	47.0	29.5	89.2	198.3	364.0	264.93	3.02
Resources	259.17	258.5	201.5	495.5	1,982.7	2,938.2	2,465.09	9.51
Education Learning & Attainment (Support Staff)	685.91	862.0	534.0	1,556.6	6,330.6	9,283.2	6,839.20	9.97
<b>Transformation &amp; Public Service Reform (Excl. Teachers)</b>	<b>1,249.10</b>	<b>1,278.0</b>	<b>824.0</b>	<b>2,436.1</b>	<b>9,892.4</b>	<b>14,430.5</b>	<b>11,070.42</b>	<b>8.86</b>
<b>LOCAL GOVERNMENT EMPLOYEES TOTAL</b>	<b>3,656.22</b>	<b>3,328.0</b>	<b>3,011.5</b>	<b>9,425.0</b>	<b>45,968.8</b>	<b>61,733.3</b>	<b>46,705.18</b>	<b>12.77</b>
<b>Transformation &amp; Public Service Reform (Teachers)</b>	<b>869.12</b>	<b>921.5</b>	<b>439.0</b>	<b>1,228.4</b>	<b>4,184.8</b>	<b>6,773.7</b>	<b>5,426.88</b>	<b>6.24</b>
<b>COUNCIL-WIDE TOTAL</b>	<b>4,525.34</b>	<b>4,249.5</b>	<b>3,450.5</b>	<b>10,653.4</b>	<b>50,153.6</b>	<b>68,507.0</b>	<b>52,132.06</b>	<b>11.52</b>

**TABLE 3 - Breakdown of Days Lost by Duration Category**

Duration	Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	4,249.5	6.20%
Short Term (4-5 days)	3,450.5	5.04%
Medium Term (6 days-4 weeks)	10,653.4	15.55%
Long Term (over 4 weeks)	50,153.6	73.21%
<b>TOTAL</b>	<b>68,507.0</b>	<b>100%</b>

