

### **Get Ready for Work**

GRfW is a specially developed individually tailored option for young people who without additional support are unable to access other training, learning or employment opportunities. Eligibility for this programme is determined by Careers Scotland staff. This initiative is designed to address issues and provide support to those young people who are not in Education, Employment or Training and categorised in the More Choices More Chances initiative set out by the Scottish Government.

This programme provides young people the opportunity to develop employability skills and progress to funded work placements with mainly private sector employers. The Skillseekers Section facilitates placements across a wide range of occupational sectors, the most popular areas are Retail, Hairdressing, Motor Vehicle and Construction.

During 2008/09 101 young people achieved a positive outcome, 75 gained a Job, 19 commenced Mainstream Training and 7 entered Full-time Education. 101 outcomes from 161 leavers achieved a success rate of 63%, significantly greater than the national average of 56%

### **Create**

“Create” was developed and piloted in January 2007 in partnership with Careers Scotland to address the lack of mainstream training and employment opportunities for young people who did not otherwise qualify for GRfW or apprenticeships.. “Create” was funded initially through NEET funding and latterly through the Fairer Scotland Fund. Since January 2007, 69 young people have taken part in Create resulting in 38 gaining employment, 6 entering Full-time education and 8 progressing to other training opportunities. 75% of Create participants moved from unemployment to a positive outcome.

“Create” ended in May 2009 as the eligibility for Get Ready for Work changed from April 2009, allowing young people closer to the job market to access this support.

### **ENGAGE**

“Engage” is a project designed to identify, support and encourage unemployed young people to access training and employment opportunities. The project is aimed at young people who have become disengaged from Careers, training or employability programmes.

The Engage team meet with young people informally within their own areas through outreach work and by referral from a wide range of partners. To date 42 young people have registered with Engage, 17 have progressed to Create or Get Ready for Work, 10 have joined the Princes Trust, 3 have gained employment 1 has entered full-time education, 6 have reengaged with Careers Scotland, and the team are currently working with the remaining 5.

“Engage” is funded through European Social Funds (ESF) and Fairer Scotland Funds (FSF). “Engage” commenced in October 2008, later than planned due to delays with ESF. The target, to support 50 clients by the end of July 2009 is still on schedule despite the late start.