

Sheltered Housing Supervisor (Nights /weekends 27.75 Hours)

Current Hourly Rate (All Inclusive)	£7.77
Current Annual Salary	£11,212
New Hourly Rate	9.93
New Annual Salary (base pay)	£14,328
% Salary increase base pay	28%
New Annual Salary + Harmonised conditions	£26,269
Salary Increase (per annum)	£15,057
% Salary increase inc harmonised terms & conditions	134%

Sheltered Housing Supervisor (Nights 37 Hours)

Current Hourly Rate (All Inclusive)	£7.77
Current Annual Salary	£14,949
New Hourly Rate	9.93
New Annual Salary (base pay)	£19,105
% Salary increase base pay	28%
New Annual Salary + Harmonised conditions	£25,473
Salary Increase (per annum)	£10,524
% Salary increase inc harmonised terms & conditions	70%

Residential Care Worker

Current Hourly Rate (All Inclusive)	£10.03
Current Annual Salary	£19,297
New Hourly Rate	11.36
New Annual Salary (base pay)	£21,856
% Salary increase base pay	13%
New Annual Salary + Harmonised conditions	£28,132
Salary Increase (per annum)	£8,835
% Salary increase inc harmonised terms & conditions	46%

Home Carer (30 hour inc 10 working weekends)

Current Hourly Rate (All Inclusive)	£6.61
Current Annual Salary	£10,311
New Hourly Rate	8.69
New Annual Salary (base pay)	£13,556
% Salary increase base pay	31%
New Annual Salary + Harmonised conditions	£18,638
Salary Increase (per annum)	£8,327
% Salary increase inc harmonised terms & conditions	81%

Augmented Home Carer (37 hour working weekends/ alternate)

Current Hourly Rate (All Inclusive)	£7.04
Current Annual Salary	£13,544
New Hourly Rate	9.93
New Annual Salary (base pay)	£19,105
% Salary increase base pay	41%
New Annual Salary + Harmonised conditions	£25,337
Salary Increase (per annum)	£11,793
% Salary increase inc harmonised terms & conditions	87%

Salaries reflect 2007/2008 pay rates and do not take account of expected pay award of 2.5%