

Employee Monitoring for the Year 2005

1. Social Work

Total Number of Employees – 1696

Age	%
65-55	23%
54-45	26%
44-35	30%
34-25	14%
16-24	7%

Gender	%
Males	17%
Females	83 %

Disability

Our records of disability are incomplete so these are not accurate figures but previously we had 16 staff who consider themselves to be disabled.

Leavers

154 Leavers during 2005 of those 79% were Female 21% were Male

Training

Total Number attended Social Work training 595, 23% were Male and 77% were female. We were unable to provide any breakdown of ethnicity or disability for Training as that information is not recorded.

2. Education

2.1 Teaching Staff

(Based on staff who completed employee information checks)

We have 1101 records for members of staff in our database.

Age	No
Under 25	46
25-29	142
30-34	96
35-39	103
40-44	87
45-49	145
50-54	261
55-59	184
60-64	37

Ethnicity	No
Mixed Race	3
White: Scottish	994
White: Other British	59
White: Irish	22
White: Other White Background	12
Asian: Indian	2
Asian: Pakistani	1
Asian: Other Asian Background	2
Nil Return(people who did not disclose their race in the info check)	6

Gender	No
Males	241
Females	860

Disability

11 people consider themselves disabled.

Leavers

No detailed teachers termination list

2.2 Permanent APT&C Staff

There are 1071 records for members of staff in our database. 136 of which have not filled in employee information checks.

Age	No
Under 25	33
25-29	55
30-34	86
35-39	157
40-44	242
45-49	179
50-54	156
55-59	127
60-64	36

Ethnicity	No
Mixed Race	1
White: Scottish	840
White: Other British	51
White: Irish	51
White: Other White Background	4
Asian: Indian	2
Asian: Pakistani	0
Asian: Other Asian Background	0
Nil Return(people who did not disclose their race in the info check)	32

Gender	No
Males	111
Females	960

Disability

7 people consider themselves disabled

Leavers 2005/06

There were 159 leavers.

Grievances for 2005/06

1 x White; Scottish

Disciplinary for 2005/06

8 x White; Scottish

3. Chief Executives – Policy Unit and Public Relations

There are 23 employees in the Policy Unit and Public Relations and there is information held for 17 employees.

Ethnicity	No
Mixed Race	0
White: Scottish	16
White: Other British	1
White: Irish	0
White: Other White Background	0
Asian: Indian	0
Asian: Pakistani	0
Asian: Other Asian Background	0
Nil Return(people who did not disclose their race in the info check)	6

Gender	No
Males	9
Females	8

Age	No
Under 25	1
25-29	3
30-39	4
40-49	4
50-59	4
60-74	1
75+	0

Disability

1 person consider themselves disabled