

<b>TABLE 1 - Headline Figure</b>	<b>Annual 2018-19</b>	<b>10.38</b>	<b>Annual 2017-18</b>	<b>11.38</b>	<b>Year on Year +/-</b>	<b>-8.8%</b>
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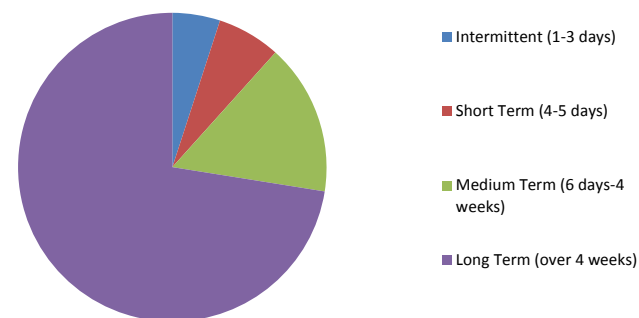
TABLE 2 - Days Lost per Employee

Section / Team	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
Facilities Management	287.66	355.5	369.0	934.9	4,432.6	6,092.0	3,051.47	10.61
Fleet & Waste	121.51	78.0	79.5	273.0	1,229.2	1,659.7	1,533.80	12.62
Greenspace	159.68	63.0	138.0	332.5	1,334.3	1,867.8	1,531.54	9.59
Roads & Transportation	59.28	15.5	88.0	75.2	389.3	568.0	402.75	6.79
<b>Environment &amp; Neighbourhood TOTAL</b>	<b>628.13</b>	<b>512.0</b>	<b>674.5</b>	<b>1,615.5</b>	<b>7,385.4</b>	<b>10,187.4</b>	<b>6,519.56</b>	<b>10.38</b>

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	512.0	5.03%
Short Term (4-5 days)	674.5	6.62%
Medium Term (6 days-4 weeks)	1615.5	15.86%
Long Term (over 4 weeks)	7385.4	72.50%
<b>TOTAL</b>	<b>10,187.4</b>	<b>100.00%</b>

Working Days Lost



**TABLE 4 - Absence Reasons**

Section / Team	FTE Employees	Absence Reasons													Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
		Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accident / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions	Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related				
Facilities Management	287.66	1,609.6	182.5	1,301.6	493.6	588.0	339.8	114.9	4.0	1,259.0	42.1	0.0	157.0	6,092.0	3,051.47	10.61	
Fleet & Waste	121.51	239.3	69.9	662.0	150.2	30.1	5.8	66.4	0.0	266.7	0.0	0.0	169.3	1,659.7	1,533.80	12.62	
Greenspace	159.68	472.6	103.8	390.7	104.3	72.4	40.7	247.6	97.9	237.1	0.0	47.1	53.6	1,867.8	1,531.54	9.59	
Roads & Transportation	59.28	191.1	42.7	25.8	21.4	3.0	61.4	23.3	0.0	199.3	0.0	0.0	0.0	568.0	402.75	6.79	
<b>Environment &amp; Neighbourhood TOTAL</b>	<b>628.13</b>	<b>2,512.5</b>	<b>398.9</b>	<b>2,380.1</b>	<b>769.6</b>	<b>693.5</b>	<b>447.7</b>	<b>452.2</b>	<b>101.9</b>	<b>1,962.1</b>	<b>42.1</b>	<b>47.1</b>	<b>379.9</b>	<b>10,187.4</b>	<b>6,519.56</b>	<b>10.38</b>	

**TABLE 5 - Days Lost by Absence Category**

Absence Reason	Total Working Days Lost	Percentage of Lost Days
Minor Illness	2512.5	24.66%
Back Pain	398.9	3.92%
Musculo-skeletal Injuries	2380.1	23.36%
Stress - Personal	769.6	7.55%
Recurring Medical Conditions	693.5	6.81%
Non Work Related Accidents / Injuries	447.7	4.39%
Work Related Accidents / Injuries	452.2	4.44%
Mental Health	101.9	1.00%
Acute Medical Conditions	1962.1	19.26%
Pregnancy Related Absence	42.1	0.41%
Drink or Drug Related Condition	47.1	0.46%
Stress - Work Related	379.9	3.73%
<b>TOTAL</b>	<b>10,187.4</b>	<b>100.00%</b>

**Working Days Lost**

