



# Agenda

## Recruitment & Individual Performance Management Committee

**Date:** Wednesday, 1 June 2016

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**Time:** 10:00

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**Venue:** Committee Room 1,  
Council Offices, Garshake Road, Dumbarton

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**Contact:** Nuala Borthwick, Committee Officer  
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Dear Member

Please attend a meeting of the **Recruitment & Individual Performance Management Committee** as detailed above. The business is shown on the attached agenda.

Yours faithfully

**JOYCE WHITE**

Chief Executive

**Distribution:-**

Councillor Martin Rooney (Chair)  
Provost Douglas McAllister (Vice Chair)  
Councillor Jonathan McColl  
Councillor Gail Robertson  
Councillor Kath Ryall

Councillor David McBride, Service Spokesperson for Housing & Communities  
Councillor Patrick McGlinchey, Service Spokesperson for Infrastructure,  
Regeneration & Economic Development

All other Councillors for information (agenda only)

Chief Executive  
Strategic Lead – People and Technology

Date issued: 19 May 2016

# **RECRUITMENT & INDIVIDUAL PERFORMANCE MANAGEMENT COMMITTEE**

**WEDNESDAY, 1 JUNE 2016**

## **AGENDA**

### **1 APOLOGIES**

### **2 EXCLUSION OF PRESS AND PUBLIC**

The Committee is asked to pass the following resolution:-

“That under Section 50A (4) of the Local Government (Scotland) Act 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

### **3 MINUTES OF PREVIOUS MEETING**

Submit, for approval as a correct record, the Minutes of Meeting of the Recruitment & Individual Performance Management Committee held on 18 May 2016.

### **4 PERFORMANCE MANAGEMENT AND APPRAISAL OF THE STRATEGIC DIRECTOR – REGENERATION, ENVIRONMENT AND GROWTH**

The Committee is requested to consider a report by the Chief Executive on the performance evaluations for the Strategic Director – Regeneration, Environment and Growth for 2015/16 and details of the annual performance objectives agreed for 2016/17.

In this connection, the Committee is requested in conjunction with the Strategic Director, to confirm the outcome assessment and following discussion, note the objectives.

**NOTE:- Appendix B to the report will follow.**