

## APPENDIX 2

### Impact Screening of; Application of Regulatory Pensions Discretions, Local Government Pension Scheme Policy (LGPS)

The summary report proforma summarises the issues and actions identified in the impact screening. It is included as a background paper for committee reports on policies or functions which have been impact assessed. It will be published on the WDC web site.

1	Title of Policy or function	Application of Regulatory Pensions Discretions, LGPS
2	Lead Department	HR and OD
3	Responsible Officer	Linda McAlister
4	Staff involved in impact screening	Linda McAlister, Ricardo Rea
5	Other staff / services / community groups involved	Please see box 6 below
6	Summary of any consultation carried out.	Joint Consultative Forum Corporate Management Team
7	Summary of (potential) impacts identified	There is no evidence of any potential negative impact on any equalities group, or in terms of health within the Council's workforce. It is noted that The policy is in line with Age Regulations.
8	Summary of actions identified	This amendment to the policy is in response to The Local Government Pension Scheme (Administration (Scotland) Regulations 2008 (effective from 1 <sup>st</sup> April 2009);  The Council is full committed to the fair operation of all its policies and functions, and this revision will not affect this.  No actions are required, and a full impact assessment is not indicated.
9	What 'equalities' monitoring is required for this policy / service?	None is required of WDC by statute; This information could be measured and disaggregated in future if required for legal or operational reasons.
10	Date of completion of assessment	July 30 <sup>th</sup> 2009, reviewed and no changes required on 1 July 2010