

WEST DUNBARTONSHIRE COUNCIL

Report by Head of Personnel Services

Joint Consultative Forum – 9th March 2006

Subject: Employment Policy – No Smoking

1. Purpose

- 1.1** To advise JCF members of the revised No Smoking Policy agreed at the Corporate Services Committee on 22nd February 2006.

2. Background:

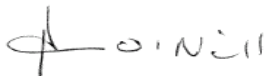
- 2.1** The current No Smoking Policy has been in place since 1999. Revisions to the policy (Appendix 1) are required to ensure the Council can comply with the Health and Social Care (Scotland) Act 2005 (The Act).
- 2.2** The Act bans the smoking of tobacco and tobacco related products in public places from 26 March 2006. All Council offices, Council vehicles and wholly/substantially enclosed premises will become no smoking areas from that date.

3. Future Action:

- 3.1** Personnel Services will work in partnership with Glasgow Health Board and the Community Health Partnership, to develop a range of initiatives to support smoking cessation for those employees wishing to stop smoking.

4. Recommendation.

- 4.1** JCF members are asked to note the revisions to the No Smoking Policy, and future actions agreed.



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Head of Personnel Services

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Wards Affected: All Wards are affected.