

WEST DUNBARTONSHIRE COUNCIL**Report by Chief Officer - Education****Committee: Educational Services Committee 9 June 2021**

Subject: Education Delivery Plan 2021/22 (August 2021 - July 2022)**1 Purpose**

1.1 This report provides members with the Education Delivery Plan 2021/22.

2 Recommendations

2.1 It is recommended that Committee notes the Delivery Plan for 2021/22.

3 Background

3.1 Each Chief Officer develops an annual Delivery Plan. This sets out actions to help deliver the Strategic Plan and address the performance challenges and service priorities identified in the planning process. The Plan also provides an overview of services and resources, including employees and budgets, sets out the performance indicators for monitoring progress and considers the relevant risks.

3.2 The 2020/21 Delivery Plan was presented to Educational Services Committee on 2 December 2020. This was later than the usual May/June committee cycle due to the COVID-19 pandemic and consequently there was no mid-year progress report.

3.3 Final progress on delivering the 2020/21 plan will be submitted to Committee in September 2021 following the end of the current academic year.

4 Main Issues2021/22 Delivery Plan

4.1 The 2021/22 Delivery Plan for the academic year August 2021 to July 2022 is set out at Appendix 1. It includes a detailed action plan and workforce plan.

4.2.1 Key priorities for 2021/22 include:

- deliver the best start in learning;
- improve the health and wellbeing of all children, young people and staff ensuring their rights and needs are met;
- increase attainment and positive destinations;
- review and improve support for reducing inequity;
- develop empowered leadership to provide the highest quality of learning and teaching;
- promote digital service delivery; and
- provide a sustainable service.

- 4.3 Progress against the action plan to deliver these priorities will be monitored by the management team, scrutinised through quarterly performance updates to the Performance Monitoring & Review Group, and reported to Committee at the mid-point and end of the academic year.

Workforce Planning

- 4.4 The 2021/22 Delivery Plan includes an annual workforce plan which details the key workforce issues which will or may arise over the year and the actions planned to address these in order to fully support delivery of the plan.
- 4.5 These workforce issues are anticipated to have implications in terms of organisational change, resource planning, resource profiling, skills mix, training and development and restructuring. The workforce plan sits within the appendices of the 2021/22 Delivery Plan.

5 People Implications

- 5.1 There are no direct people implications arising from this report.

6 Financial & Procurement Implications

- 6.1 There are no direct financial or procurement implications arising from this report.

7 Risk Analysis

- 7.1 Failure to deliver on the actions assigned to Education may have a direct impact on the delivery of the Council's Strategic Plan. It is essential that remedial action is taken to ensure strategic delivery plans achieve the commitments detailed and approved.

8 Equalities Impact Assessment

- 8.1 Screening and impact assessments will be carried out on specific activities as required.

9 Consultation

- 9.1 The Delivery Plan was developed through consultation with officers from the strategic service area.

10 Strategic Assessment

- 10.1 The Delivery Plan sets out actions to support the successful delivery of the strategic priorities of the Council.

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Appendices: Appendix 1: Education Delivery Plan 2021/22

Background Papers: Education Delivery Plan Report – Educational Services
Committee 2 December 2020

Wards Affected: All

