

LOCAL NEGOTIATING COMMITTEE FOR TEACHERS

At the Annual General Meeting of the Local Negotiating Committee for Teachers held in Meeting Room 2, Council Offices, Garshake Road, Dumbarton on Tuesday, 23 September 2008 at 10.00 a.m.

Present: Councillors George Black, Jonathan McColl and May Smillie; Terry Lanagan, Executive Director of Educational Services; Rae Strang, Head Teacher, Bonhill Primary School; Olean Allison, E.I.S.; Colin Galletly, E.I.S.; Alex McEwan, S.S.T.A.; Stewart Paterson, Teachers' Convener, E.I.S.; Josephine McDaid, E.I.S.; Janice Wardrop, E.I.S., Colin Galletly, E.I.S. and James Moore, E.I.S.

Attending: Margaret Mackay, Quality Improvement Officer, Personnel, Educational Services; (for Dave Clarke, Head of Service (Resources); Geraldine Lyden, Personnel Adviser, Educational Services, (for Tricia O'Neill, Head of Human Resources and Organisational Development) and Lorraine Beveridge, Committee Officer, Legal, Administrative and Regulatory Services.

Apologies: Apologies were intimated on behalf of Dave Clarke, Head of Service (Resources), Educational Services, Tricia O'Neill, Head of Human Resources and Organisational Development, Kathleen Burns, E.I.S. and Charles Docherty, E.I.S.

Councillor May Smillie in the Chair

MEMBERSHIP

Having heard Councillor Smillie, the Committee agreed to note that the membership of the Committee for the forthcoming year would be as follows:-

Teachers' Side

Members:- Stewart Paterson, Teachers' Convener, E.I.S; Josephine McDaid, E.I.S.; Kathleen Burns, E.I.S.; Janice Wardrop, E.I.S.; Olean Allison, E.I.S.; Charles Docherty, E.I.S., Colin Galletly, E.I.S. and Alex McEwan, S.S.T.A.

Substitutes for any member of the Teachers' Side:- James Moore, E.I.S., Michael Dolan, E.I.S. and Brian Clark, S.S.T.A.

Adviser:- Lachlan Bradley, E.I.S. Area Officer

Management Side

Members: Councillor May Smillie (Chair); Councillor Jonathan McColl; Councillor Patrick McGlinchey; Councillor George Black; Terry Lanagan, Executive Director of Educational Services; Dave Clarke, Head of Service (Resources), Educational Services; Tricia O'Neill, Head Of Human Resources and Organisational Development and Rae Strang, Head Teacher, Bonhill Primary School.

Substitutes: Lesley Robertson, Head Teacher, Aitkenbar Primary School; Margaret Mackay, Quality Improvement Officer, Personnel, Educational Services and Geraldine Lyden, Personnel Adviser, Educational Services.

After discussion, the Committee agreed that the Management Side would submit the name of a Secondary School Head Teacher as a substitute, to the next meeting of the Committee.

CHAIR AND VICE-CHAIR

In accordance with Paragraph 9 of the Local Recognition and Procedure Agreement, the Committee is asked to note that in this, the sixth year of the LNCT, Josephine McDaid, E.I.S. will assume the Chair for the Teachers' Side and Councillor May Smillie will assume the position of Vice-Chair for the Management Side.

Josephine McDaid in the Chair

MINUTES OF PREVIOUS MEETING

There were submitted and approved the Minutes of Meeting of the Local Negotiating Committee for Teachers held on 13 May 2008.

With reference to the Appendix to the Minutes on the 35 Hour Working Week Agreement Session 2008-2009, it was agreed that the personal allowance under Allocation of Time (Appendix 7 – Advice to Instrumental Music Service), should be amended to read 2.5 hours per week.

LEARNING REPRESENTATIVES' AGREEMENT

A report was submitted by Mr Paterson, Joint Secretary, LNCT providing information on the role of Learning Representatives within the Education Department and seeking agreement on adopting the 'Learning Representatives' Agreement.

After discussion and having heard Mr Paterson in further explanation and in answer to members' questions, the Committee agreed:-

- (1) with the principle of the role of the Learning Representatives; and

- (2) that Mr Paterson, with the assistance of Mr Clarke, Joint Secretary and Mr Jefferies, CPD Manager, would submit a report on the role of Learning Representatives, including any cost implications to West Dunbartonshire Council, to the next meeting of the Committee; and
- (3) to note that Mr Paterson intended to consult with other Teachers' Trade Unions in relation to union appointed Learning Representatives.

PROGRAMME OF MEETINGS

The Committee noted that meetings were normally held during the months of December, March, May/June and September (AGM).

After discussion and having heard both Sides, it was agreed that the Committee would meet at 10.00 a.m. on the following dates at:-

Tuesday 9 December 2008
Tuesday 10 March 2009
Tuesday 19 May 2009
Tuesday 22 September 2009 (AGM)

The meeting closed at 10.45 a.m.