

Shared Services Joint Committee

Report by Gail Macfarlane, Shared Head of Service

02 October 2019

Subject: Roads and Transportation Update

1. Purpose

- 1.1 The purpose of this report is to update the Joint Committee of continued progress of the implementation of the Roads and Transportation Shared Service.

2. Recommendations

- 2.1 In line with Standing Order 8(g) members from Inverclyde and West Dunbartonshire Councils are allowed to vote on decisions relating to this report.
- 2.2 It is recommended that Shared Services Joint Committee note the contents of this report.

3. Background

- 3.1 The Shared Head of Service – Roads and Transportation leads the Roads and Transportation Service within both West Dunbartonshire and Inverclyde Councils. East Dunbartonshire Council is a Strategic Partner.
- 3.2 At the Joint Committee held on the 12 May 2019 a report was noted that identified the reviews to be undertaken. These are as follows:
- Governance Structure;
 - Structures and Workforce;
 - Revenue and Capital Budgets;
 - Operational Service Delivery;
 - Team Development and Engagement; and
 - Identify Early Wins and Efficiencies.

- 3.3 This report provides an update on progress in delivering the Roads and Transportation Shared Service.

4. Main Issues

- 4.1. The Governance Structure has been developed as follows:
- Reports are considered by respective Council and Committees including monitoring of revenue and capital budgets;

- Shared Head of Service is a member of Inverclyde and West Dunbartonshire Council senior management teams; and
- Reports considered for noting at Shared Services Joint Committee.

4.2 Single points of failure, aging workforce demographic and limited resilience have been identified in the following areas:

- Roadworks Register Reporting;
- Capital Programme Delivery;
- Street Lighting; and
- Frontline Operational Workforce.

4.3 To address the above the following posts are being recruited:

- Road Network Programmer;
- Street Lighting Inspector;
- Capital Project Officers; and
- Supervisory Roads Engineers.

In addition work is ongoing to recruit modern apprentices.

4.4 A review of the operational service delivery is underway to:

- Investigate use of technology;
- Reduce reliance on overtime use;
- Maximise opportunity to upskill in-house resource; and
- Deliver best value.

4.5 Work is ongoing to align the Winter Service Plan and Defect Classification to reflect changes in the Well Maintained Highways code of practice.

4.6 The following actions have been completed:

- Presentation and attendance at the Sustrans Steering Panel;
- Continued collaborative attendance at City Deal meetings;
- Interviews with the Strategic Transport Project Review Development Team;
- Identified training requirements;
- Depot Project development (WDC) and depot move completion (IC); and
- Ongoing review of procurement opportunities.

5. Options Appraisal

5.1 There is no options appraisal required with this report.

6. People Implications

6.1 There are no people implications with this report.

7. Financial and Procurement Implications

7.1 There are no financial or procurement implications with this report.

8. Risk Analysis

8.1 There is no requirement to undertake a risk analysis at this time.

9. Equalities Impact Assessment (EIA)

9.1 An EIA is not required for this report.

10. Environmental Sustainability

10.1 There are no environmental implications with this report.

11. Consultation

11.1 Consultation is not required with this report.

12. Strategic Assessment

12.1 Joint working supports the delivery of Council's strategic priorities of the Council.

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Date: 23 September 2019

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Appendices: None

Background Reports None

Wards Affected: All