

AssessmentNo	379	Owner	rrea	
Resource	Transformation		Service/Establishment	Communications, Culture and Communities
	First Name	Surname	Job title	
Head Officer	Malcolm	Bennie	Chief Officer, CCF	
	(include job titles/organisation)			
Members	Malcolm Bennie Ricardo Rea			
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>			
Policy Title	Community Planning Support from Argyll and Bute Council			
	The aim, objective, purpose and intended outcome of policy			
	To provide continuity, support for CPWD Board, support ambitions of the Local Outcome Improvement Plan.			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	CCF, Performance and Strategy Team, Argyll and Bute Council Team			
Does the proposals involve the procurement of any goods or services?			Yes	
If yes please confirm that you have contacted our procurement services to discuss your requirements.			Yes	
SCREENING				
<i>You must indicate if there is any relevance to the four areas</i>				
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes	
Relevance to Human Rights (HR)			Yes	
Relevance to Health Impacts (H)			Yes	
Relevance to Social Economic Impacts (SE)			Yes	
Who will be affected by this policy?				
Residents of West Dunbartonshire, Council Staff, Community Planning Partners.				
Who will be/has been involved in the consultation process?				
Consultation has been undertaken with the SCCP Manager, Finance, Legal, Strategic HR and Procurement. The Argyll and Bute Council Community Planning support has been discussed with the wider Performance and Strategy service. The team is generally comfortable with how things have progressed to date, and seeing it continue in future.				
Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.				
	Needs	Evidence	Impact	
Age	See under 'cross cutting'	See under 'cross cutting'	See under 'cross cutting'	
Cross Cutting	Any arrangements put in place must support the performance of the public sector	Since starting to provide this support the staff from Argyll and Bute Council have recognised the	The proposed arrangement will help ensure that this continues to be the case.	

	equality duty. We need to take account of the need to support local democracy and community empowerment	need and worked with us to place equality considerations centrally in Community Planning and how these cross cut with the areas above. This is in line with the approach of the Council's 2021-2025 Equalities Report	
Disability	See under 'cross cutting'	See under 'cross cutting'	See under 'cross cutting'
Social & Economic Impact	This is an area of focus in our LOIP	Staff from Argyll and Bute recognise the priorities we assign in this area and how they need to integrate across Community Planning	The proposed arrangement will help ensure that this continues to be the case.
Sex	See under 'cross cutting'	See under 'cross cutting'	See under 'cross cutting'
Gender Reassign	See under 'cross cutting'	See under 'cross cutting'	See under 'cross cutting'
Health	This is an area of focus in our LOIP	Staff from Argyll and Bute recognise the priorities we assign in this area and how they need to integrate across Community Planning	The proposed arrangement will help ensure that this continues to be the case.
Human Rights	We operate in the context of the Scottish Government's , National Outcomes, including respect, protect and fulfil human rights and live free from discrimination Any arrangements put in place need to be in line with the Human Rights Act 1998, and should support the relevant Scottish Government national outcomes.	Staff from Argyll and Bute recognise the centrality of considering Human Rights	The proposed arrangement will help ensure that this continues to be the case.
Marriage & Civil Partnership	Not relevant in this instance	Not relevant in this instance	Not relevant in this instance

Pregnancy & Maternity	See under 'cross cutting'	See under 'cross cutting'	See under 'cross cutting'
Race	See under 'cross cutting'	See under 'cross cutting'	See under 'cross cutting'
Religion and Belief	See under 'cross cutting'	See under 'cross cutting'	See under 'cross cutting'
Sexual Orientation	See under 'cross cutting'	See under 'cross cutting'	See under 'cross cutting'
Actions			
Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.			
Will the impact of the policy be monitored and reported on an ongoing basis?			
The contract will be managed by the Chief Officer, CCF. The established link with the Council's Performance and Strategy Team will be maintained to help ensure shared understanding and any and all required joint working			
Q7 What is your recommendation for this policy?			
Introduce			
Please provide a meaningful summary of how you have reached the recommendation			
This proposal is relevant and therefore has been impact assessed. The proposal supports the centrality of Community Planning in furthering Public Sector Equality Duty, and 'building back better'. Since starting to provide support the staff from Argyll and Bute Council have recognised the need and worked with us to place equality considerations centrally in Community Planning. The proposed arrangement will help ensure that this continues to be the case.			