

	WDC Absence Statistics	Department: Transformation & Public Service Reform Period: Q1 2019/20
---	-------------------------------	--

TABLE 1 - Headline Figure	Q1 2019/20	2.12	Q1 2018/19	1.70	Year on Year +/-	24.9%
		1.63		1.58		3.4%

TABLE 2 - Days Lost per Employee

Service	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
Communications, Culture & Communities	125.50	24.5	15.0	58.7	495.8	594.0	483.53	3.85
Education Learning & Attainment (Support Staff)	752.52	206.5	93.0	322.8	1529.1	2151.4	1,567.35	2.08
People & Technology	91.07	9.5	0.0	4.3	38.2	52.0	42.52	0.47
Regulatory	96.25	13.0	13.0	18.8	0.0	44.8	42.25	0.44
Resources	251.08	52.5	59.0	70.7	565.3	747.5	658.83	2.62
Transformation & Public Service Reform (excl. Teachers) TOTAL	1,316.43	306.0	180.0	475.4	2628.3	3589.7	2,794.47	2.12
Education Learning & Attainment (Teachers)	905.00	206.0	43.0	190.4	691.4	1130.8	835.56	0.92
Transformation & Public Service Reform (Incl. Teachers) TOTAL	2,221.44	512.0	223.0	665.8	3319.8	4720.5	3,630.03	1.63

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Total Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	512.0	10.85%
Short Term (4-5 days)	223.0	4.72%
Medium Term (6 days-4 weeks)	665.8	14.10%
Long Term (over 4 weeks)	3319.8	70.33%
TOTAL	4720.5	100.00%

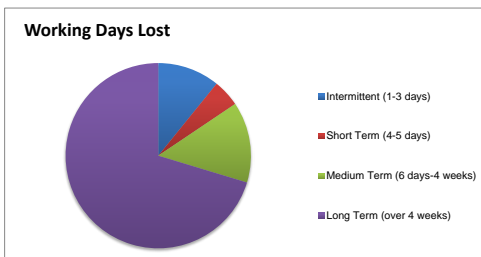


TABLE 4 - Absence Reasons

Service	FTE Employees	Absence Reasons													Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
		Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accident / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions	Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related				
Communications, Culture & Communities	125.50	54.2	0.0	42.4	168.9	65.0	38.3	0.0	22.1	120.5	0.0	0.0	82.6	594.0	483.53	3.85	
Education Learning & Attainment (Support Staff)	752.52	516.9	0.0	244.9	191.4	62.0	44.0	1.0	157.1	655.2	145.8	0.0	133.1	2151.4	1,567.35	2.08	
People & Technology	91.07	28.3	0.0	0.0	0.0	3.0	20.7	0.0	0.0	0.0	0.0	0.0	0.0	52.0	42.52	0.47	
Regulatory	96.25	37.5	0.0	7.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.8	42.25	0.44		
Resources	251.08	109.4	33.9	47.7	147.6	39.1	61.6	0.0	108.4	143.0	19.0	0.0	37.9	747.5	658.83	2.62	
Transformation & Public Service Reform (excl. Teachers) TOTAL	1,316.43	746.3	33.9	342.2	507.9	189.1	164.6	1.0	287.7	918.7	164.8	0.0	253.6	3589.7	2,794.47	2.12	
Education Learning & Attainment (Teachers)	905.00	364.3	2.0	59.8	221.6	20.6	67.0	6.5	0.0	326.6	13.0	0.0	49.6	1130.8	835.56	0.92	
Transformation & Public Service Reform (Incl. Teachers) TOTAL	2,221.44	1110.6	35.9	402.0	729.4	189.7	231.6	7.5	287.7	1245.3	177.8	0.0	303.1	4720.5	3,630.03	1.63	

TABLE 5 - Days Lost by Absence Category

Absence Reason	Total Working Days Lost	Percentage of Lost Days
Minor Illness	1110.6	23.53%
Back Pain	35.9	0.76%
Musculo-skeletal Injuries	402.0	8.52%
Stress - Personal	729.4	15.45%
Recurring Medical Conditions	189.7	4.02%
Non Work Related Accidents / Injuries	231.6	4.91%
Work Related Accidents / Injuries	7.5	0.16%
Mental Health	287.7	6.09%
Acute Medical Conditions	1245.3	26.38%
Pregnancy Related Absence	177.8	3.77%
Drink or Drug Related Condition	0.0	0.00%
Stress - Work Related	303.1	6.42%
TOTAL	4720.5	100.00%

