

Agenda

Community Planning West Dunbartonshire Management Board

Date: Thursday, 12 August 2021

Time: 10:00

Format: MS Teams

Contact: Committee.Admin@west-dunbarton.gov.uk

Dear Member

Please attend a meeting of the Community Planning West Dunbartonshire Management Board as detailed above. The business is shown on the attached agenda.

Yours faithfully

JOYCE WHITE

Chief Executive

WEST DUNBARTONSHIRE COUNCIL
Council Offices, 16 Church Street, Dumbarton G82 1QL

Distribution:

Chief Superintendent John Paterson, Divisional Commander, Police Scotland (Chair)
Councillor Jonathan McColl
Councillor Jim Finn
Councillor John Mooney
Joyce White, Chief Executive, West Dunbartonshire Council
Joe McKay, Local Senior Officer – West Dunbartonshire, Scottish Fire &
Rescue Service
Beth Culshaw, Chief Officer of West Dunbartonshire Health and Social Care
Partnership (WD HSCP)
Noreen Shields, Nursing Director, NHS Greater Glasgow and Clyde
Mark Newlands, Scottish Enterprise
Elizabeth Dean, Department of Works and Pensions
Selina Ross, Manager, West Dunbartonshire Community Volunteering Service
Kevin Quinlan, Scottish Government Location Director
Catherine Topley, Chief Executive, Scottish Canals
Gordon Watson, Loch Lomond & the Trossachs National Park
Liz Connolly, Principal, West College Scotland
John Anderson, Manager, West Dunbartonshire Leisure Trust
Sharon Kelly, Head of West Region, Skills Development Scotland
Bruce Kiloh, Principal Transport Policy Officer, Strathclyde Partnership for Transport
Damon Scott, Dunbartonshire Chamber of Commerce
Gerry Watt, Scottish Prison Service
Jimmy Hyslop, Operations Manager, Scottish Natural Heritage
Ms Anne MacDougall, Chair of the Community Alliance
Laura Mason, Chief Education Officer, West Dunbartonshire Council
Superintendent Coleen Wylie, Police Scotland
Ms Jo Gibson, WD HSCP

Malcolm Bennie, Chief Officer, Citizens, Culture, & Facilities
Rona Gold, Community Planning Manager (Shared Service)

Councillor Martin Rooney [substitute]

Date of Issue: 5 August 2021

COMMUNITY PLANNING WEST DUNBARTONSHIRE MANAGEMENT BOARD

THURSDAY, 12 AUGUST 2021

AGENDA

1	WELCOME & INTRODUCTIONS	
2	APOLOGIES	
3	DECLARATIONS OF INTEREST	
	Members are invited to declare if they have an interest in any of the items of business on this agenda and the reasons for such declarations.	
4	MINUTES OF PREVIOUS MEETING	4 – 8
	Submit for approval as a correct record, the Minutes of Meeting of the Community Planning West Dunbartonshire Management Board held on 13 May 2021.	
5	COMMUNITY PLANNING EXECUTIVE GROUP	9 – 11
	Joyce White, report author	
6	DELIVERY IMPROVEMENT GROUP (DIG) – UPDATES	12 – 41
	(a) Flourishing – Peter Barry	
	(b) Independent – Fiona Taylor / Jo Gibson	
	(c) Nurtured – Laura Mason	
	(d) Empowered – Selina Ross	
	(e) Safe – Coleen Wylie	
7	SUSTAINABILITY	42 - 44
	Rona Gold, report author	
8	DATE OF NEXT MEETING – 18 November 2021	
	Meeting close	



COMMUNITY PLANNING WEST DUNBARTONSHIRE MANAGEMENT BOARD

Thursday, 13 May 2021

Present:

Chief Superintendent John Paterson (Chair)
 Councillor John Mooney
 Joyce White
 Richard Cairns
 Angela Wilson
 Laura Mason
 Beth Culshaw
 Jo Gibson
 John Anderson
 LSO Joe McKay
 Liz Connolly
 Darren Dickson
 Selina Ross
 Coleen Wylie
 Douglas Wilson
 Jimmy Hyslop
 Sarah Waters

Police Scotland
 West Dunbartonshire Council
 West Dunbartonshire Council
 West Dunbartonshire Council
 West Dunbartonshire Council
 West Dunbartonshire Council
 West Dunbartonshire HSCP
 West Dunbartonshire HSCP
 West Dunbartonshire Leisure Trust
 Scottish Fire and Rescue Service
 West College Scotland
 Scottish Government
 West Dunbartonshire CVS
 Police Scotland
 Police Scotland
 Scottish Natural Heritage
 COSLA

Also Attending:

Peter Barry
 Malcolm Bennie
 Margaret Jane Cardno
 Clare English
 Rona Gold

Samantha Somers

Nicola Reaney

Maureen Toal
 Damon Scott
 Sharon Kelly
 Janice Kennedy
 Laura Evans
 Michelle Runcie
 Scott Kelly
 Lynn Straker

West Dunbartonshire Council
 West Dunbartonshire Council
 West Dunbartonshire HSCP
 West Dunbartonshire Council
 Shared Service, Community
 Planning, Argyll and Bute Council
 Shared Service, Community
 Planning, Argyll and Bute Council
 Shared Service, Community
 Planning, Argyll and Bute Council
 DWP West Scotland District
 Dunbartonshire Chamber
 Skills Development Scotland
 Scotent Representative
 Police Scotland
 DWP West Scotland Directory
 West Dunbartonshire Council
 West Dunbartonshire Council

Apologies:

John Binning
 Michael McGuinness
 Catherine Topley

SPT
 West Dunbartonshire Council
 Scottish Canals

Chief Superintendent John Paterson in the Chair

DECLARATIONS OF INTEREST

It was noted that there were no declarations of interest in any of the items of business on the agenda.

MINUTES OF PREVIOUS MEETING

The Minutes of Meeting held on 4 February 2021 were submitted and approved as correct record, subject to Beth Culshaw being moved from the list of those present at the meeting to the list of those who had submitted apologies.

CPWD CHAIR UPDATE

Chief Superintendent Paterson welcomed everyone to the meeting, in particular new Board members and provided an update on current matters and relevant issues going forward for the Partnership Board, the terms of which were noted and endorsed by the Board.

COMMUNITY PLANNING EXECUTIVE GROUP

A report was submitted by the Chief Executive of WDC, the Chair of the Community Planning Executive Group, detailing what had been discussed at the most recent Executive Group meeting.

After discussion and having heard from the Chief Executive, WDC, in further explanation and in answer to Members questions, the Board agreed:-

- (1) to note that a development session would take place in June to discuss DIG Action Plans; and
- (2) to note that the Calls to Action from the Social Renewal Advisory Board were to be mapped across the DIGs and included within the development session in June.

DIG UPDATES – EMPOWERED FOCUS

- (a) Flourishing – Peter Barry
- (b) Independent - Jo Gibson
- (c) Nurtured - Laura Mason
- (d) Safer - Coleen Wylie

Having heard the relevant DIG Chairs and supporting officers in further explanation and in answer to members' questions, the Board agreed to note the updates given and the position going forward in terms of each DIG area – Empowered Focus.

EMPOWERED DIG AND THEMATIC UPDATE

A report was submitted by the Chief Officer, West Dunbartonshire CVS and the Shared Service Community Planning Manager, ABC, highlighting what the Empowered DIG was currently focused on within its action plan and detailing a range of projects which related to an overall theme of Empowerment.

After discussion and having heard the Chief Officer, West Dunbartonshire CVS and the Shared Service Community Planning Manager, ABC in further explanation and in answer to Members' questions, the Board agreed:-

- (1) to the points within the DIG Empowered Action Plan and thanked officers for exceptional work done within the Empowered DIG area;
- (2) that a strong Communication plan was required to highlight this work to the wider communities to allow them to see the progress made and plans going forward; and
- (3) otherwise to note the contents of the report.

EQUALITIES

A report was submitted by the Chief Officer – Citizen, Culture and Facilities, WDC, providing information to support considerations of inequalities and requesting that partners share information they may have to better inform and shape the actions of Community Planning in West Dunbartonshire.

After discussion and having heard the Chief Officer – Citizen, Culture and Facilities, WDC, and Chair, Community Planning West Dunbartonshire Board in further explanation and in answer to Members' questions, the Board agreed:-

- (1) to note the key duties of the Equality Act 2010;
- (2) to note the contact details for community planning partners to access and share information on equalities;
- (3) to note the draft Equality Outcomes of West Dunbartonshire Council's Equalities Mainstreaming and Outcomes Report 2021-25 which would shortly be submitted to Committee for approval; and
- (4) otherwise to note the content of the report in shaping DIG action plans.

YOUNG PEOPLE AND COMMUNITY PLANNING

A report was submitted by the Shared Service Community Planning Manager, ABC, and the Working 4U Youth Coordinator setting out the existing structures for young people in West Dunbartonshire and how community planning seeks to connect with these where relevant and of mutual benefit to the aspirations and goals of young people in their programmes of work and activity.

After discussion and having heard the Shared Service Community Planning Manager, ABC, and the Working 4U Youth Coordinator in further explanation and in answer to Members' questions, the Board agreed:-

- (1) to note the existing structures for young people, and the contact details for more information or to engage;
- (2) to note the position in relation to youth structures as detailed in the report; and
- (3) to note the terms of the discussion which had taken place in relation to inviting candidates for the upcoming Scottish Youth Parliament election to the meeting in August to exchange information on matters of importance in West Dunbartonshire and ensure the meeting is engaging and using formats including short video formats and social media formats to encourage participation.

ANY OTHER COMPETENT BUSINESS

Following discussion, the Board agreed:-

- (1) to note that Darren Dickson, Scottish Government representative, would provide more clarity when available on the appointment of the new Locality Director;
- (2) to note the reminder to respond to the email regarding Community Renewal fund dated 22 April 2021 by the deadline of 17 May 2021; and
- (3) to note the closing statement from the Chair regarding the importance of Communication plans within DIG areas and ensuring that ongoing work and action plans are shared with our wider communities.

DATE OF NEXT MEETING

It was noted that the next meeting of the Board would be held at 10.00 a.m. on Thursday, 12 August 2021.

The meeting closed at 12.01 p.m.

Community Planning West Dunbartonshire

Action Log

Date of Meeting	Action	Owner	Status
13.05.21	All partners to share their Equality Outcome Action Plans with Ric Rea, WDC	All	
13.05.21	DIG leads to map the Social Renewal Advisory Board Calls to Action within their development sessions	DIG Leads	
13.05.21	That a strong Communication plan was required to highlight CPP work to the wider communities eg. newsletter	Malcolm Bennie / Rona Gold	
13.05.21	Invite MSYP nominees to the August CPWD Board Meeting	Rona Gold / Clare English	
13.05.21	Engage with West College Scotland to explore how their Student Union can link to young people being represented in Community Planning	Rona Gold / Liz Connolly	
13.05.21	Darren Dickson, Scottish Government representative, would provide more clarity when available on the appointment of the new Locality Director	Darren Dickson	



**Report by the Chief Executive Officer of West Dunbartonshire Council, Chair of
the Community Planning Executive Group**

Management Group : 12th August 2021

Subject: Community Planning Executive Group

1. Purpose

- 1.1** The purpose of this report is to inform CPWD members of what was discussed at the most recent Community Planning Executive Group meeting.

2. Recommendations

- 2.1** CPWD is asked to:
- Note that Fiona Taylor, Senior Nurse, Adult Services, West Dunbartonshire Health and Social Care Partnership, is the interim lead for Independent DIG.
 - Note that a development session will take place in September to discuss review DIG Action Plans.
 - Encourage employees to sign up and attend the online sessions to promote Community Planning, taking place on the following dates: 18th August, 15th September, 1st October.

3. Background

- 3.1** The Community Planning Executive Group met on 22 June 2021, and is next due to meet on 16 August. The group is chaired by the Council's Chief Executive, and membership includes the DIG leads.

4. Main Issues

4.1 DIG Lead changes

Fiona Taylor who is Senior Nurse in Adult Services in West Dunbartonshire Health and Social Care Partnership, is the interim lead for the Independent DIG Action Plan, covering for Jo Gibson.

4.2 DIG Action Plans

There is a need to review the template and content of DIG action plans to:

- Ensure focus on emerging priorities post Covid-19
- Ensure appropriate agency of ownership and partnership working is taking actions forward as an active member of the DIG.
- Take account of the many requirements of community planning that sit across a number of DIGs.
- Ensure that Community Planning Management Board's agreed thematic areas for Community Planning are addressed through DIGs. These are:
 - Poverty
 - Wellbeing
 - Empowerment
 - Sustainability

Given the importance of shaping the DIG Action Plans the Executive Group has dedicated a half-day session to re-frame these on 17 September 2021.

4.3 Community Planning Roadshow

The roadshow is a planned set of four online events that will showcase community planning in action, within West Dunbartonshire. This is part of the Improvement Plan action to raise awareness of community planning through engaging with staff in partner organisations.

The online session dates are: 11th, 18th August, 15th September and 1st October 2021.

Examples of partnership working being showcased within these are: Dementia Friendly West Dunbartonshire, Holiday Hunger and Kickstart.

5. People Implications

- 5.1** None, all activity will be delivered through existing partnership capacity.

6. Financial Implications

- 6.1** The work of CPEG is focused on improving processes and approaches to how partners work together. As such the financial implications are minimal. It is assumed that any financial implications will be met from within existing resources.

7. Risk Analysis

- 7.1** There is an increasing drive nationally for community planning partners to work at an increased pace to deliver outcomes for communities. Failure to respond to the new challenges being set for community planning in Scotland would not reflect well on CPWD and would risk delivery against the national policy priorities set by the Scottish Government.

8. Equalities Impact Assessment (EIA)

- 8.1** No actions are required as this is an update report.

9. Consultation

- 9.1** This report provides an update on ongoing activity.

10. Strategic Assessment

- 10.1** Progressing work as outlined in this report ensures CPWD can deliver on the outcomes set in the Local Outcome Improvement Plan.

Joyce White - Chair, CPEG
24 June 2021

Person to Contact: Rona Gold, Shared Service Community Planning Manager,
rona.gold@west-dunbarton.gov.uk

Appendices: None

Background Papers: Previous reports to Community Planning West
Dunbartonshire Management Board on Executive Group
activity.

Wards Affected: All



Report by the Flourishing DIG Chair

West Dunbartonshire Community Planning Partnership Management Group - 12th August 2021

Subject: Flourishing DIG Update - Sustainability

1. Purpose

- 1.1** The purpose of this report is to update members on the development and delivery of activity being undertaken under the auspices of the Flourishing Delivery and Improvement Group (DIG).

2. Recommendations

- 2.1.** The Community Planning Partnership (CPP) Management Group is asked to note the work undertaken.

3. Background

- 3.1** The Flourishing DIG action plan supports the local outcomes ensuring:
- Our economy is flourishing diverse and dynamic, creating opportunities for everyone
 - Our local communities are sustainable and attractive
 - Increased and better quality learning & employment opportunities
 - Enhanced quality and availability of affordable housing options
- 3.2** This report provides members with an update on the key sustainability activity undertaken during the operational year to date.

4. Main Issues

- 4.1** The Covid19 Stay at Home Order/ Lockdown on 23 March 2020 continues well into the summer of 2021 and has required a comprehensive and sustained response from the Flourishing DIG partner organisations. The focus for the Flourishing DIG over the last six months is to develop a response to the economic impacts of the COVID pandemic. The DIG action plan is currently being updated with that objective in mind.
- 4.2** The Flourishing DIG is focused on the direct and wider economic impact of the Pandemic. Input is provided by Scottish Enterprise and the City Region intelligence unit on the potential impact on employment and the wider economy.

Along with some negative or unknown Brexit consequences the pandemic presented some real challenges in our communities, and for CPWD in developing a suitable response. Partners continue to monitor the situation and as restrictions are relaxed and our communities return to some form of normality the true extent on this Pandemic will become more evident.

5. Employability

- 5.1** Working4u and partners have been developing a new approach to the delivery of local employability service called No One Left Behind. This has seen the development of the strategic employability partnership that includes representation from key agencies such as SDS and DWP, who are now working alongside Working 4U and local employability service providers to co-ordinate efforts for the benefit of local residents.
- 5.2** The local employability partnership has produced a plan to develop and manage employability services. A number of work streams have been established and these will focus on:
- A service provider group, drawing representation from the third and private sector, to support the design and delivery of creative approaches to service delivery
 - A community of practice with frontline staff from employability service providers contributing to the development of approaches that ease access to services
 - A service user group to gather information from a service user perspective
 - A data use group to develop a clear understanding of the local labour market to inform decisions about service provision.
- 5.3** The strategic employability group is focused on the most effective use of grant funding for employability and has established a procurement framework that will allow us to draw on a broader range of specialist service provision. This will maximise the use of funds in programmes such as: No One Left Behind Funds; the Parental Employability Support Fund: Young Persons guarantee, where focus will be placed on incentives for employers to employ young people.
- 5.4** In addition the new Kickstart programme will allow us to connect young people with employers providing resources to meet salary and training costs. All of these funds will provide additional resources to meet training costs and in some cases meet salary costs for people to (re) enter the labour market and we have established a monitoring framework to capture progress in the design and delivery of the new activity.

6. Business Support

- 6.1** The Business Support team has continued to administer support grants. Since the Pandemic restrictions, the service has distributed over £30m of grant funding to our local business community. The most recent statistics for COVID business support schemes are as follows:
- The Strategic Framework Business Fund opened on Friday 13 November 2020 to provide financial support to businesses directly affected by the

COVID-19 restrictions and regulations during the lockdown period. This fund closed for applications on Monday 22 March 2021. 626 applications were approved with financial support totalling £5,108,175. In addition to this, the team have also provided retail, hospitality and leisure top-up grants to 457 eligible premises, which totals £3,214,000 and supported 541 eligible businesses with transition/re-start grants which total £4,834,000;

- Financial support has also been provided to Travel Agents, Brewers and Indoor Football Centre premises through the Contingency Fund Plus Grant which totals £120,000. Exclusive Use Venues, large self-catering premises and small accommodation providers paying Council Tax have also been provided with grant support which totals £58,000;
- The Taxi Driver & Private Hire fund went live on Thursday 21 January 2021 and closed on Thursday 25 March 2021. The Business Support team worked in partnership with Licensing to check the eligibility of applicants. This fund has provided 351 taxi drivers with financial support which totalled £526,500;
- The Discretionary Business Fund provided grant support to local businesses that were experiencing immediate financial challenges as a result of the COVID-19 restrictions and regulations that had not been able to access the Strategic Framework Business Fund. Prior to the fund closing on 30 April 2021, the fund assisted 444 individuals/businesses with financial support which totalled £1,457,000. These figures includes an additional top-up grant of £1,500 which was provided to eligible approved taxi drivers in addition to the financial support already provided through the Taxi Driver & Private Hire Fund.
- A new Taxi and Private Hire Vehicle Driver and Operator Support Fund scheme is currently being to be delivered by the Council on behalf of the Scottish Government. As of 16 July 2021, 98 payments have been made totalling £98,000.

7. Regeneration

7.1 Regeneration works across our towns continue with support from partners, in particular with the Chamber of Commerce as we promote the 'shop local' campaign. Together with place based regeneration works this will improve our local towns while providing support to our local businesses as they recover from the Pandemic.

7.2 In terms of sustainability the single biggest regeneration project in West Dunbartonshire is the Queens Quay district heating network as it commenced operations in November 2020 creating heat from water drawn from the river Clyde. The facility is running well and has four connected facilities. Priority going forward is to make connections with West College Scotland and the Golden Jubilee Hospital within the next 12-18 months. The social housing development on Queens Quay is being connected over this Summer of 2021 and we anticipated connection to the Clydebank Health centre in Spring 2023.

This unique facility has drawn a significant amount of interest and we hope that it will play some role in the Global COP26 event in November 2021.

- 7.3** Council has applied for £20m levelling up funding from UK government towards the regeneration of Dumbarton Town centre and anticipate the result of this bid by October 2021. The City Deal Exxon project is progressing as planned as are the plans to convert the brownfield Carless site into a Scottish Marine Technology Park in co-operation with the Malin Group.

8. People Implications

- 8.1** There are no personnel issues.

9. Financial and Procurement Implications

- 9.1** There are no specific financial implications arising at present. The introduction of Pandemic specific funding has assisted delivery during the 2020-21 financial year, however as the interruption and subsequent restrictions continue into the 2021/22 financial year, financial implications may come into focus.

10. Risk Analysis

- 10.1** There are no specific unassessed risks relating to this report

11. Equalities Impact Assessment (EIA)

- 11.1** Equalities Impact Assessments are carried out in all key action areas as required.

12. Consultation

- 12.1** Ongoing consultation activity with both providers and service recipients is undertaken allowing for flexibility of approach as needs throughout the pandemic progress change.

13. Strategic Assessment

- 13.1** The contents of this report could impact on all community planning strategic priority areas.
- 13.2** The activity being developed and supported by the Flourishing DIG will continue to contribute and reinforce our efforts to develop a strong economy that provides access to opportunity for all in West Dunbartonshire.

Name Peter Barry, Chief Officer Housing & Employability
Date: 27 July 2021

Person to Contact: Michael McGuinness

Michael.mcguinness@west-dunbarton.gov.uk
0777 442 8294

Background Papers: Flourishing DIG Action Plan 2020-22

Wards Affected: All



**Report by the Head of Health and Community Care
West Dunbartonshire Health & Social Care Partnership**

Management Group : 12th August 2021

Subject: Independent Delivery and Improvement Group

1. Purpose

- 1.1** The purpose of this report is to summarise the current activity within West Dunbartonshire HSCP Independent Delivery and Implementation Group.

2. Recommendations

- 2.1** It is recommended that the Board note the contents of this report.

3. Background

- 3.1** The Independent DIG works to a Local Outcomes Improvement Plan (LOIP) and the key local outcomes detailed in the LOIP are:

- People are supported to live independently
- The quality of life for older people is improving
- Housing options are responsive to changing needs over time

- 3.2** The group are currently refreshing the Local Outcomes Improvement Plan as we move towards post pandemic recovery with recognition that there is a need to review the plan and refocus on ambitious outcomes, acknowledging the wider Community Planning agenda.

4. Main Issues

4.1 Sustainability

Given the 'person centred' nature of most of the LOIP's, the main area to evidence sustainability is in the infrastructure of the buildings we commission, Queens Quay Care Home and the new Clydebank Health and Care Centre being examples.

Improving sustainability from a person centred approach is normally about encouraging people to reduce their carbon footprint in relation to their working

environment, making it more sustainable, by reducing waste, energy, travel, which overall contributes in helping the planet.

The location and energy infrastructure of both these buildings will encourage staff to cycle to work having good links to public transport. The buildings themselves were built specifically for partnership working, allowing multidisciplinary teams to work together in one locale without having to travel to and from many locations. The care home centralised the service to reduce the need to operate over multiple facilities that were outdated and in a more energy efficient building. Both buildings will one day run off of the district heating network, reducing their carbon footprint as the energy centre's renewable energy is sourced from a heat pump from the Clyde.

4.2 Community Palliative and End of Life Needs Analysis

The aim of this analysis is

- To present an overview of the current provision of Palliative and End of Life care within West Dunbartonshire HSCP.
- To analyse data, both qualitative and quantitative, from which to identify areas of good practice and inform decision making to respond to any gaps identified.
- Compile recommendations to address any gaps identified

A range of data will be analysed to inform the report; statistics from various sources and also qualitative data from staff surveys and face to face engagement with service users who are receiving palliative care. This wealth of data will inform recommendations to support citizens to live independently for as long they are able to.

4.3 Greater Glasgow & Clyde Falls and Frailty Programme

Sitting under the wider 'Unscheduled Care' agenda, this programme of work has 6 subgroups, each tasked with leading on a wide range of activities to feed into an overarching steering group to co-ordinate outcomes and drive forward action plans. These will play into our LOIP to inform positive outcomes for citizens.

4.4 Care Homes

Our Care Homes have opened with care to allow residents, families and friends to reunite. This also opens back up the opportunities to re-engage with communities and schools / young people and also the ability to revisit plans to allow the Leisure Trust to engage with residents to promote Live Active and Vitality Plus programmes.

4.5 The Dementia Strategy Implementation Plan

The Dementia Strategy Implementation was presented at the last meeting and will be incorporated within the LOIP as it is a significant plan that incorporates many aspects of independent living for our citizens.

5. People Implications

5.1 NA

6. Financial Implications

6.1 NA

7. Risk Analysis

7.1 NA

8. Equalities Impact Assessment (EIA)

8.1 NA

9. Consultation

9.1 NA

10. Strategic Assessment

10.1 NA

Person to Contact: Fiona Taylor

Background Papers: NA

Wards Affected:



**Report by the Chief Education Officer
Management Group : 12th August 2021**

Subject: Nurtured DIG Update

1. Purpose

- 1.1** The purpose of this report is to:
- update members on the work of the Nurtured Delivery and Improvement Group (DIG).

2. Recommendations

- 2.1** CPWD is asked to:
- note progress and focus of work responding to and reflecting challenges of COVID19 by the Nurtured DIG.

3. Background

- 3.1** Through multi-agency planning, the Nurtured DIG aims to ensure:
- all WDC children have the best start in life and are ready to succeed;
 - families are supported in accessing education, learning and attainment opportunities and
 - ensure improved life chances for all children, young people and families.
- 3.2** The Nurtured DIG aims are articulated in Plans which reflect WDC's Integrated Children's Services Plan 2021-23. (App.1)
- 3.3** In response to COVID19 partners have re-aligned priorities and support addressing challenges faced by children and young people at this time.

4. Main Issues

- 4.1** Since March 2020 all Nurtured DIG engagement has been remote with a focus on supporting the wellbeing of our stakeholders.
- 4.2** All partners have faced significant challenges in service delivery throughout the pandemic; continually reviewing and revising engagement.

- 4.3** The Family Nurse Partnership (FNP) are participating in Antenatal book bug. Clients including Dads are reporting their enjoyment of reading to their unborn babies.

They have continued to deliver all universal pathway contacts during the pandemic; facilitated training for Health Visitors in the use of the Ages and stages Questionnaire and stages Questionnaire, Social and Emotional tools (ASQ and ASQSE) and delivering bespoke sessions for Health Visiting teams in relation to children who are on the waiting list for Autistic Spectrum Disorder Diagnosis.

They are one of the pilot sites for the National FNP Trauma and Violence Informed work and have contributed to the learning needs survey and literature review and will be involved in developing the programme. Staff are involved in the delivery of the assessment of care toolkit and train the trainer work as one of the pilot sites for the Trauma and Violence Informed work.

A effective client mapping list established during the pandemic ensured a rapid way to identify children most at risk cross referencing with Social Work.

- 4.4** The Children and Families Nursing team introduced a dedicated breast feeding support worker to provide additional support. Early data indicates a shift in culture with reducing attrition rates. The positive impact of having a dedicated infant feeding team, monthly UNICEF Gold meetings and a collaborative approach have contributed to this positive change.

There has been an increase in School Nursing referrals to support children experiencing anxiety. The team have been trained in the delivery of Let's Introduce Anxiety Management (LIAM), a Cognitive Behaviour Therapy (CBT) approach, supporting those with elevated levels of distress who do not meet CAMHS criteria. This has been successfully delivered virtually and will move to face to face delivery in time.

There was limited time to carry out the P7 vision screening, however, all were offered a vision screening and the opportunity to complete the Parental Child Health Service Transition Questionnaire enabling parents to request support for their child from School Health.

The Oral health improvement team have maintained virtual and telephone contact with parents and supplied doorstep deliveries of dental packs and weaning literature. Alternative methods of supporting nurseries to safely deliver re-implementation of the Tooth-brushing programme have been developed.

- 4.5** HSCP Children's Services have up-scaled some activities as restrictions have eased. Priority continues to focus on the most vulnerable families and child protection activity. Contact between looked after children and their families continues to use a blended model. Regular Violence Against Women Partnership and MARAC meetings continue. The increased number of Initial

Referral Discussions (IRD's) remains resource intensive. A short life multi-agency working group has been established to respond to increasing numbers of on-line sexual abuse reports.

- 4.6** Children's Hearings have been leading a review to improve children's experiences of the Children's Hearings system. This is a multi-agency focus and involves a range of partners and young people.
- 4.7** All children and young people returned to educational settings ahead of the summer break. We have implemented a programme of transition for those new to or moving settings over the holiday period. This is in line with COVID restrictions whilst recognising the significance of the transition period on a child's life.

Our secondary schools ensured a robust programme of assessment and moderation was planned and implemented in order that appropriate SQA awards were presented to young people. Local Authority processes for support, challenge and moderation were established and implemented.

To alleviate holiday hunger, free School Meal entitlement alternative payment was provided to all Early Years, P1-3 and eligible P4-S6 children over the summer holiday period. We planned a summer extravaganza supported by funding from WDC and Scottish Government's Get into Summer Fund. This provided approximately 10 000 free places for children and young people to participate in a range of fun holiday activities; all of which included access to free food or snacks. This involved a range of community partners and venues; including our local parks and included targeted support for those who were in need of most help.

- 4.8** All children and young people in Scotland have an entitlement to Learning for Sustainability and it is the responsibility of all practitioners to ensure this happens. Our strategy aims to engage our children and young people to learn about sustainability as citizens of their local national and global communities. The Service promotes the Global Goals with a strategic group leading education policy on curriculum, indicators of quality and key promotional events. In November' 21 COP26 is being hosted in Glasgow. WDC plans for session 21-22 are: Authority wide focus on UN's Sustainable Development Goals (SDGs) in the lead up to the COP26 in November. We will focus on 3 particular SDGs : Reduced Inequalities, Climate action and peace; Justice and strong institutions.

As part of the local authority commitment to reduce carbon emissions we plan to invite all primary one pupils to plant a tree in partnership with Greenspace and the Woodland Trust.

- 4.9** Community partners such as Y-Sort-it and the Champions Board continue to work and engage with stakeholders adapting their practice to reflect current restrictions. Focus has been on ensuring the wellbeing and continuing engagement of the most vulnerable. They have planned and implemented a summer programme to develop engagement of all service users whilst also

specifically targeting supports for those at risk of missing out, part funded via Scottish Government's Get into Summer Programme

- 4.10** Working 4U continues to address the underlying causes and symptoms of poverty. Activities centre on delivery of specialist services (Work, Learn, Money) with support for families, children and young people reflected in their contribution to the local child poverty action report. Recent key activities have included the development of youth outreach delivering diversionary activities and summer programmes for young people across the council.
- 4.11** To support third sector organisations prepare for the implementation of the UNCRC (Incorporation) (Scotland) Act, West Dunbartonshire CVS has partnered with Children in Scotland to deliver training to help raise awareness, knowledge and understanding of the UNCRC and support the embedding of a child rights-based approach contributing to effective service planning. The programme, delivered during August and September, has capacity for 15-20 participants and recruitment is progressing well. Participants will be required to commit to complete three elements - a self e-learning module, followed by 2 online workshops.

5. People Implications

- 5.1** There are no people implications as a result of this report. However, it is essential that partners re-align resource allocation and priorities to meet the needs of children, young people and families at this time.

6. Financial Implications

- 6.1** There are no direct financial implications for Community Planning West Dunbartonshire resulting from this report. All activities related to the implementation of these interventions are contained within service Budgets.

7. Risk Analysis

- 7.1** If the Council is unable to ensure positive outcomes for children, we will not be meeting their needs (Children and Young People Act 2014) (Equalities Act 2010).
- 7.2** If the Council is unable to meet the needs of children, young people and families this could result in reputational damage.

8. Equalities Impact Assessment (EIA)

- 8.1** The revised supports and guidance enhance the quality of the service provided to all children, young people and families, therefore it can be seen to have a positive impact in terms of the equalities

9. Consultation

9.1 Legal Services and the Section 95 Officer have been consulted in relation to the content of this report.

10. Strategic Assessment

10.1 This report reflects the Council's aspiration to reduce inequalities for the people of West Dunbartonshire.

Person to Contact: Claire Cusick Senior Education Officer

Appendix Appendix 1 – WDC Integrated Children's Services Plan 2021-23

Background Papers: None

Wards Affected: All



Integrated Children's Services Plan 2021-2023



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getting it right *for every child*

Foreword



Laura Mason
Chief Education Officer
West Dunbartonshire Council



Jonathan Hinds
Head of Children's Health,
Care and Justice,
Chief Social Work Officer
West Dunbartonshire Council

Our Integrated Children's Services Plan for 2021-2023 identifies our priorities for supporting children, young people and their families. These priorities will be carried out in collaboration with a range of agencies and partners and reflect the needs identified by us and in consultation with them.

Our joint plan for 2021-2023 will be reported through our Nurtured Delivery and Improvement Group to the Community Planning West Dunbartonshire Management Board. Nurtured Group membership consists of partners from Educational Services, HSCP, Housing and Employability, Police Scotland, third sector partners, our Youth Alliance, Champions Board, SDS, Our Communities team and The Scottish Children's Reporter and we will work in partnership to deliver our priorities over the next three years.

Our plan embeds the principles of Getting It Right For Every Child and ensures the United Nations Convention of Children's Rights is central to the development of our supports, services and engagement with all stakeholders.

Our plan was delayed as a result of the impact of the COVID-19 pandemic, in order to allow us time to evaluate its impact on our communities and to re-align our focus reflecting identified needs. It is clear the impact of the pandemic on our children, young people and families will continue to influence our planning and focus for time to come. We know through experience and consultation that more families are in need of help to mitigate against the impact of poverty, that the emotional wellbeing of our children and young people and those who care for them has been impacted and that the repercussions on child development, attainment and achievement will continue to become more evident over time. Therefore, our plans and priorities will remain agile to address these issues.

We will continue to work together to develop a West Dunbartonshire where all of our residents are:

- **flourishing**
- **independent**
- **nurtured**
- **empowered**
- **safe**

Consultation and decision-making

Our Integrated Children's Services Plan has been informed by a range of consultation with children, young people and their families. This has ensured we are reflecting the voice, views, experiences and contributions they can make to our plans. Members of our Youth Alliance and Champions Board are integral to our Nurtured DIG and central to the review and evaluation processes of our plans as we progress.

We have used information and data gathered from a range of consultation processes.

Our Cost of the School Day survey for parents, pupils and staff informed our understanding of the challenges families face and informed interventions to mitigate against the impact of poverty on health and wellbeing and engagement in school and the community.

We used local and national information from surveys of the impact of COVID on our children and young people to identify issues pertinent to them and which they feel have impacted on their lives. It is clear from these that we need to ensure a continued focus on supporting mental health and our responses to the trauma they have and are experiencing.



Family help

When reflecting upon engagement and involvement, children, young people and their families identified the opportunity to engage in a range of local out-of-school and extra curricular opportunities was valued.

Our SHINE programme (Summer Holidays Involve Nurture Engage) and wider partner holiday programmes were recognised as being a valuable means of supporting fun family holiday activities which were free and provided an opportunity to access healthy food across the community. In collaboration we identified families most at risk, who benefited from this support and engagement over the holiday periods. We will continue to develop and extend this reflecting the current challenges presented by the pandemic.

Our continued focus on supporting families with early help has been a successful means of ensuring timely and effective supports.

In evaluations, families report they feel enabled and more able to manage the challenges they are presented with. They recognised the value of the range of parenting supports provided by partners, across the age ranges of children and young people.

The consistent local ELC provision as a result of the Early Years Expansion has provided increased opportunities for them to access education and work.

We know families have been challenged as a result of the pandemic in a range of ways. Financial worries, support mechanisms, change, loss and trauma experiences have increased stress on them. We will use this information to ensure our plans provide the earliest help by those closest to them.

Supporting those with additional needs

Reflecting national findings about involvement and engagement of children, young people and families with additional support needs, it is clear from our consultations that opportunities to be involved and included in activities as a family and out of school are important and valued but not happening often enough or varied enough. Collectively we will address this as part of our new plan.

Our support for transitions to adult services has been good and developed well over recent years; with increasing numbers of young people accessing appropriate supports and destinations supported by multi-agency planning. However, evaluations by all involved identify we could continue to develop our transition processes ensuring all young people, regardless of setting are supported appropriately to their next destination.

It is clear from staff and parent evaluations that we are effective in meeting the learning needs of children with additional support needs. However, the increasing numbers of children identified with additional support needs necessitates the development of robust professional learning programmes supporting all staff understanding and skills in the range of social, emotional and developmental needs of children and young people.

The United Nations convention on the rights of the child

The UNCRC incorporation in Scottish Law requires us as an Authority to protect and deliver Children's Rights. To facilitate this process, we have aligned our implementation as an integral feature of our Children's Planning. We will continue to develop this via our



implementation of the Promise recommendations and our Participation and Engagement Strategy. These will ensure increased levels of participation from all sectors of children and young people and will help to demonstrate the impact of co-production of strategic planning and participatory budgeting on decisions effecting them and their communities.

Our experiences and evaluations tell us COVID-19 has had a far reaching impact on our children and young people. We will use this information to plan with them how best to address their challenges as we progress towards recovery.

Supporting children, young people and families who need it most

Children and young people who are care experienced or Young Carers recognised the value of being involved and included in exercise and out of extra curricular activities can be compounded by challenges associated with their home circumstances. Partners have been innovative and committed to maintaining relationships and contact during the pandemic, however, it is clear this has proved a challenging and testing time for young people already marginalised. Together we will continue to plan supports to overcome barriers for learning, exercise and fun beyond the school day

which can increase feelings of isolation and anxiety; ensuring they are provided with a range of support mechanisms to be involved and engaged.

In collaboration with The Promise Partnership Fund, we have created the posts of Promise Keepers. These postholders will work with partners across the Council to help us take the principles of the Promise to the heart of our work and plans. We are committed to ensuring transformational change to children, young people and families in or on the edges of care. Our plans will ensure care-experienced young people and families are central to our decision making processes.

Mitigating against poverty



Whilst our Education Service was very well placed to support children and young people continue their learning online, our experiences during the pandemic inform us there was a clear divide in terms of families' abilities to support their children's engagement with online learning. Those with limited digital resources or internet access struggled initially and were at risk of missing out and being isolated. In partnership with Scottish Government, Educational Services, Housing and Employability teams, HSCP and local partners have ensured connectivity and access to devices to all families considered in need either through deprivation, numbers in households, looked after status or other dividing means.

This facility has ensured continuity in education, mentoring opportunities, individualised supports and wider social participation. We will continue to engage with families for whom circumstances change; supporting accordingly.

Our Child Poverty Report has focused our joint work on supporting families to maximise income, supporting access to work, supporting the cost of living and in a range of other ways such as our Family Opportunities Hubs based in our local high schools and serving the local learning communities: supported by staff from a range of service areas.

We are clear the economic and social impacts of poverty on our communities have been compounded by COVID-19 and are likely to remain so for time to come. Reflecting local and national statistical analysis, we will continue to ensure our joint planning focuses support to help address this impact on our most vulnerable members of our community.

Continuing collaboration and engagement processes

From necessity our means of networking, planning and engagement with children, young people, their families and partners has evolved.

The opportunities presented have ensured continuity in Child Planning processes via remote meetings, continuity in collaborative planning, professional learning and the continued engagement with children and young people via a range of platforms such as Google Meet, Zoom and Microsoft Teams. Feedback informs us these developments have suited some families and enabled them to engage in a way that is accessible and comfortable to them. For others it has proved challenging and face-to-face engagement is preferred. This online remote model has been beneficial and supported our employees in flexible working approaches. We will continue to capitalise on this whilst remaining agile to the evolving picture of our communities and their needs post pandemic.

Our strategic priorities 2020-2023

We are committed to Getting It Right For Every Child and our priorities for the next three years are based on these principles, reflecting our collective experiences of the impact of the pandemic. We will address the challenges of poverty, mental health and providing early family help; ensuring voices of those we serve are reflected in our subsequent actions; enabling them to be active participants.

The priorities are:

- 1 **Ensuring the wellbeing and safe care of all children and young people**
- 2 **All children and young people have equitable access to appropriate health provision and advice**
- 3 **Improved attainment and achievement for all children and young people**
- 4 **Ensure all children and young people have a safe and stable home environment**
- 5 **Respecting the voices of all children and young people in their life choices**
- 6 **Developing the engagement and participation of children and young people in all aspects of their lives**
- 7 **Ensuring all children and young people are empowered to overcome barriers to inclusion and have equitable access to opportunities**

Strategic outcomes 2021-2023

Wellbeing Indicator: Safe		
We will ensure the wellbeing and safe care of all children and young people LOIP: Improve life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Continue to work across all services and partners to improve our approaches to early identification of neglect	Reduced numbers of children and young people experiencing neglect becoming looked after or named on child protection register	(3), (6), (12), (19), (27), (28), (29), (31), (39)
Ensure the Working with Neglect Practice Toolkit is used by all partners when there is a child at risk in the home	Greater support from colleagues in adult services evident within team around the family arrangements, supporting early identification and provision of early help	
Continue to work with colleagues in adult services to raise awareness of children and young people, including young carers, living with neglect and other issues impacting on their wellbeing	Above will be evidenced by adult activity - single and multi-agency and service user feedback	
Ensure that families are enabled to contribute to the development and planning of local services which are sustainable and lead to long-term positive outcomes for children and young people	Self evaluation and service user feedback	
Continue to improve multi-agency evidence based supports to ensure early response to meet the complex needs of children, young people and their families, by the development of effective local multi-agency forums with a view to collaboration towards a consensus in respect of those in need of early help	Reduced numbers of children and young people becoming looked after or named on child protection register	
Ensure that specific groups of children and young people such as children with disabilities, young carers, those who are care experienced, looked after at home or in kinship care are represented and their needs proactively considered at the earliest possible stage	More effective, timely and targeted responses to requests for assistance and support	
Ensure that special needs in pregnancy services are offering timely and responsive early help to vulnerable pregnant women ensuring a better start in life for babies in more vulnerable family situations	Audit activity - single and multi-agency and service user feedback	
Ensure that children, young people and their families are enabled to contribute to the development and planning of local services which are sustainable and lead to long-term positive outcomes for children and young people	Self evaluation and service user feedback	
Support staff to feel more confident in the use of chronologies as a tool assisting all staff to both identify harmful patterns of behaviour, and use this understanding in their work with families	Increased staff confidence in use of chronologies	(3), (6), (12), (19), (27), (28), (29), (31), (34), (39)
Further develop staff in the methodology and practice in respect of multi-agency chronology building	Audit activity - single and multi-agency evidencing chronology building at all levels of service	
	Self evaluation and service user feedback	

Strategic outcomes 2021-2023

Wellbeing Indicator: Safe		
We will ensure the wellbeing and safe care of all children and young people LOIP: Improve life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Through Better Hearings, we will continue to ensure that non-disclosure measures are complied with by all agencies	% compliance with measures	(2), (3), (6), (12), (14), (16), (21), (24), (25), (27), (28), (29), (30)
Develop a more effective and accessible report format for Children's Hearing jointly with all stakeholders and partners	Progress through plan	
Ensure that all reports are appropriately shared with children, young people, their families and the team around the family	utilise change science methodology, evaluate and review inclusive of service user feedback and impact assessment in respect of accessibility and understanding	

Wellbeing Indicator: Healthy		
We will ensure all children and young people have equitable access to appropriate health provision and advice LOIP: All West Dunbartonshire children have the best start in life and are ready to success		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Ensure all children are reviewed as per Revised Universal Pathway	Review uptake of all developmental assessments via Child Health Dashboard	(3), (4), (6), (18), (24), (26), (27)
Ensure all young carers have access to effective and timely health assessments and support within universal health provision	Improved health and wellbeing outcomes for all young carers	
Ensure all care experienced children and young people, including those looked after at home and in kinship care have access to appropriate medical, dental and mental health care via the Looked after Children and Young People Health Service and within universal health provision	Evidenced by self reporting, feedback and outcomes reported within TATC arrangements	
Ensure all TATC arrangements include an active reference to health outcomes for all children and young people	Improved health and wellbeing for all children and young people, who are looked after at home and in kinship care	
Support young people with programmes to improve their mental health and wellbeing	Evidenced via reporting framework with LACC health, audit activity and service user feedback re improved health outcomes, reported within TATC arrangements	(3), (4), (6), (18), (24), (26), (27)
Develop access to counselling and mental health supports for P6-S6 pupils	Numbers of young people accessing supports	
Ensure effective access to counselling and mental health supports for all young carers, children with disabilities, care experienced children and young people, including those looked after and in kinship care	% increase in uptake of youth counselling and family wellbeing support	
	% increase of staff trained in mental first aid	
	% increase of young people becoming ambassadors	

Strategic outcomes 2021-2023

Wellbeing Indicator: Healthy		
We will ensure all children and young people have equitable access to appropriate health provision and advice LOIP: All West Dunbartonshire children have the best start in life and are ready to success		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Develop mental health first aid ambassador programme including proactive selection of both young carers and care experienced ambassadors		(3), (4), (6), (18), (24), (26), (27)
Develop the Icelandic Prevention Model (known as Planet Youth) as part of the Scottish pilot	Completion of baseline survey (date TBC) Development of action plan with stakeholders Completion of follow up survey	(3), (4), (6), (18), (24), (26), (27)
Develop new and/or enhanced support and services aligned to the community mental health and wellbeing supports and services framework and programme for Government allocation	Completion of a review and analysis of WD children and young people's community mental health and wellbeing services and supports Progression of the development of a new WD Distress Brief Intervention (DBI) Associate Programme for young people aged 16 years to 24 years (26 years for care experienced people) Establishment of a WD DBI Associate Programme Implementation Group with associated implementation plan Number of frontline staff trained in level 1 DBI Implementation of phase 1 of DBI programme	(3), (4), (6), (18), (24), (26), (27)
Implement staff training component of the new CPWD Suicide Prevention Action Plan 2021-2023	Number of workforce trained on suicide prevention and self-harm	(3), (4), (6), (18), (24), (26), (27)
Implement joint suicide response protocols	Progress through plan	
Continue to roll out Breastfeeding Friendly Scheme, including hard to reach pregnant mothers; building upon success of Gold Award	2% increase in breastfeeding at 6-8 weeks in most deprived data zones by 2022 Reach of project	(3), (4), (6), (18), (24), (26), (27)
Deliver child healthy weight minimum standards, including hard to reach pregnant mothers	% of children in P1 at healthy weight	(3), (4), (6), (18), (24), (26), (27)

Strategic outcomes 2021-2023

Wellbeing Indicator: Achieving		
We will improve achievement and attainment for all children and young people LOIP: Families are supported in accessing education, learning and attainment opportunities		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Review and improve the function of multi-agency response and planning teams in schools	Progress through joint services review plan	(3), (4), (5), (6), (12), (18), (28), (29), (30)
Widen offer and reach of engagement opportunities	Reduction in numbers of young people accessing day placements Numbers of young people accessing alternative pathways support	
Review and improve support for most disengaged learners	Increased reach of IL Service	(3), (4), (5), (6), (12), (18), (23), (28), (29), (30)
Develop the role and supports from our Interrupted Learner Service	Numbers of young people supported	
Ensure that all children living with disability or neurodiversity are offered educational opportunities which maximise their potential to achieve, and include transitional opportunities into higher or further education	Achievement and attainment figures	
Increase the number of care experienced young people, children and young people looked after at home and in kinship care, achieving a sustained positive destination	More young people receiving continuing care have positive destinations on leaving school	(3), (4), (6), (12), (27), (28), (29), (30), (31)
Develop professional learning (across all age sectors) in speech language and communication with a real awareness on how interaction/communication/language dev impacts on wellbeing as well as attainment	Development of programme Number of establishments and staff trained across all sectors Number of communication enhanced environments	(3), (4), (5), (6), (12), (18), (28), (29), (30)
Deliver PEEP Learning Together Programme	Number of EELs trained to deliver PEEP programme Numbers of families engaged in the programme Numbers of parents who uptake training and work following the programme Increased parental knowledge and confidence in how to support their child's learning and play in day-to-day life Children's personal, social and emotional development, communication and language, early literacy and maths and/or health and physical development improve	(3), (4), (5), (6), (12), (18), (28), (29), (30)

Strategic outcomes 2021-2023

Wellbeing Indicator: Nurtured		
We will ensure all children and young people have a safe and stable home environment LOIP: Improve life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Develop a CPWD 10 year nurtured strategy	<p>Completion of action plan to support the development of the strength based strategy in response to key themes from rapid systematic review</p> <p>Number of partners participating in strength-based 'Resilience' hub</p> <p>Implementation of training programme plan aligned to NHS National Education for Scotland (NES) trauma training framework implementation</p>	(2), (3), (6), (12), (14), (16), (24), (25), (27), (28), (29), (30), (31)
<p>Focus on preventative support to families by utilising early help opportunities wherever possible, by the development of effective local multi-agency forums with a view to collaboration towards a consensus in respect of those in need, including increased uptake of the Family Nurse Partnership Service</p> <p>Identification of family based alternative care wherever possible to secure long-term stability, including provision of direct support to kinship carers and themed understanding of their needs. And those children and young people in their care</p> <p>Ensure more effective provision of child contact for all care experienced children</p>	<p>% reduction children and young people becoming looked after or named on child protection register</p> <p>% reduction children in kinship care requiring formal care placements</p> <p>% increase kinship placements providing secure, permanent care for children and young people</p> <p>% reduction in drift and progression of plans for children within prescribed timeframes towards permanence at home as a positive destination</p> <p>Above will be evidenced by audit activity - single and multi-agency and service user feedback</p> <p>Self evaluation and service user feedback</p> <p>Data reflecting uptake of Family Nurse Partnership</p> <p>Child Health Dashboard provide uptake on RUP antenatal contact</p> <p>% increase in uptake Family Wellbeing supports</p>	(2), (3), (4), (5), (6), (12), (14), (16), (18), (20), (24), (27), (28), (29), (30), (31)
Deliver effective parenting support that helps families including: Family First, Positive Parenting Programme (PoPP), Solihull Approach, Family Nurse Partnership, Incredible Years, Video Interactive Guidance (VIG), Parent Under Pressure (PUP), Family Group Decision Making, Family Group Therapy	<p>% of parents accessing family supports indicating an improvement in their family wellbeing</p> <p>% increase in improved outcomes for children on completion of parent programmes</p>	(2), (3), (4), (5), (6), (12), (14), (16), (18), (20), (24), (27), (28), (29), (30), (31)

Strategic outcomes 2021-2023

Wellbeing Indicator: Nurtured		
We will ensure all children and young people have a safe and stable home environment LOIP: Improve life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
<p>Ensure our residential and foster placements meet the needs of our children and young people regardless of setting i.e. parents, foster carers or supported carers</p> <p>Support children and young people to remain in a positive care placement until they are ready to move on and/or provide good quality accommodation with effective local options to support their needs</p> <p>Provide effective and timely planning support as per continuing care legislation and guidance</p>	<p>Feedback from children and young people</p> <p>% reduction in placement breakdown or disruption</p> <p>% increase in placement figures and moving on rates evidencing young people accessing housing, employment and further educational opportunities locally</p> <p>% increase in positive destinations for all care experienced young people</p>	(2), (3), (6), (12), (14), (16), (21), (24), (25), (27), (28), (29), (30), (31)
<p>Identify eligible two year olds and optimise uptake of early learning and childcare</p> <p>Identify two year old children of care experienced adults</p> <p>Improve delivery of Play at Home programme and resources</p> <p>Online programmes for parents of babies and toddlers including: baby massage, baby yoga, Bookbug and Play at Home</p>	<p>% increase in uptake of free ELC for eligible two year olds and children of care experienced adults</p> <p>30 month assessment</p> <p>Uptake of sessions offered online</p>	(3), (4), (5), (6), (12), (18), (28), (29), 30)

Strategic outcomes 2021-2023

Wellbeing Indicator: Respected		
We will respect the voices of all children and young people in their life choices LOIP: Improved life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Implement the national Independent Review of Care Report (The Promise) recommendations (Rights and Participation) in collaboration with children and young people	Progress of Implementation Plan	(2), (3), (4), (5), (6), (12), (13), (14), (16), (17), (18), (30)
Develop the role of the Champions Board/Mini Champs with all aspects of Corporate Parenting	Reach of Champions Board	
Develop wider engagement and reach of children and young people with the Champions Board (Rights and Participation)	Reach and numbers of engaged	
Develop Mentors in Violence Prevention Programme	Number of schools participating in Mentors in Violence Programme	(2), (3), (4), (12), (13), (14), (18), (30)
	Number of young people trained and partners engaged	
Deliver the National Relationships, Sexual Health & Parenthood Programme in education and community settings	Numbers of support sessions and participants, learning about safety online	(2), (3), (4), (12), (13), (14), (16), (18), (30)
Improving access for young people, parents and professionals on sexual health and relationship matters and how to stay safe online	% increase of parents/carers reporting they feel supported to parent their children	
	% of young people who say they are informed to make lifestyle choices and decision	
Ensure that all children and young people with complex needs or neurodiversity are active participants in all planning respect of their needs	% increase of young people achieving and sustaining a positive destination on leaving school	(2), (3), (4), (5), (6), (12), (13), (14), (16), (17), (18), (30)
Develop our Transition Framework and Timeline to support post school transitions for children with complex needs	Service user feedback	
Ensure that where appropriate young people requiring ongoing support from adult services are planned for in a timely fashion and are active participants in all planning respect of their needs		
Continue to implement aspects of the Carers (Scotland) Act 2016 that apply to young carers	Development and implementation of Young Carers Strategy	(2), (3), (4), (5), (12), (13), (14), (16), (17), (18), (30)
	Numbers of young carers supported with statements	
	Number of young carers supported via groups and 1-1 support sessions	

Strategic outcomes 2021-2023

Wellbeing Indicator: Responsible		
We will develop the engagement and participation of children and young people in all aspects of their lives LOIP: Improved life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Implementing new UNCRC Bill (Act) and findings from previous Rights Action Plan (2020-2023) (ALL)	Progress through Implementation Plan	(2), (3), (4), (6), (8), (12), (13), (14), (16), (17), (18), (30)
	Number of services, staff and stakeholder awareness raising sessions	
Promote a model of participation and engagement that will involve children and young people in the life of children's services plan and in locality planning	Production and implementation of plan	(2), (3), (6), (12), (14), (16), (21), (24), (25), (27), (28), (29), (30)
Design and delivering opportunities for young people's Participatory Budgeting	% of participatory budget agreed by young people	
Improve the quality of planning for vulnerable children ensuring their rights and voice are integral to the process	% satisfaction with planning processes	(2), (3), (4), (6), (8), (12), (13), (14), (16), (17), (18), (30)
	Numbers of training sessions	
Undertake the locality based joint professional learning and Child's Plan training for all staff, including third sector partners	% staff trained	
	% satisfaction with training	(2), (3), (4), (5), (6), (8), (12), (13), (14), (16), (17), (18), (40)
Implement changes to the Age of Criminal Responsibility and the impact this will have upon children and young persons	Progress through implementation plan	
Educate partners on the changes to the Age of Criminal Responsibility	Number of awareness raising sessions and partners engaged	
Facilitate young people's meaningful involvement in and contribution to Play Sufficiency Assessments as required by section 16D of the Planning (Scotland) Act 2019 (Guidance due for imminent publication by Play Scotland, opportunity for West Dunbartonshire to be a test site) https://www.playscotland.org/about/play-strategy/policy-scotland-supporting-play/	Number of young people involved in Play Sufficiency Assessment	(2), (3), (4), (6), (12), (13), (31)
	Play Sufficiency Improvement Plan	
Undertake engagement using a co-production approach with young people, seeking views from children, young people and their families on local needs in relation to community mental health and wellbeing supports and services	Completion of report on findings and key recommendations for future children and young people's community mental health & wellbeing supports and services	(2), (3), (4), (5), (6), (8), (12), (13), (14), (16), (17), (18)

Strategic outcomes 2021-2023

Wellbeing Indicator: Included		
We will ensure all children and young people are empowered to overcome barriers to inclusion and have equitable access to opportunities		
LOIP: Improved life chances for all children, young people and families		
In partnership we will do the following:	Indicators of progress	UNCRC article:
Continue our multi-agency approach to helping families with housing, debt, to access employability support and employment and with income maximisation	Progress with Child Poverty Action Report and associated indicators	(2), (3), (4), (6), (17), (18), (23), (26), (27), (31)
Ensure care experienced children and young people are supported to access to local facilities and clubs	% increase in participation rates	(2), (3), (4), (6), (18), (23), (26), (27), (31)
Increase the range of the leisure, sports, and arts programmes available to children, young people and families and support them in overcoming barriers to attending	% increase in options and participation numbers	
Extend the SHINE holiday hunger programme; ensuring targeted support for care experienced children and young people and those with additional support needs	Number of partners, participants, lunches	
We will continue to offer evidence based parenting opportunities to our most vulnerable families both virtually and face-to-face when circumstances permit	% of participants and families to indicate they benefited from involvement	(2), (3), (4), (6), (17), (18), (23), (26), (27), (31)
We will continue to support and train frontline staff engage with families who find our services hard to access	Numbers of families engaging with opportunities and parenting programmes	
	Number and confidence of staff engaging in training and coaching sessions	

Plans and structures that support us to succeed
Health and Social Care Partnership Strategic Plan and Annual Performance Reports
Education Service Plan and Annual Performance Reports
Council and NHS GG&C Mainstreaming Reports
Local Outcome Improvement Plan and Safe Strong and Included Delivery and Improvement Group
Criminal Justice Partnership Plan
Raising Attainment Strategy
Corporate Parenting Strategy
CPP Improvement Plan
WDC Local Housing Strategy
Pregnancy and Parenthood in Young People Strategy
Community Planning Parenting Strategy







COMMUNITY PLANNING WEST DUNBARTONSHIRE

Report by Chair of the Empowered DIG

Management Group : 12th August 2021

Subject: Empowered DIG Update

1. Purpose

- 1.1 The purpose of this report is to update members on the progress of the Empowered DIG against its current workplan and the ongoing refresh and re-alignment of the workplan.

2. Recommendations

- 2.1 The CPP Management Group is asked to
- Note the contents of the report and the work undertaken and planned.

3. Background

- 3.1 The Empowered DIG action plan spans three local outcomes: We live in engaged and cohesive communities; Citizens are confident, resilient and responsible and Carers are supported to address their needs.
- 3.2 Following recent discussions within the Management Board and at DIG Chairs level, a process of review of priorities and activities is ongoing to ensure maximum impact from the work of the Empowered DIG.
- 3.3 This report provides members with an indication of the focus of activity moving forward and our work

4. Main Issues

- 4.1 Key areas of progress have been selected for highlight in this quarter's reporting and are detailed below.

Community Empowerment Strategy and Action Plan

- 4.2 The Project Board has now formally convened and have agreed an outline delivery plan against 7 key themes – awareness, knowledge and understanding of community empowerment; building confidence; promoting the National Standards for Engagement; collaboration; building skills;

resources and infrastructure; and social renewal and increased participation. The plan is a live document including a number of long-term ambitions and will be up-dated at regular intervals and as tasks are completed.

- 4.3** Alongside this, the Project Team delivery mechanism has also convened and has established a programme of meetings, starting August 2021, to plan the re-start of the community conversation around the Strategy and its delivery. A fuller up-date and outcome of discussions will be provided in due course.

Dementia Friendly West Dunbartonshire

- 4.4** The collaborative around this key area of work has resumed a schedule of regular meetings, supporting the planned re-start of activity; this also includes participation within the upcoming CPWD Roadshows.
- 4.5** Arising from the Dementia Strategy Group, an application for funding to support the Dementia Friendly work was made in April this year and a response is awaited from the HSCP Project Management Office.
- 4.6** This programme will see the restart of both targeted and open public awareness sessions, a refresh of the Dementia Ambassadors Network, targeted business support and improved community communications and information-sharing.
- 4.7** DFWD is also committed to supporting colleagues in the Safer DIG in the planned roll-out of the Herbert Protocol, recently agreed by the HSCP and local authority in conjunction with Police Scotland. This valuable cross-sector initiative has been long-awaited and will help to ensure freedom, independence and opportunity for those living with dementia and their families.

Volunteering Strategy

- 4.8** In late 2019, the Board adopted the newly finalised national volunteering outcomes framework, Volunteering for All. In line with this and in recognition of the contribution volunteering makes to West Dunbartonshire and the potential areas of development highlighted by Covid, work has been ongoing on preparation of a draft authority wide volunteering strategy.
- 4.9** First stage third sector consultation on the draft strategy structure has now been completed. A series of on-line focus group sessions took place during June 2021 and were attended by 55 organisations and 106 volunteer representatives. Work is ongoing to analyse the feedback received and to produce a second draft for wider consultation in October 2021.

Refreshed Action Plan

- 4.10** In line with ongoing Board discussion and alongside fellow DIGs, the Empowered DIG has embarked on a process of reviewing and refreshing the

2021/22 action plan. Discussions have focussed on identifying a number of key thematic areas for further exploration over the next two months including actions to reduce barriers, poverty and loneliness and isolation. A refreshed action plan will be presented to the next CPWD Management Group meeting.

- 4.11 Work is also being taken forward in conjunction with the Independent DIG to progress areas of potential joint activity. A session to further explore linkages and complementarity will take place in early September 2021 and will be reflected in the refreshed action plan.

5. People Implications

- 5.1 There are no personnel issues at this time

6. Financial Implications

- 6.1 Should funding not be received to support the DFWD initiative, the action plan will have to be revisited.

7. Risk Analysis

- 7.1 There are no specific unassessed risks relating to this report

8. Equalities Impact Assessment (EIA)

- 8.1 There are no specific EIA requirements relating to this report

9. Consultation

- 9.1 Ongoing consultation activity is planned across both the DIG membership and the Chairs Group as the final refreshed workplan is developed.

10. Strategic Assessment

- 10.1 The contents of this report could impact on all community planning strategic priority areas.

Person to Contact: Selina Ross
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Background Papers:

Wards Affected: All



COMMUNITY PLANNING WEST DUNBARTONSHIRE

**Report by Chief Inspector Coleen Wylie,
Safe Delivery and Improvement Group Chair**

Community Planning West Dunbartonshire: 12 August 2021

Subject: Safe Delivery and Improvement Group – progress update

1. Purpose

- 1.1** The purpose of this report is to update the members on the progress of local outcomes within the Local Outcome Improvement Plan 2017-2027 being delivered by the Safe Delivery and Improvement Group (DIG).

2. Recommendations

- 2.1** Community Planning West Dunbartonshire are asked to note the contents of this report.

3. Background

- 3.1** The West Dunbartonshire Community Planning Local Outcome Improvement Plan 2017-2027 identifies 5 priority local outcomes that seek to deliver the vision of a West Dunbartonshire that is *“a great place to live, work and visit”*.
- 3.2** The DIGs have been established as the outcome focussed supporting structure for the Community Planning Partnership. Each group consisting of key agencies and partners who work together to support delivery of the vision whilst working within the parameters of Community Planning West Dunbartonshire to promote the value of working in partnership.

4. Main Issues

- 4.1** Per previous update provided at last meeting on 13 May 2021, members of the Safe DIG agreed that whilst the current objectives were still relevant and threats/risks faced by communities within West Dunbartonshire, a revised focus was appropriate taking into account new concerns and issues that have emerged during COVID-19 pandemic.
- 4.2** The group agreed that the Local Outcomes delivered through the Safe DIG moving forward should be refreshed, whilst ensuring outcomes also consider

wider Equality, Wellbeing, Sustainability and Empowerment aspect of activity. Initial discussion recommended the following themes for further consideration:

1. Residents live in a safe and positive community – the Safe DIG will focus on:
 - Anti-Social Behaviour and Violence, including Wilful Fire raising and Hate Crime.
 - Substance Harm Prevention, reducing Drugs Deaths.
2. Our communities are supported and included – the Safe DIG will focus on:
 - Fraud and bogus caller incidents
 - Online Harms including child sexual exploitation
 - Suicide Prevention
3. We encourage enhanced water safety – the Safe DIG will focus on:
 - Partnership Approach to Water Safety

4.3 Following the above described discussion with Safe DIG members, a revised Action/Delivery plan has been compiled, and a draft copy will be circulated to each partner agency allowing for further discussion and contribution. It is important that the actions/measures agreed are relevant and can be monitored and measured in qualitative terms.

5. Additional Matters – Partnership Approach to Water Safety (PAWS)

5.1 The “Partnership Approach to Water Safety West Dunbartonshire 2021” proposed action plan was considered and approved at the Community Planning Management Board on 13 May 2021, objectives being to:

- Reduce accidental drowning deaths in Scotland by 50% by 2026 and reduce risk among the highest-risk populations, groups and communities.
- Contribute to the reduction of water-related suicide.

5.2 The Partnership Approach to Water Safety Group (PAWS) is now established within West Dunbartonshire, having held two planned group meetings since March 2021. Significant work has been undertaken and ongoing to fit and replace safety equipment and signage at existing and new sites. The group also met for post incident debrief in May 2021, following the tragic death of male at Clyde & Forth Canal, Clydebank, this meeting considered any additional safety measures required at these locations or learning from these incidents and follow up actions will be discussed at next PAWS meeting.

5.3 A Communications Strategy has been established to align social media accounts across all partners, and Water Safety inputs available to deliver in education establishments by school teachers. This learning package went live on 26th April 2021.

5.4 Full connectivity has been made with the West Dunbartonshire Suicide Prevention Group and PAWS Group for locations of concern involving water-related suicide.

5.5 There are multi-agency exercises planned and risk assessments are ongoing for these. Two will be carried out this year and another in early 2022.

6. People Implications

6.1 No, all activity is delivered through the existing teams of the Community Planning partners.

7. Financial Implications

7.1 There are no direct financial or procurement implications from the updates detailed in this report.

8. Risk Analysis

8.1 The responsibilities contained within the Community Empowerment (Scotland) Act 2015 and the Community Justice (Scotland) Act 2016 are fundamental to planning and delivery of better services. The partners' commitment to the Safe DIG is an acknowledgement that the importance of this work is recognised.

9. Equalities Impact Assessment (EIA)

9.1 Whilst an EIA is not required for the focus of the Safe DIG, for each of the new outcomes agreed by the Safe DIG Partnership, these will be checked against the aspects of Equality, Wellbeing, Sustainability and Empowerment.

10. Consultation

10.1 This is an update on areas of work relating to the current work of the Safe DIG. Consultation is carried out relevant to each project and initiative, as appropriate by the action lead/partner agency.

11. Strategic Assessment

11.1 This report confirms that the SPWD continues to deliver against the outcomes set in the Local Outcome Improvement Plan. However the impact on resources and operational capacity as a result of Covid 19 cannot be underestimated and there will be challenges in some delivery.

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Appendices: Partnership Water Safety Group Plan 2021

Background Papers: None

Wards Affected: ALL



COMMUNITY PLANNING WEST DUNBARTONSHIRE

Report by the Shared Service Community Planning Manager

Management Group: 12th August 2021

Subject: Sustainability

1. Purpose

- 1.1** The purpose of this report is to highlight how Community Planning Partners within West Dunbartonshire are looking at the theme of Sustainability.

2. Recommendations

- 2.1** CPWD is asked to:
- Note the report

3. Background

- 3.1** It was agreed by the Community Planning West Dunbartonshire Board to have a focus on Sustainability at one of its meetings in 2021.
- 3.2** This paper complements the information on Sustainability provided within the DIG updates as part of the meeting.

4. Main Issues

- 4.1** Within West Dunbartonshire, there are a range of partnership projects which exemplify sustainability.
- 4.2** **Climate Change Action Plan:** West Dunbartonshire Council is currently consulting on its Climate Change Action Plan and accompanying Environmental Report. The plan looks to implement the Climate Change Strategy through high-level short and longer term actions.
- 4.3** **Connecting Clydebank:** This is a transformational project made possible with funding from Sustrans seeking to strengthen the civic core of Clydebank and forming essential links with the Queen's Quay development. This arose from a Charrette process in 2015 and was made possible through funding from Sustrans Community Links.

- 4.4 Melfort Park - New Community Park:** The former St Eunan's Primary School has been transformed into a new community park providing local residents opportunities to learn about nature and physical activity. The park will deliver new biodiversity areas, raised bed allotments, recreational areas for children, outdoor exercise equipment, outdoor education areas and representing local heritage. In addition, open pathways are throughout the site, enabling accessible connections for pedestrians and cyclists.
- 4.5 Street Bikes:** This initiative from Y Sort-It provides free bike hire, cycling skills sessions as well as maintenance sessions to young people of all ages and abilities. Their aim is to ensure cycling is as accessible as possible. Volunteers have been recruited to support young people with basic bike maintenance workshops as well as recycling donated bikes to give to young people and members of the community for free.
- 4.6 WDCVS:** WDCVS supports several environmental projects including litter picks in partnership with Scottish Canals and a community allotment space in partnership with Dalmuir Plots Association.
- 4.7 Isaro Community Initiative:** Isaro Community Initiative have a number of climate change projects designed to encourage communities to reduce their carbon footprint including energy efficiency advice, upcycling of clothes and textile waste reduction initiatives and awareness of food and climate change through workshops, cooking and gardening classes.
- 4.8 Loch Lomond and the Trossachs National Park:** LLTNP provide information to visitors on how to reduce their carbon footprint when visiting the National Park including encouraging people to travel by public transport and the provision of electric car chargers. LLTNP also provide information on littering, reusables and educational resources.
- 4.9 District Heating Project, Queens Quay:** This is the first large-scale District Heating Network powered by water source heat pumps in Scotland, and became operational in December 2020. The system has been built on a modular basis, enabling future expansion beyond Queens Quay.
- 4.10** In addition, a number of partners have readily available Climate Change strategies which can be found here:
- [West Dunbartonshire Council Climate Change Strategy](#)
 - [SFRS Strategic Plan 2019 22 V1.0.pdf \(firescotland.gov.uk\)](#)
 - [Skills Development Scotland Climate Change Strategy](#)
 - [SNH Climate Commitments 2019](#)
 - [SEPA Climate Change Commitment Statement](#)

5. People Implications

- 5.1** These plans and activity are being delivered within existing resources.

6. Financial Implications

6.1 There are no financial implications linked to this report.

7. Risk Analysis

7.1 This report is for noting so there are no risk implications. A risk analysis would be undertaken for individual projects by those working on the project.

8. Equalities Impact Assessment (EIA)

8.1 This report is for noting and does not seek to change any existing policies or procedures so an Equalities Impact Assessment screening was not required.

9. Consultation

9.1 This report has been developed by the Shared Service Community Planning Manager with input from the Council's Performance and Strategy Officer.

10. Strategic Assessment

10.1 Ensuring West Dunbartonshire is sustainable is a strategic priority for the Community Planning Partnership.

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Appendices: None

Background Papers: None

Wards Affected: All