

**WEST DUNBARTONSHIRE COUNCIL**

**Report by Manager – Democratic and Registration Services**

**West Dunbartonshire Council: 31 August 2022**

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**Subject: Request for Nomination to the Scottish Joint Council for Local Government Employees**

**1. Purpose**

- 1.1 To purpose of this report is to ask the Council to consider a request from COSLA for nominations to the Scottish Joint Council for Local Government Employees (SJC).

**2. Recommendation**

- 2.1 It is recommended that the Council agrees to nominate an elected member and substitute elected member to the Scottish Joint Council for Local Government Employees.

**3. Background**

- 3.1 A request has been received from COSLA inviting a nominee to sit on the Scottish Joint Council for Local Government Employees.

**4. Main Issues**

- 4.1 The Scottish Joint Council is Scotland's largest joint council in terms of both employer representation and the number of employees covered. The full joint council is made up of:-
- 32 councillors and the COSLA Resources spokesperson; and
  - 33 union representatives
- 4.2 The council is a decision making body that meets annually in November. However, in practice decisions about financial matters, and in particular pay, are reserved for Council Leaders who provide negotiating remits.
- 4.3 Each local government council has been asked to nominate one member plus one substitute member to the SJC. The SJC Constitution does not specify anything particular about the councillors to be nominated and they need not be the Council Leader or Depute Leader. This Council's Resources spokesperson or its equivalent may be an appropriate nominee.

**4.4** The SJC's Constitution allows another councillor to substitute for the nominated councillor should they be unable to attend any meeting. The Council can choose to nominate a substitute at this time or address this on an ad-hoc basis should the need arise.

## **5. People Implications**

**5.1** There are no personnel issues.

## **6. Financial and Procurement Implications**

**6.1** There are no financial or procurement implications.

## **7. Risk Analysis**

**7.1** Failure to nominate a councillor to the SJC may prevent West Dunbartonshire Council being involved in the decision making process on matters that may affect its employees.

## **8. Equalities Impact Assessment (EIA)**

**8.1** The Council's representation on this body will have no adverse equality impact.

## **9. Consultation**

**9.1** Officers in the legal and finance sections of the Council have been consulted on the content of this report.

## **10. Strategic Assessment**

**10.1** The Council's representation on the SJC will help contribute towards achieving the Council's strategic priorities.

**George Hawthorn**  
**Manager – Democratic and Registration Services**  
**July 2022**

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**Appendices:** None

**Background Papers:** EIA screening

**Wards Affected:** All Wards