

<b>AssessmentNo</b>	420	<b>Owner</b>	mrodger
<b>Resource</b>	Transformation		<b>Service/Establishment</b> Communications, Culture and Communities
	First Name	Surname	<b>Job title</b>
<b>Head Officer</b>	Amanda	Graham	Comms, TH, CEO Office Manager, CitizenCultureFacilities
	(include job titles/organisation)		
<b>Members</b>	Maira Rodger, Communications Officer Ricardo Rea, Performance and Strategy Team		
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>		
<b>Policy Title</b>	Weekend opening of Clydebank Town Hall		
	<b>The aim, objective, purpose and intended out come of policy</b>		
	The proposals respond to a request from the Cultural Committee to examine the possibility of weekend opening and include any potential revenue implications.		
	<b>Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.</b>		
	Services		
<b>Does the proposals involve the procurement of any goods or services?</b>		<b>Yes</b>	
<b>If yes please confirm that you have contacted our procurement services to discuss your requirements.</b>		<b>No</b>	
<b>SCREENING</b>			
<i>You must indicate if there is any relevance to the four areas</i>			
<b>Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)</b>		<b>Yes</b>	
<b>Relevance to Human Rights (HR)</b>		<b>No</b>	
<b>Relevance to Health Impacts (H)</b>		<b>No</b>	
<b>Relevance to Social Economic Impacts (SE)</b>		<b>Yes</b>	
<b>Who will be affected by this policy?</b>			
Staff, actual potential visitors/users of Clydebank Town Hall			
<b>Who will be/has been involved in the consultation process?</b>			
Discussions with staff			
<b>Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.</b>			
	<b>Needs</b>	<b>Evidence</b>	<b>Impact</b>
<b>Age</b>	Accessible community spaces contribute to community cohesion	Older people are less like to be digitally included	Identifying a sustainable path in terms of opening hours for the town hall would be a positive impact
<b>Cross Cutting</b>	Accessible	Sharing spaces and	Any option adopted

	community spaces contribute to community cohesion Any changes to opening hours needs to be clearly communicated to members of the public	social contact can help foster good relations and support community cohesions	needs to take these factor into consideration
<b>Disability</b>	Accessible community spaces contribute to community cohesion	Some disabled people are less likely to be digitally included Accessible spaces are therefore very important Feed back from Deaf/BSL users for example has noted a preference for this venue for engagement	Identifying a sustainable path in terms of opening hours for the town hall would be a positive impact
<b>Social &amp; Economic Impact</b>	We need to consider the impact of major decisions in line with the October 2021 Statutory Guidance on the Fairer Scotland Duty	CTH sits in an area of major regeneration including 'Connecting Clydebank'	Any option adopted needs to take these factor into consideration
<b>Sex</b>	To consider any differential impact of women versus men in terms of employment	Relative impact on employees needs to be considered, if people are displaced by one option	Mitigation by switch policy if option 2 is selected
<b>Gender Reassign</b>			
<b>Health</b>			
<b>Human Rights</b>			
<b>Marriage &amp; Civil Partnership</b>			
<b>Pregnancy &amp; Maternity</b>			
<b>Race</b>			
<b>Religion and Belief</b>			
<b>Sexual Orientation</b>			
<b>Actions</b>			
<b>Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.</b>			
<b>Will the impact of the policy be monitored and reported on an ongoing bases?</b>			
<b>Q7 What is your recommendation for this policy?</b>			
Introduce			

**Please provide a meaningful summary of how you have reached the recommendation**

An Equality Impact Assessment was undertaken and this highlighted that opening a public building seven days a week could be viewed as increasing access. However, opening an additional day would make only a marginal difference, given the building is already open six days and visitor numbers are limited. The equality impact has been examined and there is no impact from retaining the current position. There is a potential negative impact on one equality group, namely women, should committee move to seven day opening depending on which option is taken.