

Appendix 1

Education Recovery Funding - Proposals

	Action	Rationale	Description of Activities	Recruitment	Total Cost
1	Establish 'One-ery' model at school campus and ELCC.	Build on capacity created at campus models for the One-ery model approach. Staff to work across the ELCC and P.1 to provide additional individual and small group support to our children during this recovery phase.	1. Employ 6 Early learning and Childcare Workers or LAs.	ELCO x 6.0FTE (Term Time)	£178,572
2	Language and communication development	Language and communication development is a significant concern as a result of the pandemic. An allocation to ELCC and Primary to enable staff capacity building in this area.	1. Establishing a team to deliver targeted training and support to all establishments	0.4FTE Educational Psychologist	£32,631
				0.4FTE Speech and Language Therapist	£21,840
3	Interrupted Learner Service	Due to the impact of the pandemic on mental health, an increased number of our children and young people are finding it difficult to engage in full time, face to face learning, resulting in an increased demand of our Interrupted Learner Service.	1. Expand provision of IL Service to meet service demands	2.0FTE Class Teachers	£114,314
				2.0FTE Pupil and Family Support Workers (35 x 52 weeks)	£59,100
4	Inclusion Team	The pandemic has had significant impact on the health and wellbeing of our young people, with many struggling to cope on return to the classroom. Develop and promote strategies establishments to ensure that the rights of our children and young people are at the forefront of our approaches to inclusion and learning and teaching.	1. Develop and promote strategies to lead to improvement in wellbeing; rights based learning; and promote approaches to inclusion.	1.0FTE Depute Head Teacher (Primary) (Based on DHT2)	£72,854
5	Excellence and Equity Recovery Team	The Excellence and Equity Recovery Team would support school planning and delivery of improvement strategy to mitigate impact on attainment and equity outcomes.	Attainment Recovery Teachers: Literacy , Numeracy, Assessment and Moderation	1.0 FTE Head Teacher (Primary) (Based on HT10)	£92,170
				2.0 FTE Class Teachers	£114, 314