

WEST DUNBARTONSHIRE COUNCIL
Council Offices, Garshake Road, Dumbarton G82 3PU

1 May 2014

**MEETING: RECRUITMENT AND INDIVIDUAL PERFORMANCE
MANAGEMENT COMMITTEE
WEDNESDAY, 14 MAY 2014
COMMITTEE ROOM 1
COUNCIL OFFICES
GARSHAKE ROAD
DUMBARTON**

Dear Member,

Please attend a Meeting of the **Recruitment and Individual Performance Management Committee** to be held in **Committee Room 1, Council Offices, Garshake Road, Dumbarton** on **Wednesday, 14 May 2014 at 9.00 a.m.**

The business is as shown on the attached agenda.

Yours faithfully

JOYCE WHITE

Chief Executive

Distribution:-

Councillor Martin Rooney (Chair)
Provost Douglas McAllister (Vice Chair)
Councillor Jonathan McColl
Councillor Gail Robertson
Councillor Kath Ryall

Councillor David McBride, Service Spokesperson for Housing, Environment & Economic Development Department – **(Executive Director of Infrastructure and Regeneration – 9.15 a.m.)**

All other Councillors for Information

Chief Executive
Head of People and Transformation

For information on the above agenda please contact Nuala Borthwick, Committee Officer, Legal, Democratic and Regulatory Services, Council Offices, Garshake Road, Dumbarton G82 3PU Tel: (01389) 737594 email: nuala.borthwick@west-dunbarton.gov.uk

RECRUITMENT & INDIVIDUAL PERFORMANCE MANAGEMENT COMMITTEE

WEDNESDAY, 14 MAY 2014

AGENDA

1. APOLOGIES

2. EXCLUSION OF PRESS AND PUBLIC

The Committee is asked to pass the following resolution:-

“That under Section 50A (4) of the Local Government (Scotland) Act, 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

3. MINUTES OF PREVIOUS MEETING

Submit for approval as a correct record the Minutes of the Meeting of the Recruitment & Individual Performance Management Committee held on 7 May 2014.

4. PERFORMANCE MANAGEMENT AND APPRAISAL OF EXECUTIVE DIRECTORS 2013/14 AND 2014/2015 PERFORMANCE OBJECTIVES

Submit report by the Chief Executive providing an overview of the performance evaluations for each Director/Executive Director for 2013/14 and details of the annual performance objectives agreed for 2014/15.

Members are requested to note that the report will be verbally supplemented by the Chief Executive and a presentation by the respective Executive Director.

Members are also requested to note that the appointment times for the Executive Director of Infrastructure and Regeneration and the Executive Director of Corporate Services are as undernoted:-

9.15 a.m. Executive Director of Infrastructure and Regeneration

10.15 a.m. Executive Director of Corporate Services