

EDUCATIONAL SERVICES GRIEVANCE AND DISCIPLINARY APPEALS SUB-COMMITTEE

At a meeting of the Educational Services Grievance and Disciplinary Appeals Sub-Committee held in the Council Chambers, Municipal Buildings, Station Road, Dumbarton on Wednesday, 8 June 2011 at 2.00 p.m.

Present: Councillors Douglas McAllister, Jonathan McColl, John Millar and May Smillie.

Attending: Nigel Ettles, Principal Solicitor.

Apology: An apology for absence was intimated on behalf of Mrs Barbara Barnes.

APPOINTMENT OF CHAIR

There being no Chair, it was agreed that the meeting be chaired by Councillor Jonathan McColl. Accordingly, Councillor McColl assumed the Chair for the duration of the meeting.

EXCLUSION OF PRESS AND PUBLIC

The Sub-Committee approved the following resolution:-

“That under Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act”.

APPEAL

There were submitted background papers relating to an Appeal which had been submitted to the Council in relation to a decision to refuse a further extension of a career break. There was also submitted a note of the procedure to be followed at the Hearing of the Appeal.

The Appellant was neither present nor represented. Management were represented by Raymond Lynch, Solicitor. Mr Lynch was accompanied by Geraldine Lyden, HR Business Partner for Educational Services. Ms Lyden confirmed that the Appellant and the EIS had been informed of the Hearing.

Mr Lynch called as a witness Terry Lanagan, Executive Director of Educational Services. Mr Lanagan was questioned by Mr Lynch and members of the Sub-Committee.

Mr Lynch, Ms Lyden and Mr Lanagan then withdrew from the meeting.

The Sub-Committee deliberated the matter in private and considered the submissions which the Appellant had made in writing and Management's response to those submissions.

The Management side were then re-admitted to the meeting and advised that the Appeal had not been upheld and that the Appellant's request for a further extension of her career break had therefore been refused by the Council.

The meeting closed at 2.30 p.m.