

## PVG FEES BENCHMARKING INFORMATION (as at 1 August 2011)

Council	Current Employees			New Employees			Casuals			Volunteers			Elected Members		
	Council pays	Employee pays	Comments	Council pays	Employee pays	Comments	Council pays	Worker pays	Comments	Council pays	Volunteer pays	Comments	Council pays	Member pays	Comments
Aberdeen City	X		Agreed	X		For initial 12 mths	X		Agreed			Not yet decided			Not yet decided
Angus	X		Agreed	X		Agreed				X		Agreed			Not yet decided
Argyll & Bute	£18	£41	Proposal	£18	£41	Proposal	X		Agreed	X		Agreed	X		Agreed
Comhairle nan Eilean Siar	X		Agreed	X		Agreed						Not yet decided			Not yet decided
Dumfries & Galloway	X		Agreed	X		Agreed	tbc (but likely)			X		Agreed	X		Agreed
Dundee City	X		Agreed	X		Agreed						Not yet decided			Not yet decided
East Ayrshire		X	Agreed		X	Agreed				X		Agreed			Not yet decided
East Dunbarton	X		No decision made to date. Currently Council paying. Working group has been established to create further report on which decisions will be based.	X		No decision made to date. Currently Council paying. Working group has been established to create further report on which decisions will be based.									Not yet decided
East Lothian	X		Agreed		X	Agreed				X		Agreed	X		Agreed
East Renfrewshire	X		Agreed	X		Agreed		X	Agreed			Not yet decided			Not yet decided
Edinburgh, City of		X	Agreed		X	Agreed		X	Agreed	X		Agreed			Not yet decided
Falkirk		X	Agreed		X	Agreed						Not yet decided	X		Proposal only
Fife		X	Agreed		X	Agreed		X	Agreed	X		Agreed	X		Proposal only
Glasgow	X		Agreed	X		Agreed						Not yet decided			Not yet decided
Highland	X		Agreed	X		Agreed						Not yet decided			Not yet decided
Midlothian	X		Agreed	X		Agreed				X		Agreed	X		Agreed
North Ayrshire	X		Agreed		X	Agreed						Not yet decided			Not yet decided
North Lanarkshire	X		Agreed	X		Agreed						Not yet decided			Not yet decided
Orkney		X	Proposal		X	Will be reviewed at end of Year 1	tbc (but likely)			X		Proposal		X	Proposal
Inverclyde	X		Agreed		X	Agreed	X		Agreed	X		Agreed			Not yet decided
Perth & Kinross	X		Agreed	X		Agreed Year 1, review Year 2				X		Agreed			Not yet decided
Renfrewshire	X		Agreed	X		Agreed (with exception of supply staff)	?	?		X		Agreed			Not yet decided
Scottish Borders		X	Proposal		X	Proposal						Not yet decided			Not yet decided
Shetland Islands	X		Agreed	X		Agreed				X		Agreed			Not yet decided
South Ayrshire	X		Agreed		X	Agreed				X		Agreed	X		Proposal
South Lanarkshire	X		Agreed	X		Agreed				X		Agreed			Not yet decided
Strathclyde Fire	X		Agreed	X		Agreed						N/A			N/A
Stirling	X		Agreed (up to and inc. grade 9 with top salary of £28241)	X		Agreed (up to and inc. grade 9 with top salary of £28241)	Hadn't thought of this in terms of retro checking. Will investigate					Not yet decided			Not yet decided
Tayside Contracts	X		Agreed	X		Agreed						Not yet decided			Not yet decided
West Lothian	X		Agreed	X		Agreed	X		Agreed			Not yet decided			Not yet decided