

# Agenda



## Recruitment & Individual Performance Management Committee

**Date:** Wednesday, 18 May 2016

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**Time:** 10:00

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**Venue:** Committee Room 1,  
Council Offices, Garshake Road, Dumbarton

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**Contact:** Nuala Borthwick, Committee Officer  
Tel: 01389 737594 [nuala.borthwick@west-dunbarton.gov.uk](mailto:nuala.borthwick@west-dunbarton.gov.uk)

Dear Member

Please attend a meeting of the **Recruitment & Individual Performance Management Committee** as detailed above. The business is shown on the attached agenda.

Yours faithfully

**JOYCE WHITE**

Chief Executive

**Distribution:-**

Councillor Martin Rooney (Chair)  
Provost Douglas McAllister (Vice Chair)  
Councillor Jonathan McColl  
Councillor Gail Robertson  
Councillor Kath Ryall

All other Councillors for information (agenda only)

Chief Executive  
Strategic Lead – People and Technology

Date issued: 5 May 2016

# **RECRUITMENT & INDIVIDUAL PERFORMANCE MANAGEMENT COMMITTEE**

**WEDNESDAY, 18 MAY 2016**

## **AGENDA**

### **1. APOLOGIES**

### **2. EXCLUSION OF PRESS AND PUBLIC**

The Committee is asked to pass the following resolution:-

“That under Section 50A (4) of the Local Government (Scotland) Act 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

### **3. MINUTES OF PREVIOUS MEETING**

Submit, for approval as a correct record, the Minutes of Meeting of the Recruitment & Individual Performance Management Committee held on 20 April 2016.

### **4. PERFORMANCE MANAGEMENT AND APPRAISAL OF THE STRATEGIC DIRECTOR – TRANSFORMATION AND PUBLIC SECTOR REFORM**

The Committee is requested to consider a report by the Chief Executive on the performance evaluations for the Strategic Director – Transformation and Public Sector Reform for 2015/16 and details of the annual performance objectives agreed for 2016/17.

In this connection, the Committee is requested in conjunction with the Strategic Director:-

- (a) to agree the recommended outcomes of the performance assessment undertaken by the Strategic Director for 2015/16; and
- (b) to discuss and note the annual performance objectives and targets for 2016/17.