

WEST DUNBARTONSHIRE COUNCIL

Report by the Chief Executive

Corporate Services Committee – 28th June 2006

Subject: Cosla Staffing Watch Survey

1. Purpose of Report

1.1 The purpose of this report is to advise members on the size of the Council's workforce as at 10th March 2006.

2. Background

2.1 All 32 Scottish Councils are required to complete staffing watch surveys at quarterly intervals, March, June, September and December. Cosla collate the survey which provides details on staffing levels, service areas, gender, permanent or temporary and full-time/part-time working within Councils.

3. Main Issues

3.1 The new format of the return has the following changes from that previously reported :

- Service groups have been combined and have reduced from 17 to 6.
- No requirement to detail F.T.E's. within Salary Bands.
- Now require to give details (numbers and F.T.E's.) for Permanent and Temporary Employees.

3.2 The survey report on the Council's workforce as at 10th March 2006 is attached.

3.3 The Council's workforce has reduced by 56 employees compared to the same period in the previous year (March 2005) this reduction is due to normal turnover, a recruitment freeze and a trawl for voluntary severance/early retirement.

3.4 The Council's workforce has reduced by 1 employee from the previous quarter (December 2005).

4. Personnel Issues

4.1 As outlined in report.

5. Financial Implications

5.1 None.

6. Conclusions

6.1 Not applicable

7. Recommendations

7.1 The Committee is asked to note this report.

Tim Huntingford
Chief Executive

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Wards Affected: Not applicable

Quarterly Joint Staffing Watch Survey

Authority

West Dunbartonshire Council

10/03/2006

| Number of staff | | | | | | | | | |
|-----------------------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Service Group | Total | Male | | | | Female | | | |
| | | Temporary | | Permanent | | Temporary | | Permanent | |
| | | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time |
| Education: Teachers | 1,089 | 3 | 4 | 235 | 3 | 13 | 24 | 709 | 98 |
| Education: Other staff | 879 | 10 | 10 | 52 | 5 | 67 | 47 | 220 | 468 |
| Social Work | 1,377 | 21 | 8 | 143 | 55 | 66 | 30 | 353 | 701 |
| Police and related services | 0 | | | | | | | | |
| Fire and related services | 0 | | | | | | | | |
| Other Staff ¹ | 2,537 | 145 | 15 | 908 | 137 | 35 | 106 | 486 | 705 |

| | | | | | | | | | |
|--------------|--------------|------------|-----------|--------------|------------|------------|------------|--------------|--------------|
| Total | 5,882 | 179 | 37 | 1,338 | 200 | 181 | 207 | 1,768 | 1,972 |
|--------------|--------------|------------|-----------|--------------|------------|------------|------------|--------------|--------------|

| Total | Male | | Female | |
|--------------|------------------|------------------|------------------|------------------|
| | Full Time | Part Time | Full Time | Part Time |

| Total | Salary band | | | | |
|--------------|--------------------|-----------|-----------|----------|----------|
| | FTE's | A1 | A2 | B | C |

| | | | | | |
|------------|-------|-------|-----|-------|-------|
| March 2006 | 5,882 | 1,517 | 237 | 1,949 | 2,179 |
|------------|-------|-------|-----|-------|-------|

| | | | | | |
|---------|--|--|--|--|--|
| 4,787.3 | | | | | |
|---------|--|--|--|--|--|

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|---------------|-------|-------|-----|-------|-------|
| December 2005 | 5,883 | 1,511 | 237 | 1,945 | 2,190 |
|---------------|-------|-------|-----|-------|-------|

| | | | | | |
|---------|--|--|--|--|--|
| 4,783.0 | | | | | |
|---------|--|--|--|--|--|

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|------------|-------|-------|-----|-------|-------|
| March 2005 | 5,938 | 1,550 | 252 | 1,965 | 2,171 |
|------------|-------|-------|-----|-------|-------|

| | | | | | |
|---------|--|--|--|--|--|
| 4,827.8 | | | | | |
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