



WDC Absence Statistics

Department: Transformation & Public Service Reform
Period: Q2 2019/20

TABLE 1 - Headline Figure	Q2 2019/20	1.23	Q2 2018/19	1.87	Year on Year +/-	-34.1%
		1.11		1.37		-19.0%

TABLE 2 - Days Lost per Employee

Service	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
CCCCF	432.36	102.0	82.0	369.0	1261.2	1814.2	393.03	0.91
Education Learning & Attainment (Support Staff)	756.64	92.5	41.5	422.8	965.9	1522.7	1,091.50	1.44
Resources (Pro)	20.53	0.5	0.0	0.0	12.0	12.5	8.73	0.43
Transformation & Public Service Reform (excl. Teachers) TOTAL	1,209.52	195.0	123.5	791.9	2239.1	3349.5	1,493.26	1.23
Education Learning & Attainment (Teachers)	914.43	126.5	37.0	168.6	783.5	1115.6	871.25	0.95
Transformation & Public Service Reform (Incl. Teachers) TOTAL	2,123.95	321.5	160.5	960.4	3022.6	4465.0	2,364.51	1.11

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Total Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	321.5	7.20%
Short Term (4-5 days)	160.5	3.59%
Medium Term (6 days-4 weeks)	960.4	21.51%
Long Term (over 4 weeks)	3022.6	67.69%
TOTAL	4465.0	100.00%

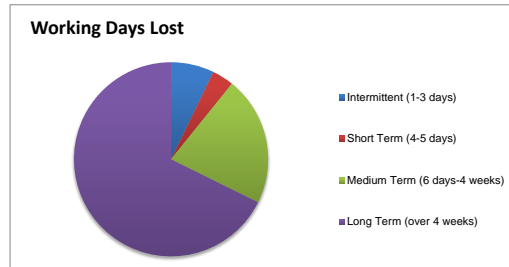


TABLE 4 - Absence Reasons

Service	FTE Employees	Absence Reasons													Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
		Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accidents / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions	Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related				
CCCCF	432.36	617.0	90.7	171.6	351.7	19.1	54.3	15.0	1.0	365.5	0.0	8.6	119.7	1814.2	393.03	0.91	
Education Learning & Attainment (Support Staff)	756.64	478.6	9.0	101.0	194.6	49.0	5.0	0.0	27.4	540.0	67.1	0.0	50.9	1522.7	1,091.50	1.44	
Resources (Pro)	20.53	0.5	0.0	0.0	0.0	0.0	0.0	0.0	12.0	0.0	0.0	0.0	0.0	12.5	8.73	0.43	
Transformation & Public Service Reform (excl. Teachers) TOTAL	1,209.52	1096.1	99.7	272.6	546.3	68.1	59.3	15.0	40.4	905.5	67.1	8.6	170.7	3349.5	1,493.26	1.23	
Education Learning & Attainment (Teachers)	914.43	194.1	38.6	188.9	67.9	14.3	17.0	0.0	36.4	493.8	38.2	0.0	26.4	1115.6	871.25	0.95	
Transformation & Public Service Reform (Incl. Teachers) TOTAL	2,123.95	1290.3	138.3	461.4	614.2	82.4	76.3	15.0	76.9	1399.4	105.3	8.6	197.1	4465.0	2,364.51	1.11	

TABLE 5 - Days Lost by Absence Category

Absence Reason	Total Working Days Lost	Percentage of Lost Days
Minor Illness	1290.3	28.90%
Back Pain	138.3	3.10%
Musculo-skeletal Injuries	461.4	10.33%
Stress - Personal	614.2	13.75%
Recurring Medical Conditions	82.4	1.85%
Non Work Related Accidents / Injuries	76.3	1.71%
Work Related Accidents / Injuries	15.0	0.34%
Mental Health	76.9	1.72%
Acute Medical Conditions	1399.4	31.34%
Pregnancy Related Absence	105.3	2.36%
Drink or Drug Related Condition	8.6	0.19%
Stress - Work Related	197.1	4.41%
TOTAL	4465.0	100.00%

