

LOCAL NEGOTIATING COMMITTEE FOR TEACHERS

At a Meeting of the Local Negotiating Committee for Teachers held in Committee Room 2, First Floor, Council Offices, Garshake Road, Dumbarton on Tuesday, 17 December 2013 at 2.00 p.m.

- Present:** Councillors John Mooney, Ian Murray and Michelle McGinty; Terry Lanagan, Executive Director of Educational Services; Laura Mason, Head of Service, Educational Services; Jacqui Lynam, Head Teacher, Dumbarton Academy; Simon Simpson, Head Teacher, Levenvale Primary School; Josephine McDaid, E.I.S.; Stewart Paterson, Teachers' Convener, E.I.S.; Olean Allison, E.I.S.; Gavin Corrigan, E.I.S.; Karen Jakeman, E.I.S.; Claire Mackenzie, S.S.T.A and Janice Wardrop, E.I.S.
- Attending:** Geraldine Lyden, Human Resources Business Partner, Educational Services; and Nuala Quinn-Ross, Committee Officer, Legal, Democratic and Regulatory Services.
- Apology:** An apology for absence was intimated on behalf of Michael Dolan, E.I.S.

Councillor Michelle McGinty in the Chair

DECLARATIONS OF INTEREST

Stewart Paterson declared a non financial interest in the item under the heading 'Mechanisms to Minimise Costs in Relation to Conservation for Staff on Promoted Posts', being a member of staff on a conserved salary who was appointed prior to 1 April 2001.

MINUTES OF PREVIOUS MEETING

The Minutes of the Annual General Meeting of the Local Negotiating Committee for Teachers held on 10 September 2013 were submitted and approved as a correct record.

FORMATION OF A PERMANENT SUPPLY POOL

Submit report by the Joint Secretary, Teachers' Side, LNCT informing of the discussions held by the Joint Secretaries with regard to the formation of a supply pool.

Following discussion and having heard both sides, the Committee agreed:-

- (1) that a permanent supply pool not be formed at this time;
- (2) that if, as a result of further discussions, the need to reconsider a permanent supply pool arises, a report would be submitted to the LNCT; and
- (3) to note that having reviewed the supply statistics the issues are not just financial; the formation of a full time permanent supply pool would not meet current operational requirements due to distribution of need, or be best value.

MECHANISMS TO MINIMISE COSTS IN RELATION TO CONSERVATION FOR STAFF ON PROMOTED POSTS

A report was submitted by the Joint Secretary, Teachers' Side, LNCT seeking approval for the procedures detailed within Appendix 1 to the report, to be followed in relation to staff who are on conserved salaries, appointed prior to 1 April 2001.

Following discussion and having heard both sides, the Committee agreed:-

- (1) that discussions should take place with the Joint Secretaries, the affected staff and the Head Teacher of the school to establish ways to utilise staff who are on a conserved salary and who were appointed prior to 1 April 2001; and
- (2) that the procedures shown in Appendix 1 to the report be adopted.

LEARNING REPRESENTATIVE AGREEMENT

A report was submitted by the Joint Secretary, Teachers' Side, LNCT providing details on the role of Learning Representatives and seeking agreement on adopting the new procedures as detailed within Appendix 1 to the report.

Following discussion and having heard both sides, the Committee agreed:-

- (1) that Appendix 1 to the report be the agreement of the new procedures between West Dunbartonshire Council and the Educational Institute of Scotland; and
- (2) that the agreement be issued to staff involved and Head Teachers.

The meeting closed at 2.20 p.m.