

	<div> <div>WDC Absence Statistics</div> <div> <div>Department: Housing & Employability</div> <div>Period: Annual 2018-19</div> </div> </div>
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TABLE 1 - Headline Figure	Annual 2018-19	10.31	Annual 2017-18	9.58	Year on Year +/-	7.6%
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TABLE 2 - Days Lost per Employee

Section / Team	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
Communities Team	13.74	15.0	5.0	20.7	25.0	65.7	65.71	4.78
Community Planning & Development TOTAL	13.74	15.0	5.0	20.7	25.0	65.7	65.71	4.78
Homeless & Prevention	44.78	28.0	27.0	91.5	381.6	528.1	508.25	11.35
Housing Development	17.51	2.0	13.0	30.0	106.4	151.4	147.10	8.40
Housing Development & Homelessness TOTAL	62.29	30.0	40.0	121.5	488.0	679.5	655.35	10.52
Housing Operations	110.33	77.0	110.0	204.9	1,240.9	1,632.8	1,453.61	13.18
Housing Operations TOTAL	110.33	77.0	110.0	204.9	1,240.9	1,632.8	1,453.61	13.18
Adult Employability	21.29	4.0	13.0	4.0	0.0	21.0	18.24	0.86
Adult Learn & Literacies	7.77	5.0	9.0	5.0	0.0	19.0	11.36	1.46
Financial Inclusion	17.68	1.0	0.0	16.6	27.1	44.7	44.71	2.53
Skills, Compliance & Dev	3.81	2.5	0.0	0.0	64.3	66.8	55.06	14.46
Working4U	3.00	2.0	0.0	0.0	0.0	2.0	2.00	0.67
Youth Employ&Literacies	6.19	2.5	4.0	2.9	238.6	247.9	226.24	36.56
Youth Learning	8.62	7.5	18.5	18.2	67.9	112.1	93.57	10.85
Working4U TOTAL	68.35	24.5	44.5	46.7	397.9	513.5	451.18	6.60
Housing & Employability TOTAL	254.71	146.5	199.5	393.8	2,151.8	2,891.5	2,625.84	10.31

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Total Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	146.5	5.07%
Short Term (4-5 days)	199.5	6.90%
Medium Term (6 days-4 weeks)	393.8	13.62%
Long Term (over 4 weeks)	2151.8	74.42%
TOTAL	2891.5	100.00%

Total Working Days Lost

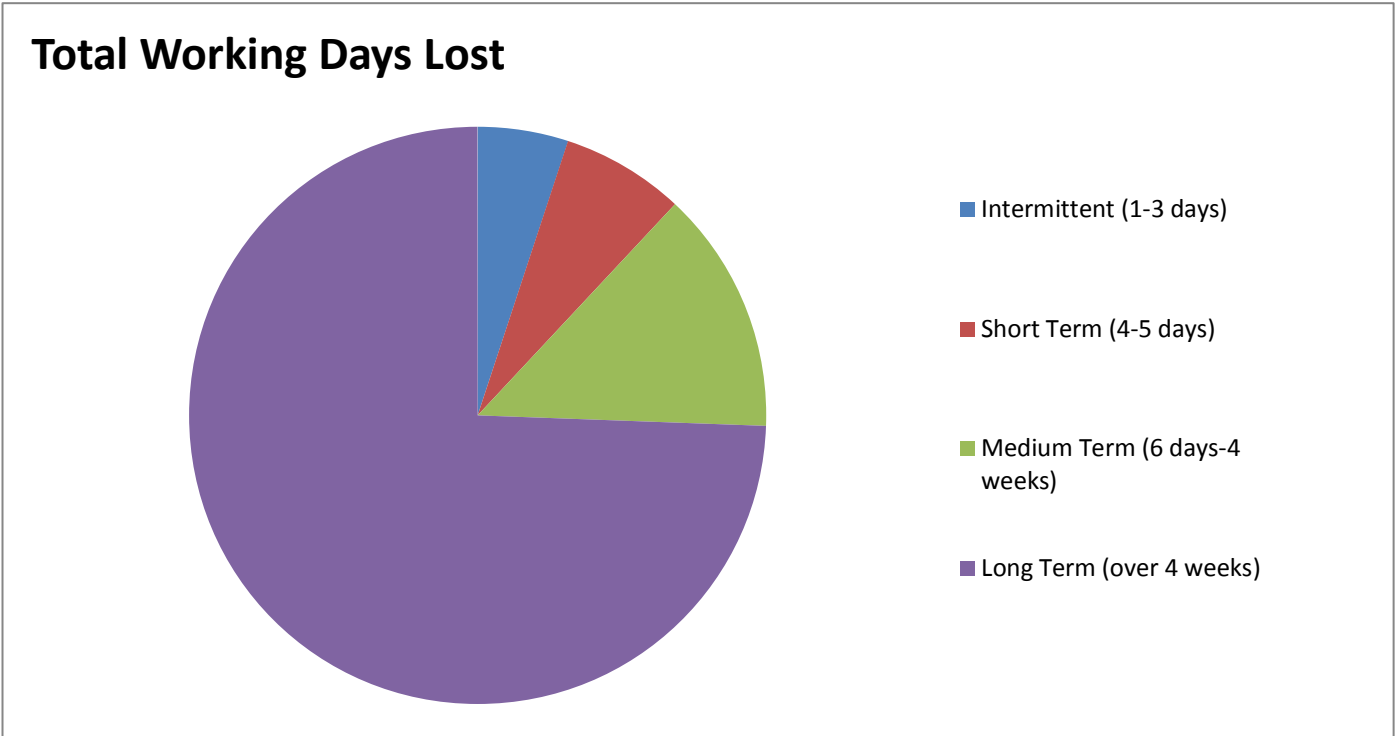


TABLE 4 - Absence Reasons

Section / Team	FTE Employees	Absence Reasons												Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
		Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accident / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions	Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related			
Communities Team	13.74	15.0	7.0	0.0	30.0	3.0	0.0	0.0	10.7	0.0	0.0	0.0	0.0	65.7	65.71	4.78
Community Planning & Development TOTAL	13.74	15.0	7.0	0.0	30.0	3.0	0.0	0.0	10.7	0.0	0.0	0.0	0.0	65.7	65.71	4.78
Homeless & Prevention	44.78	168.3	0.0	16.4	112.3	22.1	115.7	13.7	0.0	57.7	0.0	0.0	21.9	528.1	508.25	11.35
Housing Development	17.51	17.4	0.0	23.6	4.0	0.0	0.0	0.0	0.0	68.6	0.0	0.0	37.9	151.4	147.10	8.40
Housing Development & Homelessness TOTAL	62.29	185.7	0.0	40.0	116.3	22.1	115.7	13.7	0.0	126.3	0.0	0.0	59.7	679.5	655.35	10.52
Housing Operations	110.33	513.6	4.0	63.1	173.4	279.2	34.5	63.6	0.0	349.4	0.0	0.0	152.0	1,632.8	1,453.61	13.18
Housing Operations TOTAL	110.33	513.6	4.0	63.1	173.4	279.2	34.5	63.6	0.0	349.4	0.0	0.0	152.0	1,632.8	1,453.61	13.18
Adult Employability	21.29	12.0	5.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.0	18.24	0.86
Adult Learn & Literacies	7.77	12.0	0.0	0.0	0.0	0.0	5.0	0.0	0.0	2.0	0.0	0.0	0.0	19.0	11.36	1.46
Financial Inclusion	17.68	1.0	0.0	0.0	0.0	0.0	16.6	0.0	0.0	27.1	0.0	0.0	0.0	44.7	44.71	2.53
Skills, Compliance & Dev	3.81	22.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.3	0.0	0.0	0.0	66.8	55.06	14.46
Working4U	3.00	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.00	0.67
Youth Employ&Literacies	6.19	6.5	0.0	238.6	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	247.9	226.24	36.56
Youth Learning	8.62	33.9	10.3	0.0	0.0	0.0	0.0	0.0	67.9	0.0	0.0	0.0	0.0	112.1	93.57	10.85
Working4U TOTAL	68.35	89.9	15.3	238.6	2.9	4.0	21.6	0.0	67.9	73.4	0.0	0.0	0.0	513.5	451.18	6.60
Housing & Employability TOTAL	254.71	804.3	26.3	341.6	322.6	308.3	171.8	77.3	78.6	549.1	0.0	0.0	211.7	2,891.5	2,625.84	10.31

TABLE 5 - Days Lost by Absence

Absence Reason	Total Working Days Lost	Percentage of Lost Days
Minor Illness	804.3	27.81%
Back Pain	26.3	0.91%
Musculo-skeletal Injuries	341.6	11.82%
Stress - Personal	322.6	11.16%
Recurring Medical Conditions	308.3	10.66%
Non Work Related Accidents / Injuries	171.8	5.94%
Work Related Accidents / Injuries	77.3	2.67%
Mental Health	78.6	2.72%
Acute Medical Conditions	549.1	18.99%
Pregnancy Related Absence	0.0	0.00%
Drink or Drug Related Condition	0.0	0.00%
Stress - Work Related	211.7	7.32%
TOTAL	2891.5	100.00%

Total Working Days Lost

