

APPEALS COMMITTEE

At a meeting of the Appeals Committee held in the Council Offices, Rosebery Place, Clydebank on Tuesday 28 October 2003 at 12 noon.

Present: Councillors Margaret Bootland and James McCallum.

Attending: Nigel Ettles, Principal Solicitor.

Apologies: Apologies for absence were intimated on behalf of Councillors Denis Agnew, James Bollan and Connie O'Sullivan.

Councillor Margaret Bootland in the Chair**EXCLUSION OF PRESS AND PUBLIC**

The Committee approved the following resolution:-

- 1000 "That under Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act".

APPEAL AGAINST DISMISSAL

- 1001 There were submitted background papers relating to an Appeal which had been submitted to the Council in relation to a dismissal. There was also submitted a Note of the procedure to be followed at the Hearing of the Appeal.
- 1002 The Appellant was present and was represented by Charlie McDonald of the T&GWU. The Department in which the Appellant had been employed was represented by Raymond Lynch, Solicitor.
- 1003 Mr Lynch called as a witness Linda Cameron, Area Manager. Ms Cameron was questioned by Mr Lynch, Mr McDonald, Members of the Committee and again by Mr Lynch. Mr Lynch then called as a witness Pat Bradley, Personnel Officer. Mr Bradley was questioned by Mr Lynch, Mr McDonald and Members of the Committee. Mr Lynch then called as a witness Robert Davidson, Section Head (Catering and Cleaning). Mr Davidson was questioned by Mr Lynch, Mr McDonald, Members of the Committee and again by Mr Lynch.
- 1004 Mr McDonald called the Appellant as a witness. The Appellant was questioned by Mr McDonald, Mr Lynch and Members of the Committee.

1005 Mr Lynch and then Mr McDonald summed up their respective cases and thereafter both parties withdrew from the meeting. After the Committee had deliberated the matter in private, both parties were re-admitted to the meeting and advised that the grounds of the Appeal had not been substantiated and the Appeal had not been upheld.

The meeting concluded at 3.40 p.m.