

WDC Absence Statistics

Department: Council-Wide Period: Annual 2018-19

TABLE 1 - Headline Figure	Annual 2018-19	11.52	Annual 2017-18	10.67	Year on Year +/-	8.0%	
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TABLE 2 - Days Lost per

	FTE Employees	ACTUAL WORKING DAYS LOST						Total ETE Day
Department		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks	Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
Strategic Management	13.38	0.0	0.0	0.0	89.3	89.3	89.29	6.67
Child Healthcare & Criminal Justice	224.62	190.5	147.5	610.4	3,057.0	4,005.4	3,492.65	15.55
Community Health & Care	711.07	762.0	606.0	3,012.3	16,880.8	21,261.1	15,103.64	21.24
Finance & Resources	4.50	0.0	0.0	0.0	0.0	0.0	0.00	0.00
Mental Health, Addiction & Learning Disabilities	135.30	135.0	135.0	366.6	1,942.3	2,578.9	1,990.10	14.71
Strategy, Planning & Health Improvement	22.39	17.0	15.0	22.1	156.7	210.9	145.10	6.48
Health & Social Care Partnership	1,097.87	1,104.5	903.5	4,011.5	22,036.8	28,056.3	20,731.48	18.88
Environment & Neighbourhood	628.13	512.0	674.5	1,615.5	7,385.4	10,187.4	6,519.56	10.38
Housing & Employability	254.71	146.5	199.5	393.8	2,151.8	2,891.5	2,625.84	10.31
Regeneration	413.02	287.0	410.0	968.2	4,413.1	6,078.2	5,668.58	13.72
Regeneration, Environment & Growth	1,295.86	945.5	1,284.0	2,977.5	13,950.2	19,157.2	14,813.99	11.43
Communications, Culture & Communities	124.62	77.0	45.5	230.5	1,147.7	1,500.7	1,191.00	9.56
People & Technology	91.65	33.5	13.5	64.4	233.1	344.4	310.20	3.38
Regulatory	87.75	47.0	29.5	89.2	198.3	364.0	264.93	3.02
Resources	259.17	258.5	201.5	495.5	1,982.7	2,938.2	2,465.09	9.51
Education Learning & Attainment (Support Staff)	685.91	862.0	534.0	1,556.6	6,330.6	9,283.2	6,839.20	9.97
Transformation & Public Service Reform (Excl. Teachers)	1,249.10	1,278.0	824.0	2,436.1	9,892.4	14,430.5	11,070.42	8.86
LOCAL GOVERNMENT EMPLOYEES TOTAL	3,656.22	3,328.0	3,011.5	9,425.0	45,968.8	61,733.3	46,705.18	12.77
Transformation & Public Service Reform (Teachers)	869.12	921.5	439.0	1,228.4	4,184.8	6,773.7	5,426.88	6.24
COUNCIL-WIDE TOTAL	4,525.34	4,249.5	3,450.5	10,653.4	50,153.6	68,507.0	52,132.06	11.52

TABLE 3 - Breakdown of Days Lost by Duration Category

Duration	Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	4,249.5	6.20%
Short Term (4-5 days)	3,450.5	5.04%
Medium Term (6 days-4 weeks)	10,653.4	15.55%
Long Term (over 4 weeks)	50,153.6	73.21%
TOTAL	68,507.0	100%

