

Costs of harmonising terms & conditions at highest rate Per Decision 14/5/08						
		Chief Executive's	Corporate Services	Educational Services	Housing, Environmental & Economic Development	Social Work & Health Improvement
Service Hours	Value (£)		35,000	5,000	1,825,000	1,982,000
	No		7	2	556	764
	Average (£)		5,000	2,500	3,282	2,594
Weekend Rates	Value (£)		60,000	70,000	766,000	2,109,000
	No		101	90	115	180
	Average (£)		594	778	6,661	11,717
Irregular Hours	Value (£)	6,000	32,000	115,000	390,000	996,000
	No	2	12	110	143	457
	Average (£)	3,000	2,667	1,045	2,727	2,179
Night Shift	Value (£)				65,000	376,000
	No				30	66
	Average (£)				2,167	5,697
Total		6,000	127,000	190,000	3,046,000	5,463,000
						8,832,000