

Costs of harmonising terms & conditions at highest rate  
Per Decision 14/5/08

		Chief Executive's	Corporate Services	Educational Services	Housing, Environmental & Economic Development	Social Work & Health Improvement	Total
Service Hours	Value (£)		35,000	5,000	1,825,000	1,982,000	3,847,000
	No		7	2	556	764	1,329
	Average (£)		5,000	2,500	3,282	2,594	2,895
Weekend Rates	Value (£)		60,000	70,000	766,000	2,109,000	3,005,000
	No		101	90	115	180	486
	Average (£)		594	778	6,661	11,717	6,183
Irregular Hours	Value (£)		32,000	115,000	390,000	996,000	1,539,000
	No		12	110	143	457	724
	Average (£)		2,667	1,045	2,727	2,179	2,126
Night Shift	Value (£)				65,000	376,000	441,000
	No				30	66	96
	Average (£)				2,167	5,697	4,594
<b>Total</b>		<b>6,000</b>	<b>127,000</b>	<b>190,000</b>	<b>3,046,000</b>	<b>5,463,000</b>	<b>8,832,000</b>