

## West Dunbartonshire Council

### Integrated Children's Service Agile Plan

March 2020-2021

These are the key ICS priorities identified and focussed on light of COVID19 and forms the basis of our Agile Plan Mar'20-Mar'21. These priorities correlate with the work of our Nurtured DIG at this time.

ICS Partner	Our Priorities	What we aim to achieve?	Our Critical Activities
<b>WDHSCP</b> <b>Children's Health,</b> <b>Care and Justice</b>	Children and young people who are looked after get the best help at the earliest opportunity.	<ul style="list-style-type: none"> <li>• Reduce delay in permanence planning</li> <li>• Deliver on the corporate parenting strategy to reflect learning from lockdown</li> <li>• Build on 'The Promise' to ensure the voices of young people are heard in individual plans</li> <li>• To ensure that the health needs of all looked after children and young people are met</li> </ul>	<ul style="list-style-type: none"> <li>• Develop Champions Board engagement with corporate parents</li> <li>• Review of corporate parenting strategy</li> <li>• Progress integrated approach to health assessments to inform health needs and care planning.</li> </ul>

	<p>Support to the most vulnerable children, young people and families</p>	<ul style="list-style-type: none"> <li>• Assessments and interventions to those most at risk</li> <li>• Planning and support for children and young people with complex health needs.</li> <li>• Children and young people's mental health and emotional wellbeing needs are met</li> <li>• Improved strategic and operational arrangements to address violence against women and girls</li> </ul>	<ul style="list-style-type: none"> <li>• Up-to-date shared 'most vulnerable list' (social work, health, education)</li> <li>• Children and young people's mental health and wellbeing needs</li> <li>• Refreshed Violence against Women Partnership</li> <li>• Women's Safety Service funding (£25,000)</li> <li>• Review and develop supports to children &amp; families identified with neurodevelopmental difficulties</li> <li>• Creation and recruitment to Child Protection Lead Officer post</li> <li>• Joint work with SCRA for contact between children and their families that best meets their needs and supports positive outcomes.</li> </ul>
	<p>Early help and support to children, young people and families</p>	<ul style="list-style-type: none"> <li>• Improved access to the right services at the point of need</li> <li>• Review of resources including community- based assets to augment early help and enable children to remain within their own communities.</li> </ul>	<ul style="list-style-type: none"> <li>• CAMHS waiting time initiative</li> <li>• Shifting the balance of care through redesign of children's services, underpinned by 'The Promise'</li> </ul>

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Skills Development Scotland	Recruitment and retention of apprentices	Protecting apprentices and creating new apprenticeship opportunities.	<p><b>New Apprentice Transition Plan</b> to support unemployed apprentices complete their qualifications or recognise learning to date to create individual plans for further learning or job search.</p>
	Routes to Employment: Pathways Apprenticeships, individual Training Accounts and New Training Fund	Develop a pipeline of training opportunities	<p><b>Pathway Apprenticeships</b> are being developed to provide work-based learning opportunities for school leavers with certification which gives accreditation for elements of a Modern Apprenticeship and includes training to support the development of meta skills. This will include 26-plus weeks of training interventions, supported by a training allowance. A phased roll-out of different occupational pathways will be based on the latest job opportunities.</p> <p><b>National Transition Fund</b> which provides rapid, high-quality and targeted training support to people facing redundancy and unemployment in those sectors and regions most exposed to the current economic downturn. SDS is one of a number of organisations working to develop elements of this fund</p> <p><b>Individual Training Accounts</b> will remain opened until 28<sup>th</sup> February 2021. In light of the impact of the COVID-19 pandemic, ITAS will be focussed on sectors likely to have skill gaps and/or job openings. These sectors have been identified by Scottish Government based on current economic data and labour market information and will be subject to on-going review.</p>
	Youth unemployment	Support Young people into positive destinations	<p>Effective partnership working to review and track progress of school leavers resulting in improved School Leaver Follow-Up and Participation Measure Rates.</p> <p>Delivery of SDS CIAG school service offer from</p>

			P7/S1 to S6 allowing for early intervention, enhanced delivery at S3 and targeted support for senior phase pupils resulting in more effective transitions and co-ordinated support with partners.
	Anticipating increased demand for redundancy services, adaptations to Scottish Government PACE	Support for individuals made redundant or facing redundancy	To support workers facing redundancy quickly find their way back into employment, along with our partners, we will establish an enhanced package of PACE support. Adaptations will include an enhanced digital offer and local partnership development.
Aid economic recovery		Provide a robust evidence of skills supply and demand in order to guide and inform future investment.  Provide evidence on the Labour Market in order to inform policy direction and investment.	SDS has developed the <a href="#">COVID-19 Labour Market Insights</a> providing succinct and up-to-date evidence on the impact on the Scottish economy, business and people.

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Police Scotland (L Division)	Public Protection Child Protection	Investigate all sexual offences, ensuring victims remain safe, receive support and are kept updated on the progress of police enquiries	Investigation of Crime.  Supporting children and families.  Identify emerging crime issues or patterns i.e. increased online offences involving children.
		Ensure all child victims are dealt	Investigation of Crime or Incidents

		<p>with fairly and in accordance with procedures and that decisions made through Interagency Referral Discussions are in the best interests of the child.</p>	<p>where the children are involved working closely with partner agencies.</p>
		<p>Work closely with partners to reduce the number of missing person occurrences. (in particular Children in care)</p>	<p>Investigate all reports of Missing Person and children i.a.w agreed protocols and procedures.</p> <p>Use analysis to identify children most frequently reported missing and repeat location.</p> <p>Work with partners to support MP on return and identify causal factors and risk / vulnerabilities</p>
		<p>Ensure all persons at risk of harm are accurately risk assessed, circumstances are investigated thoroughly and any vulnerabilities identified shared with the appropriate agencies.</p>	<p>Through existing processes and procedures ensure any vulnerabilities in respect of Child welfare or concerns are assessed, shared and addressed.</p> <p>Through PSOS Youth Engagement Officers maintain links with schools in the WDC area and respond to all emergency child concern / protection incidents. Note - police attendance at schools is restricted due to current COVID protocols across the local authority area.</p>

			<p>Work with schools and other agencies to expand existing, and develop new ways, to deliver traditional community safety messaging to young people on a virtual basis through agencies such as via Y-Sort-It, Includem, and Young Scot. Recent examples relate to engagement and stay safe messaging to youths in respect of increased on-line activity during COVID.</p> <p>Maintain connection with the Police Scotland Youth Volunteers (PSYV) through weekly online meetings driving a structured activity plan to support and develop volunteers and their peer group.</p>
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## Educational Services Contingency Plan



WD Education  
Contingency Plan.pdf