

<b>TABLE 1 - Headline Figure</b>	<b>Annual 2018-19</b>	<b>13.72</b>	<b>Annual 2017-18</b>	<b>9.96</b>	<b>Year on Year +/-</b>	<b>37.8%</b>
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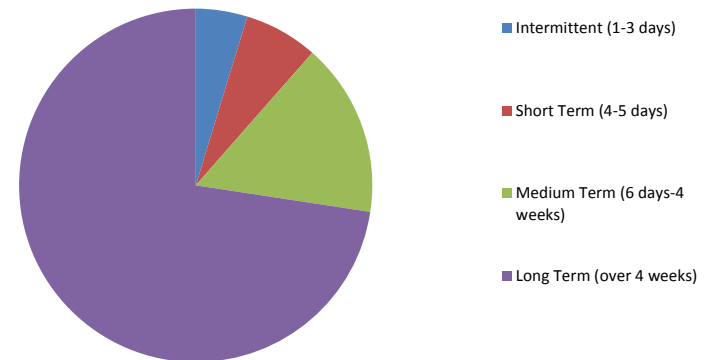
**TABLE 2 - Days Lost per Employee**

Section / Team	FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
		Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
Building Services	338.58	266.5	397.0	901.9	4,112.4	5,677.8	5310.47	15.68
Capital Investment	6.00	0.0	5.0	10.7	0.0	15.7	12.98	2.16
Economic Development	11.86	6.0	0.0	12.2	61.4	79.6	75.69	6.38
Estates & Asset Management	44.32	14.5	4.0	17.9	239.3	275.7	240.81	5.43
Housing Asset & Investment	12.27	0.0	4.0	25.4	0.0	29.4	28.63	2.33
<b>Regeneration TOTAL</b>	<b>413.02</b>	<b>287.0</b>	<b>410.0</b>	<b>968.2</b>	<b>4,413.1</b>	<b>6,078.2</b>	<b>5668.58</b>	<b>13.72</b>

**TABLE 3 - Breakdown of Days Lost by Duration Category**

Duration	Working Days Lost	Percentage of Lost Days
Intermittent (1-3 days)	287.0	4.72%
Short Term (4-5 days)	410.0	6.75%
Medium Term (6 days-4 weeks)	968.2	15.93%
Long Term (over 4 weeks)	4413.1	72.60%
<b>TOTAL</b>	<b>6078.2</b>	<b>100.00%</b>

**Working Days Lost**



**TABLE 4 - Absence Reasons**

Section / Team	FTE Employees	Absence Reasons													Total Working Days Lost	FTE Days Lost	Total FTE Days Lost by FTE Employees
		Minor Illness	Back Pain	Musculo-skeletal Injuries	Stress - Personal	Recurring Medical Conditions	Non Work Related Accident / Injuries	Work Related Accidents / Injuries	Mental Health	Acute Medical Conditions	Pregnancy Related Absence	Drink or Drug Related Condition	Stress - Work Related				
Building Services	338.58	1,338.5	643.9	1,369.8	855.1	34.0	18.2	50.0	378.6	489.5	0.0	5.0	495.2	5,677.8	5310.47	15.68	
Capital Investment	6.00	5.0	10.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	15.7	12.98	2.16	
Economic Development	11.86	5.0	0.0	5.1	61.4	7.1	0.0	0.0	0.0	1.0	0.0	0.0	0.0	79.6	75.69	6.38	
Estates & Asset Management	44.32	24.1	0.0	40.7	65.9	0.0	0.0	0.0	33.6	59.3	0.0	0.0	52.1	275.7	240.81	5.43	
Housing Asset & Investment	12.27	4.0	0.0	0.0	12.9	4.0	8.6	0.0	0.0	0.0	0.0	0.0	0.0	29.4	28.63	2.33	
<b>Regeneration TOTAL</b>	<b>413.02</b>	<b>1,376.6</b>	<b>654.7</b>	<b>1,415.7</b>	<b>995.2</b>	<b>45.1</b>	<b>26.8</b>	<b>50.0</b>	<b>412.2</b>	<b>549.8</b>	<b>0.0</b>	<b>5.0</b>	<b>547.3</b>	<b>6,078.2</b>	<b>5,668.58</b>	<b>13.72</b>	

**TABLE 5 - Days Lost by Absence Category**

Absence Reason	Total Working Days Lost	Percentage of Lost Days
Minor Illness	1376.6	22.65%
Back Pain	654.7	10.77%
Musculo-skeletal Injuries	1415.7	23.29%
Stress - Personal	995.2	16.37%
Recurring Medical Conditions	45.1	0.74%
Non Work Related Accidents / Injuries	26.8	0.44%
Work Related Accidents / Injuries	50.0	0.82%
Mental Health	412.2	6.78%
Acute Medical Conditions	549.8	9.05%
Pregnancy Related Absence	0.0	0.00%
Drink or Drug Related Condition	5.0	0.08%
Stress - Work Related	547.3	9.00%
<b>TOTAL</b>	<b>6078.2</b>	<b>100.00%</b>

**Working Days Lost**

