

**WEST DUNBARTONSHIRE COUNCIL**  
**Council Offices, Garshake Road, Dumbarton G82 3PU**

26 March 2013

**MEETING: RECRUITMENT AND INDIVIDUAL PERFORMANCE  
MANAGEMENT COMMITTEE  
WEDNESDAY, 24 APRIL 2013  
COMMITTEE ROOM 1  
COUNCIL OFFICES  
GARSHAKE ROAD  
DUMBARTON**

Dear Member,

Please attend a Meeting of the **Recruitment and Individual Performance Management Committee** to be held in **Committee Room 1, Council Offices, Garshake Road, Dumbarton** on **Wednesday, 24 April 2013 at 3.00 p.m.**

The business is as shown on the attached agenda.

Yours faithfully

**JOYCE WHITE**

Chief Executive

**Distribution:-**

Councillor Martin Rooney (Chair)  
Councillor George Black  
Councillor Gail Casey  
Provost Douglas McAllister  
Councillor David McBride (Vice Chair)  
Councillor Jonathan McColl  
Councillor Lawrence O'Neill  
Councillor Kath Ryall

**All other Councillors for Information**

Chief Executive  
Head of People and Transformation

# RECRUITMENT & INDIVIDUAL PERFORMANCE MANAGEMENT COMMITTEE

WEDNESDAY, 24 APRIL 2013

## AGENDA

### 1. APOLOGIES

### 2. EXCLUSION OF PRESS AND PUBLIC

The Committee is asked to pass the following resolution:-

“That under Section 50A (4) of the Local Government (Scotland) Act, 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

### 3. PERFORMANCE MANAGEMENT AND APPRAISAL OF THE EXECUTIVE DIRECTORS *(Copy to follow)*

The Committee is requested to consider a report by the Chief Executive on the performance management and appraisal of each Executive Director.

In this connection and in conjunction with each Executive Director, the Committee is requested:-

- (a) to agreed the recommended outcomes of the performance assessment undertaken by the Executive Director for 2012/13; and
- (b) to discuss and note the annual performance objectives and targets for 2013/14.

Members are requested to note that the appointment times for the Executive Directors are as undernoted:-

**3.00 p.m. Executive Director of Housing, Environmental & Economic Development**

**4.00 p.m. Executive Director of Corporate Services**