

	WDC Absence Statistics
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TABLE 1 - Headline Figure	Q2 2019/20	1.44	Q2 2018/19	1.54	Year on Year +/-	-6.4%
		0.95		0.71		33.5%

TABLE 2 - Days Lost per Employee

Team/Section/Service/Department		FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
			Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
Support Staff	Children & Young People	7.73	2.0	0.0	0.0	0.0	2.0	1.77	0.23
	Education Central Mgmt	4.00	0.0	0.0	0.0	0.0	0.0	0.00	0.00
	Education Development	13.58	1.0	0.0	0.0	0.0	1.0	1.00	0.07
	Music Services	15.10	2.0	0.0	20.7	0.0	22.7	16.54	1.10
	Performance & Improvement	5.90	0.0	0.0	0.0	0.0	0.0	0.00	0.00
	Rais Attain Improv Learn	1.00	0.0	0.0	0.0	0.0	0.0	0.00	0.00
	Workforce / CPD	7.00	0.0	0.0	0.0	10.7	10.7	5.36	0.77
	Central Support Staff Total	54.31	5.0	0.0	20.7	10.7	36.4	24.67	0.45
	Psychological Services	10.45	0.0	0.0	0.0	0.0	0.0	0.00	0.00
	Psychological Services Total	10.45	0.0	0.0	0.0	0.0	0.0	0.00	0.00
	Technician Services	17.34	3.0	0.0	14.3	0.0	17.3	14.37	0.83
	Technician Services Total	17.34	3.0	0.0	14.3	0.0	17.3	14.37	0.83
	Schools & Nurseries - Central ASN Support	15.38	0.0	9.0	20.0	0.0	29.0	16.42	1.07
	Schools & Nurseries - Early Years	289.28	34.0	19.5	204.3	338.1	595.8	435.30	1.50
	Schools & Nurseries - Primary Schools	203.31	24.0	0.0	52.1	175.0	251.1	143.89	0.71
Schools & Nurseries - Secondary Schools	98.05	18.0	9.0	72.1	115.0	214.1	166.32	1.70	
Schools & Nurseries - Special Schools & Units	68.51	8.5	4.0	39.3	327.1	378.9	290.53	4.24	
Schools & Nurseries - Support Staff Total	674.53	84.5	41.5	387.8	955.2	1469.0	1052.46	1.56	
Education, Learning & Attainment - Support Staff Total	756.64	92.5	41.5	422.8	965.9	1522.7	1091.50	1.44	
Teachers	Central ASN Support Service	31.03	2.0	5.0	0.0	0.0	7.0	5.50	0.18
	Primary Schools	428.29	42.0	13.0	90.7	265.0	410.7	314.46	0.73
	Secondary Schools	398.56	72.5	19.0	68.6	352.1	512.2	412.68	1.04
	Special Schools & Units	56.55	10.0	0.0	9.3	166.4	185.7	138.61	2.45
Education, Learning & Attainment - Teachers Total	914.43	126.50	37.00	168.56	783.53	1115.6	871.25	0.95	
Education, Learning & Attainment - TOTAL	1,671.07	219.00	78.50	591.40	1,749.41	2,638.31	1,962.75	1.17	

TABLE 3A - Breakdown of Days Lost by Duration Category (Support Staff)

Duration	Working Days Lost	Percentage of Lost
Intermittent (1-3 days)	92.5	6.07%
Short Term (4-5 days)	41.5	2.73%
Medium Term (6 days-4 weeks)	422.8	27.77%
Long Term (over 4 weeks)	965.9	63.43%
TOTAL	1,522.7	100.00%

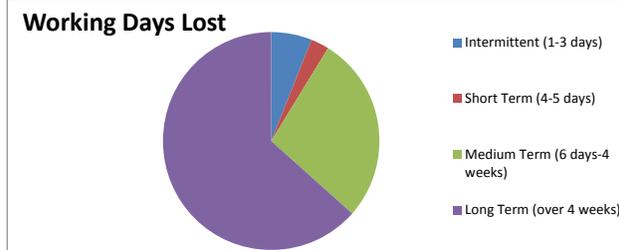


TABLE 3B - Breakdown of Days Lost by Duration Category (Teaching)

Duration	Working Days Lost	Percentage of Lost
Intermittent (1-3 days)	126.5	11.34%
Short Term (4-5 days)	37.0	3.32%
Medium Term (6 days-4 weeks)	168.6	15.11%
Long Term (over 4 weeks)	783.5	70.23%
TOTAL	1,115.6	100.00%

