

WEST DUNBARTONSHIRE COUNCIL

Report by Joint Secretaries to the LNCT

Local Negotiating Committee for Teachers: 24 May 2011

SUBJECT: 35 Hour working week Agreement for 2011-2012

1. Purpose

- 1.1 This report seeks agreement from the Committee that paper shown in Appendix 1 to this report be the guidelines issued to schools and other establishments to assist them in reaching agreement on their collegiate calendar and the use of the 35 hrs in the working week.

2. Background

- 2.1 As part of the Agreement “A teaching profession for the 21st century” commonly referred to as “The McCrone agreement” each Council established a Local Negotiating Committee for Teachers (LNCT).

The LNCT issues guidelines to schools and other establishments each session to assist schools and other establishments in reaching agreement on their individual 35 hr week agreement and collegiate calendar.

- 2.2 Schools and other establishments have reported that this advice is of great assistance in enabling them to reach agreement.

3. Main Issues

- 3.1 It is extremely important that schools and other establishments reach agreement on the use of the 35 hrs in the working week for teachers. This enables the school to plan the work of the next session to enable parents’ meetings and other important dates to be communicated in good time to staff and parents.
- 3.2 Each school/establishment will have an appropriate mechanism with the school where agreement can be reached on the collegiate calendar and the 35 hr working week.
- 3.3 It is expected that the ongoing implementation of Curriculum for Excellence at August 2011 will have a significant impact on the 35 hr working week for schools and other establishments.
- 3.4 This agreement may have to be revisited depending on the outcome of the McCormac review into the 21st Century agreement. It is however anticipated that any changes coming from this review will come into force in August 2012.

4. People Implications

- 4.1 It is important that the teaching staff in schools and establishments are involved in the process of reaching agreement in a collegiate way.

5. Financial Implications

- 5.1 The financial implications will be in allowing staff to attend meetings of the negotiating committee within the establishment. These meeting normally take place in collegiate time, however if agreement is not reached then meetings may have to be arranged within the school day.

6. Risk Analysis

- 6.1 If the recommendation in 8.1 is not agreed then schools will not have the guidelines issued to them in time to enable these establishments to reach agreement.

7. Equalities, Health & Human Rights Impact Assessment (EIA)

- 7.1 No issues were identified in the screening for an equality impact of this report.

8. Conclusions and Recommendations

- 8.1 The report recommends that the “35 –Hour Working week – Guidelines for schools” as shown in Appendix 1 to this report be agreed by the LNCT
- 8.2 That these guidelines be signed by the Joint Secretaries and be distributed to all schools and other educational establishments as appropriate.

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Appendices

Appendix 1: 35 –Hour working week Guidelines to
schools session 2011-2012

Wards Affected

All Wards