









Appendix 1; SD&P Delivery Plan 2022/23 – Corporate Asset Management - Interim Progress


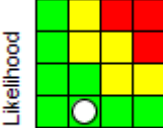
	4. Our Council
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	Objective 10. Our workforce is resilient and skilled where digital technology supports service delivery for our residents
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Action	Status	Progress	Due Date	Note	Owner
Develop and implement wellbeing, employee engagement, equality and training plans to enable capabilities, improved resilience and promotion of a diverse workforce.		<div><div>80%</div></div>	31-Mar-2023	Progressing as planned. Be the best/1-2-1 meetings takes place across Corporate Asset Management. Training needs are identified by individuals and delivered where required.	Craig Jardine
Develop and implement employee life cycle plans in line with the People First Strategy to attract and retain the workforce.		<div><div>80%</div></div>	31-Mar-2023	Progressing as planned. Review of current structures completed to meet current workload demands. The service continues to find it difficult to appoint a number of professional posts.	Craig Jardine
Implement service review process including role design, use of new technology and new ways of working to add resilience, address gaps, and establish opportunities for efficiencies		<div><div>80%</div></div>	31-Mar-2023	Progressing as planned. The service continues to maximise and monitor hybrid/home working practices and provide staff with equipment/ICT solutions to deliver their roles effectively	Craig Jardine
Develop and implement training plans and development opportunities to improve capabilities and resilience within the workforce.		<div><div>80%</div></div>	31-Mar-2023	Progressing as planned. Training needs are identified by individuals and delivered where budget available along with webinar activity to complete CPD where required.	Craig Jardine

	Objective 11. Our Council is adaptable and focused on delivering best value for our residents
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Action	Status	Progress	Due Date	Note	Owner
Progress delivery of the Corporate Asset Management Framework to align with the Councils Strategic Plan		<div><div>66%</div></div>	31-Mar-2023	Action progressing as planned. Draft Corporate Asset Management Framework and draft Property Asset Plan presented to Strategic Asset Management Group.	Craig Jardine
Monitor progress of capital projects managed by Capital Investment team and Consultancy Services		<div><div>75%</div></div>	31-Mar-2023	Action progressing as planned. Projects being reviewed each quarter via progress meetings and or project boards.	Craig Jardine
Monitor the progress of disposal of key strategic sites over 22/23		<div><div>75%</div></div>	31-Mar-2023	Action progressing as planned. Quarterly reviews undertaken on the progress of key strategic sites.	Craig Jardine

Risk	Description	Current Assessment	Target Assessment	Date Reviewed	Note	Owner
Maintaining Council Assets that are fit for purpose	The risk that the Council's assets and facilities are not fully fit for purpose with consequent adverse impact on our ability to deliver efficient and effective services. Assets included in this assessment are; the Council's property portfolio and open space	 Likelihood Impact	 Likelihood Impact	22-Dec-2022	No change to risk matrix score. The new Corporate Asset Management Framework and Property Action Plan 2023-28 will be submitted to February IRED Committee. The Disposal Strategy and action plan are in place and reviewed annually. Various operational plans in place support the management of property assets and estate portfolio.	Craig Jardine

Action Status	
	Cancelled
	Overdue
	Not on track
	In Progress and on track
	Completed

Risk Status	
	Alert

	High risk
	Warning
	OK
	Unknown