

	WDC Absence Statistics
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TABLE 1 - Headline Figure	Q1 2019/20	2.08	Q1 2018/19	1.94	Year on Year +/-	7.4%
		0.92		1.41		-34.5%

TABLE 2 - Days Lost per Employee

Team/Section/Service/Department		FTE Employees	ACTUAL WORKING DAYS LOST				Total Working Days Lost	Total FTE Days Lost	Total FTE Days Lost by FTE Employees
			Intermittent 1-3 days	Short Term 4-5 days	Medium Term 6 days - 4 weeks	Long Term over 4 weeks			
Children & Young People		6.69	0.0	0.0	0.0	0.0	0.0	0.00	
Education Central Mgmt		4.00	0.0	0.0	0.0	0.0	0.0	0.00	
Education Development		15.10	0.0	0.0	6.4	43.6	50.0	3.31	
Music Services		15.09	0.0	0.0	0.0	0.0	0.0	0.00	
Performance & Improvement		5.90	0.0	0.0	0.0	0.0	0.0	0.00	
Rais Attain Improv Learn		0.92	0.0	0.0	0.0	0.0	0.0	0.00	
Workforce / CPD		7.69	0.0	4.0	0.0	0.0	4.0	0.52	
Central Support Staff Total		55.39	0.0	4.0	6.4	43.6	54.0	0.97	
Psychological Services		11.35	1.0	0.0	0.0	0.0	1.0	0.09	
Psychological Services Total		11.35	1.0	0.0	0.0	0.0	1.0	0.09	
Technician Services		17.60	0.0	0.0	5.0	0.0	5.0	0.28	
Technician Services Total		17.60	0.0	0.0	5.0	0.0	5.0	0.28	
Schools & Nurseries - Central ASN Support		15.04	13.0	14.0	25.7	65.0	117.7	83.44	
Schools & Nurseries - Early Years		281.15	68.5	30.0	150.7	763.4	1012.6	788.49	
Schools & Nurseries - Primary Schools		208.28	56.0	27.0	80.0	240.7	403.7	214.81	
Schools & Nurseries - Secondary Schools		98.93	31.0	13.0	42.9	151.4	238.3	191.36	
Schools & Nurseries - Special Schools & Units		64.77	37.0	5.0	12.1	265.0	319.1	229.24	
Schools & Nurseries - Support Staff Total		668.18	205.5	89.0	311.4	1485.5	2091.4	1507.35	
Education, Learning & Attainment - Support Staff Total		752.52	206.5	93.0	322.8	1529.1	2151.4	2.08	
Central ASN Support Service		31.31	12.0	4.0	20.9	23.6	60.5	51.98	
Teachers									
Primary Schools		430.35	77.0	19.0	85.9	363.6	545.5	430.42	
Secondary Schools		388.29	95.0	20.0	73.6	239.3	427.9	292.55	
Special Schools & Units		55.06	22.0	0.0	10.0	65.0	97.0	60.60	
Education, Learning & Attainment - Teachers Total		905.00	206.00	43.00	190.40	691.43	1130.8	0.92	
Education, Learning & Attainment - TOTAL		1,657.53	412.50	136.00	513.24	2,220.48	3,282.22	1.45	

TABLE 3A - Breakdown of Days Lost by Duration Category (Support Staff)

Duration	Working Days Lost	Percentage of Lost
Intermittent (1-3 days)	206.5	9.60%
Short Term (4-5 days)	93.0	4.32%
Medium Term (6 days-4 weeks)	322.8	15.01%
Long Term (over 4 weeks)	1,529.1	71.07%
TOTAL	2,151.4	100.00%

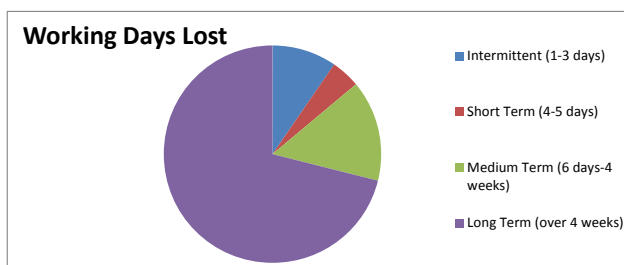


TABLE 3B - Breakdown of Days Lost by Duration Category (Teaching)

Duration	Working Days Lost	Percentage of Lost
Intermittent (1-3 days)	206.0	18.22%
Short Term (4-5 days)	43.0	3.80%
Medium Term (6 days-4 weeks)	190.4	16.84%
Long Term (over 4 weeks)	691.4	61.14%
TOTAL	1,130.8	100.00%

