

RECRUITMENT COMMITTEE

At a Meeting of the Recruitment Committee held on Wednesday 11 August 2004 in Meeting Room 1, Council Offices, Garshake Road, Dumbarton at 2.00 p.m.

Present: Councillors Margaret Bootland, James Flynn, Duncan McDonald*, Connie O'Sullivan*, Martin Rooney* and Andy White.

Attending: Tim Huntingford, Chief Executive and Gerry McInerney, Head of Personnel Services.

* Attended later in the meeting.

Councillor Andy White in the Chair

EXCLUSION OF PRESS AND PUBLIC

3316 The Committee approved the following resolution:-

3317 "That under Section 50A (4) of the Local Government (Scotland) Act, 1973 the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act."

CONTRACTS OF EMPLOYMENT FOR CHIEF OFFICERS – INTERVIEWS

3318 There was circulated and noted a timetable for interviews for those Chief Officers who wished to extend their current fixed term contracts.

3319 Chief Officers were asked to make a presentation to the Committee on their achievements in post since appointment, their proposals for the future, and the reasons for the duration of extension being requested.

3320 With reference to the Minutes of Meeting of West Dunbartonshire Council held on 23 June 2004 (paragraph 959, page 3158 refers) the Committee proceeded to interview the Chief Officers as follows:-

(a) Chief Executive

3321 The Committee heard a presentation from Mr. Tim Huntingford, Chief Executive. Members then asked Mr. Huntingford supplementary questions.

3322 Mr. Huntingford left the meeting during the deliberation process.

3323 After deliberation the Committee agreed to an extension of 2 years, subject to an annual review by the Recruitment Committee at the start of each new session.

3324 Note: Councillor Connie O'Sullivan entered the meeting at this point.

(b) Director of Development and Environmental Services

3325 The Committee heard a presentation from Mr. Dan Henderson, Director of Development and Environmental Services. Members then asked Mr. Henderson supplementary questions.

3326 Mr. Henderson left the meeting during the deliberation process.

3327 After deliberation the Committee agreed to an extension of 2 years, subject to an annual review by the Recruitment Committee at the start of each new session.

3328 Note: Councillor Connie O'Sullivan left the meeting and Councillor Martin Rooney entered the meeting at this point in proceedings

(c) Director of Social Work Services

3329 The Committee heard a presentation from Ms. Alexis Jay, Director of Social Work Services. Members then asked Ms. Jay supplementary questions.

3330 Ms. Jay left the meeting during the deliberation process.

3331 After deliberation the Committee agreed to an extension of 2 years, subject to an annual review by the Recruitment Committee at the start of each new session.

3332 Note: Councillor Martin Rooney left the meeting and Councillor Duncan McDonald entered the meeting at this point in proceedings.

(d) Director of Housing and Technical Services

3333 The Committee heard a presentation from Mr. David McMillan, Director of Housing and Technical Services. Members then asked Mr. McMillan supplementary questions.

3334 Mr. McMillan left the meeting during the deliberation process.

3335 After deliberation the Committee agreed to a 4 year extension, subject to an annual review by the Recruitment Committee at the start of each new session.

The meeting closed at 5.20 p.m.