

WEST DUNBARTONSHIRE COUNCIL

Report by Chief Executive

Corporate Services Committee –28 March 2007

Subject: Cosla Staffing Watch Survey (December 2006)

1. Purpose

- 1.1 The purpose of this report is to advise Committee on the size of the Council's workforce as at 9 December 2006.

2. Background

- 2.1 All 32 Scottish Councils are required to complete staffing watch surveys at quarterly intervals. Returns are provided for the workforce composition as at March, June, September and December to CoSLA who collate the information at a national level.

- 2.2 The survey provides details on staffing levels, service areas, gender, numbers and F.T.E.'s for permanent or temporary and full-time/part-time working within Councils, within 6 service groups.

3. Main Issues

- 3.1 The survey report on the Council's workforce as at 9 December 2006 is shown at Appendix 1. The survey shows that the Council's workforce has increased by 109 employees compared to the same period in the previous year (December 2005). There has been a significant increase within Education (teachers and other staff) in comparison to the previous year, this was due to new posts being created for support staff. Number of teachers within a school are dependent on class sizes, and as class sizes have reduced this has meant an increase in the number of teachers.

- 3.2 The Council's workforce has increased by 7 employees from the previous quarter (Sept 2006).

4. Personnel Issues

- 4.1 There are no personnel issues.

5. Financial Implications

- 5.1 There are no financial implications, however increases in employee numbers will increase the Council's staffing budget.

6. Risk Analysis

6.1 This quarter's report indicates a small increase in staffing numbers compared to the previous quarter and no further risk analysis is necessary as the statistics show a normal trend throughout the year.

7. Conclusions

7.1 The Council's workforce has followed normal trends during the period.

8. Recommendations

8.1 **The Committee is invited to note the contents of the report.**

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David McMillan
Chief Executive
Date: 15 March 2007

Person to Contact: Linda McAlister, Personnel Officer, Chief Executives -
Personnel Services, Garshake Road, Dumbarton.
Tel No. (01389) 737523
[Email: Linda.mcalister@west-dunbarton.gov.uk](mailto:Linda.mcalister@west-dunbarton.gov.uk)

Appendix: Quarterly Joint Staffing Watch Survey

Background Papers: Nil

Wards Affected: All wards are indirectly affected as employee numbers have a direct impact upon all service delivery.

Quarterly Joint Staffing Watch Survey –

Authority

West Dunbartonshire Council

09/12/06

<i>Number of staff</i>									
Service Group	Total	Male				Female			
		Temporary		Permanent		Temporary		Permanent	
		Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Education: Teachers	1131	11	3	222	5	55	28	700	107
Education: Other staff	942	12	10	51	3	88	57	234	487
Social Work	1375	21	12	137	49	82	40	351	683
Police and related services	0	0	0	0	0	0	0	0	0
Fire and related services	0	0	0	0	0	0	0	0	0
Other Staff	2544	137	43	897	135	31	141	462	698

Total	5992	181	68	1307	192	256	266	1747	1975
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Total	Male		Female	
	Full Time	Part Time	Full Time	Part Time

Total
FTE's

December 2006	5992	206	1422	384	2852
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4863

September 2006	5985	1503	244	1994	2244
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4861.7

December 2005	5883	1511	237	1945	2190
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4783
