

WEST DUNBARTONSHIRE COUNCIL

Report by Chief Executive

Corporate Services Committee –28 November 2006

Subject: Cosla Staffing Watch Survey (September 2006)

1. Purpose

1.1 The purpose of this report is to advise the Committee on the size of the Council's workforce as at 9 September 2006.

2. Background

2.1 All 32 Scottish Councils are required to complete staffing watch surveys at quarterly intervals. Returns are provided for the workforce composition as at March, June, September and December to CoSLA who collate the information at a national level.

2.2 The survey provides details on staffing levels, service areas, gender, numbers and F.T.E.'s for permanent or temporary and full-time/part-time working within Councils, within 6 service groups.

3. Main Issues

3.1 The survey report on the Council's workforce as at 9 September 2006 is shown at Appendix 1. The survey shows that the Council's workforce has increased by 48 employees compared to the same period in the previous year (September 2006).

3.3 The Council's workforce has increased by 105 employees from the previous quarter (June 2006). This increase is due to normal seasonal adjustments and also as a result of the recruitment freeze which had been in place since October 2005 being lifted in mid-March 2006.

4. Personnel Issues

4.1 There are no personnel issues.

5. Financial Implications

5.1 There are no financial implications.

6. Conclusions

6.1 The Council's workforce has followed normal trends during the period.

7. Recommendations

7.1 The Committee is invited to note the contents of the report.

David McMillan
Chief Executive
Date: 15 November 2006

Wards Affected: N/A

Background Papers: None

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Quarterly Joint Staffing Watch Survey

Authority West Dunbartonshire Council 09/09/2006

<i>Number of staff</i>									
Service Group	Total	Male				Female			
		Temporary		Permanent		Temporary		Permanent	
		Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Education: Teachers	1128	11	3	223	5	51	28	701	106
Education: Other staff	928	10	7	49	2	84	63	229	484
Social Work	1384	22	10	138	50	80	38	358	688
Police and related services	0	0	0	0	0	0	0	0	0
Fire and related services	0	0	0	0	0	0	0	0	0
Other Staff	2545	147	32	903	135	32	132	459	705
Total	5985	190	52	1313	192	247	261	1747	1983

	Total	Male		Female		Total FTE's
		Full Time	Part Time	Full Time	Part Time	
September 2006	5985	1503	244	1994	2244	4861.7
June 2006	5880	1503	297	1939	2199	4788.7
September 2005	5937	1521	249	1958	2209	4817.1