Chief Executive 140 0.0 0 Employability Service Redesign Internal Audit Restructure 47 0.0 0 Corporate Services Temployability Service Redesign structures around expected future leavers 47 1.0 6 Enhance and Resources- review of staffing structures around expected future 74 1.0 0 Incompany of the staffing structures around expected future 132 4.1 0 Isavers LDRS- review of staffing structures around expected future 132 4.1 0 Leavers 30 0.0 0 0 Server rationalisation 10 0.0 0 Review of telecome via rationalisation and tendering processes 30 0.0 0 Incorporate Centre and One-Stop-Stops 5 0.0 0 Printing efficiencies 5 0.0 0 Restructure of Country improvement Team 52 1.0 0 Restructure of Educational Psychological Services 50 1.0 0 Reduce Music Instruction by 3 part-time posts 38 1.5 23<		MANAGEMENT ADJUSTMENTS £000	STAFFING IMPLICATIONS	FURTHER MA 2013/14 £000
Internal Audit Restructure	Chief Executive			
Corporate Services	Employability Service Redesign	140	0.0	0
Printing efficiencies Prin	Internal Audit Restructure	47	0.0	0
Finance and Resources- review of staffing structures around expected future 74 1.0 0 0 0 0 0 0 0 0 0		187	0.0	0
HROD - review of staffing structures around expected future	Corporate Services			
Lapks Fewiew of staffing structures around expected future 132		234	7.5	65
Ileavers Server rationalisation 30 0.0 0.0 0.0 Review of telecoms via rationalisation and tendering processes 30 0.0 0	·	74	1.0	0
Server rationalisation 30 0.0 0 0		132	4.1	0
Review of telecoms via rationalisation and tendering processes 30 0.0 0.0 0.0		30	0.0	0
Rationalisation of Customer Contact re Receptions integrated into Contact Centre and One-Stop-Shops 6	Review of telecoms via rationalisation and tendering processes			
Printing efficiencies 6 0.0 0 0 0 0 0 0 0 0	Licences rationalisation	10	0.0	0
Safe	· · · · · · · · · · · · · · · · · · ·	20	1.0	0
Safe	Printing efficiencies	6	0.0	0
Restructure of Quality improvement Team 52				
Restructure of Quality improvement Team 52	Education			
Restructure of Educational Psychological Services 50 1.0 0 Reduce Music Instruction by 3 part-time posts 38 1.5 23 Reduce admin/clerical in schools 232 18.0 139 Reduction to Workforce Development Grant 50 0.0 0		52	1.0	0
Reduce Music Instruction by 3 part-time posts 38 1.5 23 Reduce admin/clerical in schools 232 18.0 139 Reduction to Workforce Development Grant 50 0.0 0 CHCP Test market prices through programme of negotiation with care providers around models of care and level of charges. 225 External provision 225 External provision 225 0.0 225 HEED Re-tender of existing dry recyclate & organic waste reprocessing contracts 180 0.0 0 0 Delay filling of vacant posts (mechanics) 55 0.0 0 <td>·</td> <td></td> <td></td> <td></td>	·			
Reduce admin/clerical in schools 232 18.0 139 Reduction to Workforce Development Grant 50 0.0 0 CHCP Test market prices through programme of negotiation with care providers around models of care and level of charges. 225 External provision 225 225 225 0.0 225 HEED 180 0.0 0 0 Re-tender of existing dry recyclate & organic waste reprocessing contracts 180 0.0 0 0 Delay filling of vacant posts (mechanics) 55 0.0 0 0 Reduce expenditure on spot-hire of vehicles 60 0.0 0 0 Reduce once expenditure on spot-hire of vehicles 60 0.0 0 0 Reduction in nours of Driver Services chargehand 4 0.0 0 0 Increase income from vending 25 0.0 0 0 Reducted in in hours of Driver Services chargehand 4 0.0 0 0 Reduce summer bedding provision 20 0.5 0	• • •			
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CHCP Test market prices through programme of negotiation with care providers around models of care and level of charges. 225 External provision 225 External provision 225 External provision 225 HEED Re-tender of existing dry recyclate & organic waste re-processing contracts 180 0.0 0 0 Delay filling of vacant posts (mechanics) 55 0.0 0 0 Reduce expenditure on spot-hire of vehicles 60 0.0 0 0 Reduce expenditure on spot-hire of vehicles 60 0.0 0 0 Reduce expenditure on spot-hire of vehicles 60 0.0 0 0 Reduce expenditure on spot-hire of vehicles 60 0.0 0 0 Reduce expenditure on spot-hire of vehicles 60 0.0 0 0 Reduce summer bedding provision 20 0.5 0 0 Reduce summer bedding provision				_
Test market prices through programme of negotiation with care providers around models of care and level of charges. 225	reduction to Worklorde Bevelopment Grant			
Test market prices through programme of negotiation with care providers around models of care and level of charges. 225				
External provision 225 Texternal provision 225 Texternal provision 225 Texternal provision 225 Re-tender of existing dry recyclate & organic waste reprocessing contracts 0 0.0 0 Delay filling of vacant posts (mechanics) 55 0.0 0 Reduce expenditure on spot-hire of vehicles 60 0.0 0 20% reduction in hours of Driver Services chargehand 4 0.0 0 Increase income from vending 25 0.0 0 Rationalise cyclic gully cleaning 60 1.0 0 Reduce summer bedding provision 20 0.5 0 Reduce summer bedding displays 80 2.0 0 Reduction in open space grass cutting 30 0.5 0 Reduce leaf clearance frequency 10 0.5 0 Reduce leaf clearance frequency 10 0.5 0 Reduce maintenance levels of redundant blaes sports pitches 20 0.5 Remove 20% of shrub beds	Test market prices through programme of negotiation with care			
Re-tender of existing dry recyclate & organic waste re-processing contracts Delay filling of vacant posts (mechanics) 55 0.0	'	225	External provision	225
Re-tender of existing dry recyclate & organic waste reprocessing contracts 180 0.0 0 Delay filling of vacant posts (mechanics) 55 0.0 0 Reduce expenditure on spot-hire of vehicles 60 0.0 0 20% reduction in hours of Driver Services chargehand 4 0.0 0 Increase income from vending 25 0.0 0 Rationalise cyclic gully cleaning 60 1.0 0 Reduce summer bedding provision 20 0.5 0 Stop provision of winter bedding displays 80 2.0 0 Reduction in open space grass cutting 30 0.5 0 Reduce leaf clearance frequency 10 0.5 0 Remove half-moon edging from SLA 23 1.0 0 Reduce maintenance levels of redundant blaes sports pitches 20 0 Remove 20% of shrub beds 50 2.0 0 Reduce direct purchases - HMTA 50 0.0 0		225	0.0	225
Re-tender of existing dry recyclate & organic waste reprocessing contracts 180 0.0 0 Delay filling of vacant posts (mechanics) 55 0.0 0 Reduce expenditure on spot-hire of vehicles 60 0.0 0 20% reduction in hours of Driver Services chargehand 4 0.0 0 Increase income from vending 25 0.0 0 Rationalise cyclic gully cleaning 60 1.0 0 Reduce summer bedding provision 20 0.5 0 Stop provision of winter bedding displays 80 2.0 0 Reduction in open space grass cutting 30 0.5 0 Reduce leaf clearance frequency 10 0.5 0 Remove half-moon edging from SLA 23 1.0 0 Reduce maintenance levels of redundant blaes sports pitches 20 0 Remove 20% of shrub beds 50 2.0 0 Reduce direct purchases - HMTA 50 0.0 0	HEED			
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20% reduction in hours of Driver Services chargehand 4 0.0 0 Increase income from vending 25 0.0 0 Rationalise cyclic gully cleaning 60 1.0 0 Reduce summer bedding provision 20 0.5 0 Stop provision of winter bedding displays 80 2.0 0 Reduction in open space grass cutting 30 0.5 0 Reduce leaf clearance frequency 10 0.5 0 Remove half-moon edging from SLA 23 1.0 0 Reduce maintenance levels of redundant blaes sports pitches 20 0 Remove 20% of shrub beds 50 2.0 0 Reduce direct purchases - HMTA 50 0.0 0 667 8.0 0	Delay filling of vacant posts (mechanics)	55	0.0	0
Increase income from vending 25 0.0 0 Rationalise cyclic gully cleaning 60 1.0 0 Reduce summer bedding provision 20 0.5 0 Stop provision of winter bedding displays 80 2.0 0 Reduction in open space grass cutting 30 0.5 0 Reduce leaf clearance frequency 10 0.5 0 Remove half-moon edging from SLA 23 1.0 0 Reduce maintenance levels of redundant blaes sports pitches 20 0 Remove 20% of shrub beds 50 2.0 0 Reduce direct purchases - HMTA 50 0.0 0 667 8.0 0	·	60		0
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Reduce direct purchases - HMTA 50 0.0 0 667 8.0 0	Remove 20% of shrub beds	50		0
667 8.0				_
TOTAL 2,037 43 452	• • • • • • • • • • • • • • • • • • • •			
	TOTAL	2,037	43	452